

**MINUTES**  
**AGENDA/BUSINESS MEETING OF THE**  
**BALDWIN-WHITEHALL SCHOOL DISTRICT**  
**BOARD OF SCHOOL DIRECTORS**  
**Wednesday, February 7, 2024**

The Baldwin-Whitehall School District Board of School Directors met on Wednesday, February 7, 2024, at 7:30 p.m. (7:30 p.m. actual start time) at the Central Administration Office in the Boardroom for the Agenda/Business Meeting.

THE FOLLOWING BOARD MEMBERS WERE PRESENT:

Mr. John W. Bell  
Ms. Karen L. Brown  
Mr. Peter D. Giglione  
Mr. Dan Knezevich  
Mrs. Amanda L. Priano  
Ms. Janice Tarson  
Ms. Melissa Wood  
Mr. Greg A. Zeman

Dr. Anthony J. DiCesaro was not present.

**Administrators in Attendance:**

Superintendent Dr. Randal Lutz; Director of Finance and Operations Mr. Mark Cherpak; Director of Employee Services Dr. Rachel Sprouse; Director of Instruction and Learning, Secondary (Grades 6-12)/Office of Career Exploration Ms. Jill Fleming-Salopek; and Director of Instruction and Learning, Elementary (Grades 1-5)/Office of Community Partnerships Dr. Kara Eckert

**Student Board Representatives Present:**

Dylan Lubarski, Ojo (Tumi) Oluwatomisin, Kelson Kleinhampl, Abigail Horn, and Bryce Nowicki

**Solicitor in Attendance:**

Annemarie K. Harr

**1.0 Call to Order**

Ms. Karen Brown, Board President

**2.0 Pledge of Allegiance**

### **3.0 Roll Call**

Theanita Hampsay, Board Secretary, called the roll.

### **4.0 Mission Statement of School District**

Ms. Tarson read the Mission Statement.

The Baldwin-Whitehall School District, a learning community dedicated to providing all students with a high-quality educational experience in a collaborative, safe, and nurturing environment.

### **5.0 Commendations and Recognitions**

#### **5.1 Do The Right Thing Outstanding Student - Caleb Trax (McAnnulty Elementary School) - Kindergarten**

#### **5.2 Do The Right Thing Outstanding Student - Kennedy Monti (Whitehall Elementary School) Grade 2**

#### **5.3 Do The Right Thing Outstanding Student - Kavya Odari (Baldwin High School) - Grade 12**

#### **5.4 Steel Center for Career and Technical Education - Top of the Shop Awards 2023-2024 (1st Semester)**

Ethan Bell - Automotive Technology-1 (Grade 10)  
Samantha Williams - Baking & Pastry Arts (Grade 12)  
Logan Shonkwiler - Building Trades (Grade 11)  
Acheron Bayens - Carpentry (Grade 12)  
Angelina Caporali - Cosmetology (Grade 12)  
Jacob Pyle - Electrical Construction (Grade 12)  
Brady Malloy - Welding (Grade 11)

#### **5.5 Highlander Heroes - Transportation Services**

Nicholas Opfer (Mechanic)  
John Ehmer (Bus Driver)  
Lisa Breakwell (Bus Attendant)

### **6.0 Student Board Representative Comments**

Dylan Lubarski spoke about high school winter sports, the annual pep rally, the 26<sup>th</sup> annual Baldwin Idol event, and the annual Curriculum Night.

Oluwatomisin (Tumi) Ojo spoke about the Pennsylvania Junior Academy of Science (PJAS) competition that was hosted at Baldwin High School this past Saturday, the 6<sup>th</sup> Annual Mini-THON Stall Day fundraiser, and the Competitive Cheerleading team's recent competitions.

Kelson Kleinhampl spoke about recent activities at the middle school, the upcoming history trip, history trip fundraisers; the first PBIS schoolwide Spirit Week; the recent Declaration of Independence Debate; the end of the year Camp Soles trip; upcoming Wrestling and Girls' Basketball competitions; and his experience volunteering for Pennsylvania Junior Academy of Science (PJAS) competition.

Abigail Horn spoke about the Grand Opening of the R. A. Lutz Elementary School, rewards for students at R. A. Lutz Elementary School; the upcoming 2<sup>nd</sup> Annual Tall and Small Dance; high school student volunteers who will help with the Tall and Small Dance; the 100<sup>th</sup> day of school; and the upcoming Valentine's Day party.

Bryce Nowicki spoke about mid-year assessments at Whitehall Elementary School, the end of the 2<sup>nd</sup> semester, the upcoming schoolwide reward for students, the upcoming Valentine's Day parties, and the Heart Heroes fundraiser. He also spoke about the McAnnulty Elementary School, educational programs for all Kindergarten learners, McAnnulty Elementary School staff, the 100<sup>th</sup> day of school activities, and Valentine's Day activities.

## **7.0 Superintendent Report**

### **7.1 Dr. Randal A. Lutz**

### **7.2 Construction Update**

Dr. Lutz spoke about the gym floor, punch list items, and student pickup/drop off times at the R. A. Lutz Elementary School. He also spoke about the ongoing construction project at the J. E. Harrison Middle School.

### **7.3 2024-2025 School Calendar (Discussion Only)**

Dr. Lutz spoke about changes in School Code related to Public School calendars and the 180 days, 900 elementary hours, or 990 secondary hours.

## **8.0 Presentation**

### **8.1 Baldwin High School - Counseling Department Update**

The following School Counselors were present to talk about the high school Counseling Department:

Ms. Julie Sumper (Grade 9)  
Ms. Morgan Tremblay (Grades 10-12, A-G)  
Ms. Kaitlyn Figurelli (Grades 10-12, H-N)  
Ms. Noel Santini (Grades 10-12, O-Z)

Ms. Fleming-Salopek spoke about the Chapter 339 K-12 Guidance Plan.

Mr. Knezevich thanked the counselors for being in touch with the students' needs.

Mr. Bell spoke about students' access to transcripts for early acceptance, especially during the summertime.

Mr. Giglione thanked the counselors for their accessibility to students.

Ms. Tarson thanked the counselors for their work.

## **9.0 Education and Instruction**

### **9.1 Approval (Additional) - 2024-2025 Curriculum & Instruction Recommendations**

**Recommendation:** The Superintendent and Director of Secondary Instruction and Learning, Secondary (Grades 6-12)/Office of Career Exploration Ms. Jill Fleming-Salopek recommend that the Board approve the additional 2024-2025 Curriculum & Instruction Recommendations as attached.

Ms. Fleming-Salopek spoke about agenda items *9.1 Approval (Additional)-2024-2025 Curriculum & Instruction Recommendations* and *9.2 2024-2025 Baldwin High School Course Selection Guide & Baldwin Middle School Course Selection Guide*.

Mrs. Priano spoke about the high school Curriculum Night, block classes, and elective choices.

Ms. Fleming-Salopek said that there will be new programs piloted for the 2024-2025 school year based on students' needs.

Mrs. Priano recommended that the students be given information about block scheduling as soon as it is available .

Mr. Bell thanked Administration for their hard work.

### **9.2 2024-2025 Baldwin High School Course Selection Guide & Baldwin Middle School Course Selection Guide - Ms. Jill Fleming-Salopek**

**9.3 Memorandum of Understanding - Allegheny Intermediate Unit (AIU) Head Start and Pre-K Counts Programs (2023-2024 and 2024-2025)**

**Recommendation:** The Superintendent and Director of Instruction and Learning, Early Childhood/Office of Grants and Sustainability Ms. Andrea Huffman recommend that the Board approve the attached AIU Transition Memorandum of Understanding (MOU) between the Baldwin-Whitehall School District and the Allegheny Intermediate Unit Head Start and Pre-K Counts Programs in partnership with the Trying Together and the United Way of Southwest PA to support best practices in transition to kindergarten students as attached for the 2023-2024 and 2024-2025 school years as attached.

No discussion.

**9.4 Agreement - PLEA (2023-2024)**

**Recommendation:** The Superintendent and Director of Student Services Ms. Marissa Gallagher recommend that the Board approve the agreement between the Baldwin-Whitehall School District and PLEA to provide special education services for a student beginning November 1, 2023 for the 2023-2024 school year at a cost of \$5,000.00 per month according to the attached agreement.

No discussion.

**9.5 Memorandum of Understanding - Allegheny County Children, Youth, and Families**

**Recommendation:** The Superintendent and Director of Student Services Ms. Marissa Gallagher recommend that the Board approve the Memorandum of Understanding between the Baldwin-Whitehall School District and Allegheny County Children, Youth, and Families to ensure the educational success and school stability of students in foster care as attached.

No discussion.

**9.6 Transportation Agreement - Allegheny County Children, Youth, and Families**

**Recommendation:** The Superintendent and Director of Student Services Ms. Marissa Gallagher recommend that the Board approve the Agreement (Transportation Plan) between the Baldwin-Whitehall School District and Allegheny County Children, Youth, and Families regarding transportation for students in foster care as attached.

No discussion.

**9.7 Out-of-State Conference - Reimagining High School Learning Tour - Mary (Meg) Geronimos**

**Recommendation:** The Superintendent recommends that the Board approve the following Out-of-State Conference:

Reimagining High School Learning Tour  
Cleveland, OH  
January 24-25, 2024  
Attendees: Mary (Meg) Geronimos  
Cost: Grant Funded (Grable Foundation)

No discussion.

**9.8 Out-of-State Conference - ISTE Live 24 (National Conference)**

**Recommendation:** The Superintendent recommends that the Board approve the following Out-of-State Conference:

ISTE Live 24 (National Conference)  
Denver, CO  
June 23-26, 2024  
Attendees: Dr. Janeen Peretin  
Est. Cost: \$0 (Covered by a Moonshot Grant-Dr. Peretin is presenting.)

No discussion.

**9.9 Student Participation - Baldwin High School - daVincian Society**

**Recommendation:** The Superintendent and High School Principal Shaun Tomaszewski recommend that the Board approve the following Student Participation:

daVincian Society and NAHS Trip  
April 18-20, 2024  
New York, NY  
Sponsors: James Wodarek and Nicole Flannery  
Students: TBD  
Cost: Student funded

No discussion.

**9.10 Student Participation - Baldwin High School - Wrestling Team**

**Recommendation:** The Superintendent and Athletic Director Mr. Anthony Cherico recommend that the Board approve the following Student Participation:

PIAA Wrestling Individual State Tournament

Hershey, PA

March 6-9, 2024

PIAA Sponsors: Jerry Klodowski

Students: Grade 12 - Owen Klodowski, Keith Mincin, Lachin Islamov Grade 11 - Ramil Islamov

Cost: \$1,737 (estimated)

No discussion.

### **9.11 Student Participation - Baldwin High School - PA Indoor Track & Field Championships**

**Recommendation:** The Superintendent and Athletic Director Anthony Cherico recommend that the Board approve the following Student Participation:

BHS Indoor Track and Field: PA Indoor Track and Field Championships

State College, PA

February 24-25, 2024

Sponsors: Richard Wright, Kaye Gasper, Mike McLaughlin Students: Marcus Toto (qualified) plus one additional student TBD

Cost: \$1,343.12

No discussion.

## **10.0 Business and Finance**

### **10.1 Director of Finance and Operations Update - Mr. Mark Cherpak**

Mr. Cherpak spoke about electric bus programs and grants that are available to the District; continuing the agreement with First Student to provide transportation for students that attend schools outside of the District; and the J. E. Harrison Middle School Project bond issuance that will be tomorrow. He also spoke about significant bus driver/bus attendant shortages and financial challenges to various departments within the District.

Mr. Giglione spoke about the unassigned Fund Balance.

Mrs. Priano spoke about the electric bus program.

Mr. Knezevich spoke about a significant local property tax appeal and the contract with First Student.

### **10.2 Bond Resolution - Baldwin-Whitehall School District General Obligation Bonds, Series of 2024**

**Recommendation:** BE IT RESOLVED, that the Board of School Directors authorize the incurring of nonelectoral debt by the issuance of General Obligation Bonds, Series of 2024 as attached and as presented to the Board.

No discussion.

**10.3 Approval - Change Order FP-2 - Deduct \$10,075.00 - (4148) W. R. Paynter Elementary School (R. A. Lutz Elementary School)**

**Recommendation:** BE IT RESOLVED, that the Baldwin-Whitehall Board of School Directors approve the Change Order (FP-2) deduct \$10,075.00 for the W. R. Paynter Elementary School (R. A. Lutz Elementary School Project (4148) as attached.

No discussion.

**10.4 Approval - Technology Services - Baldwin High School Auditorium Equipment**

**Recommendation:** The Superintendent and Director of Communication, Innovation, and Advancement, Dr. Janeen Peretin recommends that the Board approve the purchase of a wireless microphone system and projector, for the Dr. Regis V. Shalley Performing Arts Center at Baldwin High School not to exceed \$30,000 from the Facilities Fund Balance. (COSTARS Contract #034-114)

No discussion.

**10.5 Approval - Baldwin-Whitehall Athletic Hall of Fame Committee**

**Recommendation:** BE IT RESOLVED, that the Board of School Directors approve the following members of the Baldwin-Whitehall Athletic Hall of Fame Committee:

Dr. Randal Lutz  
Pete Giglione  
Dan Knezevich  
Tony Cherico  
Jeremy McCullough  
Ray Fisher  
Rich Wright  
Denise Wells  
George Liotus  
Patrick Sentner  
Diane Kennard

No discussion.

**10.6 Tuition Credit Reimbursement - Pat DiFrancesco**



**Recommendation:** The Superintendent and Facilities Manager Randy Huddart recommend that the Board approve the following Tuition Credit Reimbursement:

Pat DiFrancesco  
 MyElectricalCeu.com  
 Changes to 2023 NEC Code Part One  
 \$65.00 total (8 course hours)

No discussion.

**10.7 Approval - Kennywood School Picnic - June 15, 2024**

**Recommendation:** The Superintendent recommends that the Board approve the Group Event Agreement between the Baldwin-Whitehall School District and Kennywood for the District's event date (school picnic) to be held on June 15, 2024.

No discussion.

**10.8 Donation- Vendors - Grand Opening R. A. Lutz Elementary School**

**Recommendation:** BE IT RESOLVED, that the Board of School Directors accept donations from the following vendors valued at \$10,000.00 for use at the Grand Opening of the R. A. Lutz Elementary School:

CJL Engineering - \$2,500.00  
 HHSDR - \$5,000.00  
 Hranec Sheet Metal - \$1,000.00  
 Mucci Construction - \$1,000.00  
 Wheels Mechanical - \$500.00

No discussion.

**10.9 Donation - Donors Choose - Classroom Materials (Sarah Bowman - BMS)**

**Recommendation:** BE IT RESOLVED, that the Board of School Directors accept a donation from Donors Choose of the following classroom materials valued at \$100.00 for use at the Baldwin Middle School:

\*\$100 Gift Card for Educational Resources on TPT

No discussion.

**10.10 Donation - Donors Choose - Classroom Materials (Erica Nath - BMS)**

**Recommendation:** BE IT RESOLVED, that the Board of School Directors accept a donation from Donors Choose of the following classroom materials valued at \$230.86 for use at the Baldwin Middle School:

- \*Kleenex Standard Facial Tissue, 2-Ply, White, 100 Sheets/Box, 36 Boxes/Pack
- \*Quaker Popped Rice Snacks Caramel Corn Crisps 0.91 oz. 60 Bags/Pack
- \*Nabisco Cookies Variety Pack 60 Packs/Box \*Quaker Chewy Granola Bar Variety Pack 0.84 oz. 60 Bars/Box \*Rice Krispies Treats Marshmallow Cereal Bar 0.39 oz. 50 Bars/Box x 2
- \*Rice Krispies Treats Marshmallow Cereal Bar 0.78 oz. 60 Bars/Box
- \*Clorox Disinfecting Wipes Value Pack 75 Wipes/Container 3/Pack

No discussion.

## 11.0 Policies

### **11.1 610 Purchases Subject to Bid/Quotation - 1st Reading**

No discussion.

## 12.0 Unfinished Business

### **12.1 Unfinished Business - Board**

No discussion.

## 13.0 New Business

### **13.1 2024 Board Goals**

No discussion.

### **13.2 Revised - Appointment of Solicitor - 2024**

**Recommendation:** Resolved, that the Board of School Directors appoints Weiss Burkardt Kramer, LLC as District Solicitor for the year 2024 at a rate \$160.00 per hour.

No discussion.

### **13.3 New Business - Board**

Ms. Tarson spoke about CKLA and Amplify curriculum and conflicting reviews about the program and asked if the Administration could provide a curriculum update to the Board.

## **14.0 Report of Special Representatives**

### **14.1 Report of Special Representatives**

#### **SHASDA Representative - Ms. Karen Brown Alternate Representative - Ms. Amanda Priano**

Ms. Brown spoke about the SHASDA meeting that was held on February 1, 2024 regarding Artificial Intelligence (AI).

Mrs. Priano spoke about her attendance at the SHASDA meeting on February 1, 2024 regarding Artificial Intelligence (AI).

#### **Southeastern Area Special School and Steel Center for Career & Technical Education Representative - Mr. Peter Giglione Alternate - Ms. Melissa Wood**

Mr. Giglione spoke about the upcoming National Association of Homebuilders Student Chapter competition, donations from businesses to help the students attend this competition, and the recent Skills USA competition for students.

#### **PSBA Representative - Mr. Zeman**

Mr. Zeman spoke about the upcoming PennSSI School Safety Summit, the upcoming PSBA State budget update, the State of Education report, the Education Next program, the Allegheny Intermediate Unit, and the upcoming County Legislative Forum on Education.

## **15.0 Correspondence**

### **15.1 Revenues and Expenses**

No discussion.

### **15.2 Student Activity Funds**

No discussion.

### **15.3 Bank Reconciliations**

No discussion.

*The Board continued with the Business Meeting.*

## **1.0 Resident Comments on Action Items Only**

**1.1 Name and address should be clearly stated.**

Ashley Miller, 4800 Glen Allen Drive, spoke about the resignation of two Special Education Teachers.

**2.0 Consent Action Items - Business****2.1 Consent Action Items - Business**

**Recommendation:** The Superintendent recommends that the Board approve the Consent Action Items - Business as follows:

- 2.2 Approval of Minutes - January 10, 2024
- 2.3 General Fund Receipts - December 2023
- 2.4 Payroll - December 2023
- 2.5 General Fund Account - January 2024
- 2.6 Cafeteria Fund - January 2024
- 2.7 Construction Fund Account - As of January 31, 2024

No discussion.

**ORIGINAL - Motion**

Member (**Greg Zeman**) Moved, Member (**Amanda Priano**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends that the Board approve the Consent Action Items - Business as follows: 2.2 Approval of Minutes - January 10, 2024 2.3 General Fund Receipts - December 2023 2.4 Payroll - December 2023 2.5 General Fund Account - January 2024 2.6 Cafeteria Fund - January 2024 2.7 Construction Fund Account - As of January 31, 2024'. Upon a roll call vote being taken, the vote was: Aye: **8** Nay: **0**. The motion **Carried. 8 - 0**

Dan Knezevich Yes  
Janice Tarson Yes  
Karen Brown Yes  
Amanda Priano Yes  
Melissa Wood Yes  
Greg Zeman Yes  
Peter Giglione Yes  
John Bell Yes

**2.2 Approval of Minutes - January 10, 2024**

**Recommendation:** Resolved, that the Minutes of the Agenda/Business Meeting on January 10, 2024 be approved as listed and certified.

**2.3 General Fund Receipts - December 2023**

**Recommendation:** Resolved, that the December 2023 General Fund Receipts in the total amount of \$1,041,920.16 be approved as listed and certified.

**2.4 Payroll - December 2023**

**Recommendation:** Resolved, that the Payroll for December 2023 in the total amount of \$2,567,857.64 be approved as listed and certified.

**2.5 General Fund Account - January 2024**

**Recommendation:** Resolved, that the General Fund Account in the total amount of \$1,848,090.01 for the month of January 2024 be approved as listed and certified.

**2.6 Cafeteria Fund - January 2024**

**Recommendation:** Resolved, that the Cafeteria Fund Account in the total amount of \$93,259.83 for the month of January 2024 be approved as listed and certified.

**2.7 Construction Fund Account - As of January 31, 2024**

**Recommendation:** Resolved, that the Construction Fund Account in the total amount of \$47,383,275.45 fiscal year-to-date as of January 31, 2024 be approved as listed and certified.

**3.0 Individual Action Items - Business**

No items.

**4.0 Consent Action Items - Superintendent's Report on Personnel****4.1 Consent Action Items - Superintendent's Report on Personnel**

**Recommendation:** The Superintendent recommends that the Board approve the Consent Agenda - Superintendent's Report on Personnel as follows:

4.2 Resignations

4.3 Retirement

4.4 Service Employee Movement

4.5 Deputy Superintendent - Instruction and Learning

4.6 Deputy Superintendent - Student and Employee Services

4.7 Deputy Superintendent - Instruction and Learning - Dr. Kara E. Eckert

4.8 Deputy Superintendent - Student and Employee Services - Dr. Rachel L. Sprouse

- 4.9 Temporary Professional Employee (TBD) - Special Education Teacher (Harrison Education Center - Grade 6)
- 4.10 Paraprofessional (Ashley Donaldson) - Category I - Permanent – R. A. Lutz Elementary School
- 4.11 Paraprofessional (Stacey Godlewski) - Category I - Permanent – R. A. Lutz Elementary School
- 4.12 Paraprofessional (Megan Stavor) - Category I - Permanent - Whitehall Elementary School
- 4.13 Paraprofessional (Bridget Stehle) - Category I - Permanent – R. A. Lutz Elementary School
- 4.14 Paraprofessional (Darlene Torres-Velez) - Category I - Permanent – R. A. Lutz Elementary School
- 4.15 4-Hour Building Secretary (Crystal Costantino) - 210-Day Category V - Permanent – R. A. Lutz Elementary School
- 4.16 4-Hour Building Secretary (Mary Beth Douglass) - 210-Day Category V - Permanent - Whitehall Elementary School
- 4.17 8-Hour Category IV Custodian (Peter Schupp) - Permanent - Baldwin High School
- 4.18 8-Hour Category IV Custodian (James Werner) - Permanent - Baldwin High School
- 4.19 4-Hour Category V Custodian (Gary Wenner) - Permanent - Whitehall Elementary School
- 4.20 Noontime Aide (Debra Eperthener) - Permanent – R. A. Lutz Elementary School
- 4.21 Noontime Aide (Jacqueline Stephenson) - Probationary – R. A. Lutz Elementary School
- 4.22 Mentor Teacher
- 4.23 ESY Summer School Staff 2024 - Professionals
- 4.24 ESY Summer School Staff 2024 - Paraprofessionals
- 4.25 Learn & Earn (ESL) Summer School Program 2024 - BHS - Professional Staff
- 4.26 Extra Bus Driver
- 4.27 Extra Bus Attendant
- 4.28 Substitute Custodians
- 4.29 Substitute Food Services Worker
- 4.30 Extracurricular Activity Assignments List (Deletions)
- 4.31 Extracurricular Activity Assignments (Additions)

Ms. Brown spoke about the changes in titles and responsibilities for the two new Deputy Superintendents.

Mr. Giglione spoke about the impact of hiring new staff related to hiring two new Deputy Superintendents.

#### **ORIGINAL - Motion**

Member (**Greg Zeman**) Moved, Member (**Amanda Priano**) Seconded to approve the **ORIGINAL** motion "The Superintendent recommends that the Board approve the Consent Agenda - Superintendent's Report on Personnel as follows: 4.2 Resignations 4.3 Retirement 4.4 Service Employee Movement 4.5 Deputy Superintendent - Instruction and Learning 4.6 Deputy Superintendent - Student and Employee Services 4.7 Deputy Superintendent -

Instruction and Learning - Dr. Kara E. Eckert 4.8 Deputy Superintendent - Student and Employee Services - Dr. Rachel L. Sprouse 4.9 Temporary Professional Employee (TBD) - Special Education Teacher (Harrison Education Center - Grade 6) 4.10 Paraprofessional (Ashley Donaldson) - Category I - Permanent - R. A. Lutz Elementary School 4.11 Paraprofessional (Stacey Godlewski) - Category I - Permanent - R. A. Lutz Elementary School 4.12 Paraprofessional (Megan Stavor) - Category I - Permanent - Whitehall Elementary School 4.13 Paraprofessional (Bridget Stehle) - Category I - Permanent - R. A. Lutz Elementary School 4.14 Paraprofessional (Darlene Torres-Velez) - Category I - Permanent - R. A. Lutz Elementary School 4.15 4-Hour Building Secretary (Crystal Costantino) - 210-Day Category V - Permanent - R. A. Lutz Elementary School 4.16 4-Hour Building Secretary (Mary Beth Douglass) - 210-Day Category V - Permanent - Whitehall Elementary School 4.17 8-Hour Category IV Custodian (Peter Schupp) - Permanent - Baldwin High School 4.18 8-Hour Category IV Custodian (James Werner) - Permanent - Baldwin High School 4.19 4-Hour Category V Custodian (Gary Wenner) - Permanent - Whitehall Elementary School 4.20 Noontime Aide (Debra Eperthener) - Permanent - R. A. Lutz Elementary School 4.21 Noontime Aide (Jacqueline Stephenson) - Probationary - R. A. Lutz Elementary School 4.22 Mentor Teacher 4.23 ESY Summer School Staff 2024 - Professionals 4.24 ESY Summer School Staff 2024 - Paraprofessionals 4.25 Learn & Earn (ESL) Summer School Program 2024 - BHS - Professional Staff 4.26 Extra Bus Driver 4.27 Extra Bus Attendant 4.28 Substitute Custodians 4.29 Substitute Food Services Worker 4.30 Extracurricular Activity Assignments List (Deletions) 4.31 Extracurricular Activity Assignments (Additions)'. Upon a roll call vote being taken, the vote was: Aye: **8** Nay: **0**. The motion **Carried. 8 - 0**

Dan Knezevich Yes  
 Janice Tarson Yes  
 Karen Brown Yes  
 Amanda Priano Yes  
 Melissa Wood Yes  
 Greg Zeman Yes  
 Peter Giglione Yes  
 John Bell Yes

#### **4.2 Resignations**

**Recommendation:** The Superintendent and Administrators recommend that the Board accept the following resignations:

Adia Achtzehn  
 Position: Special Education Teacher - 6th Grade  
 Reason: Personal  
 Effective: February 14, 2024

Belinda Devore  
 Position: Extra Bus Attendant/Extra Van Driver

Reason: Personal  
Effective: February 6, 2024

Georgann Helman  
Position: Assistant Board Secretary  
Reason: Retirement  
Effective: June 30, 2024

Lisa Joseph  
Position: Administration Secretary Food Services  
Reason: Personal Effective: January 26, 2024

Richard Lang  
Position: Music Teacher - Half-Time - 6th Grade  
Reason: Other Employment  
Effective: March 18, 2024 (or sooner if a suitable replacement is found)

Allison Shreve  
Position: Special Education Teacher - 6th Grade  
Reason: Personal  
Effective: February 2, 2024

#### **4.3 Retirement**

Accepted the following retirement:

Georgann Helman  
Position: Confidential Administrative Assistant - Employee Services  
Effective: June 30, 2024  
Years of Service: 33 years, 8 months

#### **4.4 Service Employee Movement**

**Recommendation:** The Superintendent and Director of Employee Services Rachel Sprouse recommend that the Board approve the attached Service Employee Movement.

#### **4.5 Deputy Superintendent for Instruction and Learning**

**Recommendation:** The Superintendent recommends that the Board authorize the creation of the new position of Deputy Superintendent for Instruction and Learning.

#### **4.6 Deputy Superintendent for Student and Employee Services**

**Recommendation:** The Superintendent recommends that the Board authorize the creation of the new position of Deputy Superintendent for Student and Employee Services.



**4.7 Deputy Superintendent for Instruction and Learning - Dr. Kara E. Eckert**

**Recommendation:** Recommendation that the Board appoint Dr. Kara E. Eckert as Deputy Superintendent for Instruction and Learning for a four (4)-year, four (4)-month term beginning February 8, 2024 and ending June 30, 2028 with an annual salary of \$145,000.00 and on such additional terms and conditions set forth in an employment contract consistent with the requirements of 24 P.S. 10-1073, approved by the Solicitor and executed by the necessary officers of the Board.

**4.8 Deputy Superintendent for Student and Employee Services - Dr. Rachel L. Sprouse**

**Recommendation:** Recommendation that the Board appoint Dr. Rachel L. Sprouse as Deputy Superintendent for Student and Employee Services for a four (4)-year, four (4)-month term beginning February 8, 2024 and ending June 30, 2028 with an annual salary of \$145,000.00 and on such additional terms and conditions set forth in an employment contract consistent with the requirements of 24 P.S. 10-1073, approved by the Solicitor and executed by the necessary officers of the Board.

**4.9 Professional Employee (Robert J. Schugg IV) - Special Education Teacher (Harrison Education Center - Grade 6)**

**Recommendation:** The Superintendent and the Director of Employee Services Dr. Rachel Sprouse recommend that the Board approve Robert J Schugg IV as a Professional Employee for the position of Special Education Teacher at Harrison Education Center (Grade 6) effective TBD on Step 5 of the Masters schedule (\$53,920.00 prorated) pending clearances and all required documentation.

Annual Salary: \$53,920.00  
 Payroll Taxes: \$4,124.88  
 PSERS: \$18,332.80  
 Benefits: \$25,530.96  
 Annual Total Cost: \$101,908.64

**4.10 Paraprofessional (Ashley Donaldson) - Category I - Permanent – R. A. Lutz Elementary School**

**Recommendation:** The Superintendent, Director of Employee Services Rachel Sprouse, and Principal at Lutz Elementary School Heatherlyn Wessel recommend that the Board approve Ashley Donaldson as a Paraprofessional (Category I, Permanent) at R. A. Lutz Elementary School effective January 25, 2024 with a district seniority date of August 24, 2023.

Rate: \$18.08  
 Annual Salary: \$26,469.12  
 Payroll Taxes: \$2,024.89

PSERS: \$8,999.50  
Benefits: None  
Annual Total Cost: \$37,493.51

**4.11 Paraprofessional (Stacey Godlewski) - Category I - Permanent – R. A. Lutz Elementary School**

**Recommendation:** The Superintendent, Director of Employee Services Rachel Sprouse, and Principal at Lutz Elementary School Heatherlyn Wessel recommend that the Board approve Stacey Godlewski as a Paraprofessional (Category I, Permanent) at R. A. Lutz Elementary School effective February 1, 2024 with a district seniority date of August 24, 2023.

Rate: \$18.08  
Annual Salary: \$26,469.12  
Payroll Taxes: \$2,024.89  
PSERS: \$8,999.50  
Benefits: None  
Annual Total Cost: \$37,493.51

**4.12 Paraprofessional (Megan Stavor) - Category I - Permanent - Whitehall Elementary School**

**Recommendation:** The Superintendent, Director of Employee Services Rachel Sprouse, and Principal at Whitehall Elementary School Rebecca Gill recommend that the Board approve Megan Stavor as a Paraprofessional (Category I, Permanent) at Whitehall Elementary School effective January 25, 2024 with a district seniority date of August 24, 2023.

Rate: \$18.08  
Annual Salary: \$26,469.12  
Payroll Taxes: \$2,024.89  
PSERS: \$8,999.50  
Benefits: None  
Annual Total Cost: \$37,493.51

**4.13 Paraprofessional (Bridget Stehle) - Category I - Permanent – R. A. Lutz Elementary School**

**Recommendation:** The Superintendent, Director of Employee Services Rachel Sprouse, and Principal at Lutz Elementary School Heatherlyn Wessel recommend that the Board approve Bridget Stehle as a Paraprofessional (Category I, Permanent) at R. A. Lutz Elementary School effective January 30, 2024 with a district seniority date of August 24, 2023.

Rate: \$18.08

Annual Salary: \$26,469.12  
Payroll Taxes: \$2,024.89  
PSERS: \$8,999.50  
Benefits: None  
Annual Total Cost: \$37,493.51

**4.14 Paraprofessional (Darlene Torres-Velez) - Category I - Permanent – R. A. Lutz Elementary School**

**Recommendation:** The Superintendent, Director of Employee Services Rachel Sprouse, and Principal at Lutz Elementary School Heatherlyn Wessel recommend that the Board approve Darlene Torres-Velez as a Paraprofessional (Category I, Permanent) at R. A. Lutz Elementary School effective January 29, 2024 with a district seniority date of August 24, 2023.

Rate: \$18.08  
Annual Salary: \$26,469.12  
Payroll Taxes: \$2,024.89  
PSERS: \$8,999.50  
Benefits: None  
Annual Total Cost: \$37,493.51

**4.15 4-Hour Building Secretary (Crystal Costantino) - 210-Day Category V - Permanent – R. A. Lutz Elementary School**

**Recommendation:** The Superintendent and Director of Employee Services Rachel Sprouse recommend that the Board approve Crystal Costantino as a 210-Day Category V - 4-Hour Building Secretary - Permanent - at R. A. Lutz Elementary School (PM position) effective January 29, 2024.

Rate: \$20.78  
Annual Salary: \$17,455.20  
Payroll Taxes: \$1,335.32  
PSERS: \$5,917.31  
Benefits: None  
Annual Total Cost: \$24,707.83

**4.16 4-Hour Building Secretary (Mary Beth Douglass) - 210-Day Category V - Permanent - Whitehall Elementary School**

**Recommendation:** The Superintendent, Director of Employee Services Rachel Sprouse, and Whitehall Elementary School Principal Rebecca Gill recommend that the Board approve Mary Beth Douglass as a 4-Hour Category V - Part-Time Secretary - Permanent - (10 Month Position - 210 Days) at Whitehall Elementary School effective January 24, 2024 with a seniority date of August 29, 2023.

Rate: \$20.78  
Annual Salary: \$17,455.20  
Payroll Taxes: \$1,335.32  
PSERS: \$5,917.31  
Benefits: None  
Annual Total Cost: \$24,707.83

**4.17 8-Hour Category IV Custodian (Peter Schupp) - Permanent - Baldwin High School**

**Recommendation:** The Superintendent, Director of Employee Services Rachel Sprouse, and Facilities Manager Randy Huddart recommend that the Board approve Peter Schupp as an 8-Hour Category IV Custodian (Permanent) at Baldwin High School effective January 10, 2024 with a seniority date of August 20, 2023.

Rate: \$20.29/Hour  
Salary: \$37,333.60  
Payroll Taxes: \$2,856.02  
PSERS: \$12,693.42  
Benefits: None  
Annual Total Cost: \$52,883.04

**4.18 8-Hour Category IV Custodian (James Werner) - Permanent - Baldwin High School**

**Recommendation:** The Superintendent, Director of Employee Services Rachel Sprouse, and Facilities Manager Randy Huddart recommend that the Board approve James Werner as an 8-Hour Category IV Custodian (Permanent) at Baldwin High School effective January 10, 2024 with a seniority date of August 20, 2023.

Rate: \$20.29/Hour  
Salary: \$37,333.60  
Payroll Taxes: \$2,856.02  
PSERS: \$12,693.42  
Benefits: None  
Annual Total Cost: \$52,883.04

**4.19 4-Hour Category V Custodian (Gary Wenner) - Permanent - Whitehall Elementary School**

**Recommendation:** The Superintendent, Director of Employee Services Rachel Sprouse, and Facilities Manager Randy Huddart recommend that the Board approve Gary Wenner as a 4-Hour Category V Custodian (Permanent) at Whitehall Elementary School effective January 10, 2024 with a seniority date of August 20, 2023.

Rate: \$20.29/Hour

Salary: \$17,855.20  
Payroll Taxes: \$1,365.92  
PSERS: \$6,070.77  
Benefits: None  
Annual Total Cost: \$25,291.89

#### **4.20 Noontime Aide (Debra Eperthener) - Permanent – R. A. Lutz Elementary School**

**Recommendation:** The Superintendent, Director of Employee Services Rachel Sprouse, and Lutz Elementary School Principal Heatherlyn Wessel recommend that the Board approve Debra Eperthener as a Noontime Aide (Permanent) at R. A. Lutz Elementary School effective October 24, 2023 with a seniority date of February 28, 2023.

Rate: \$16.50/hour  
Salary: \$6,006.00  
Payroll Taxes: \$459.46  
PSERS: \$2,042.04  
Benefits: None  
Total: \$8,507.50

#### **4.21 Noontime Aide (Jacqueline Stephenson) - Probationary - Lutz Elementary School**

**Recommendation:** The Superintendent and Director of Employee Services Rachel Sprouse recommend that the Board approve the following individual as a Noontime Aide (Probationary) at Lutz Elementary School pending all required paperwork and clearances:

Jacqueline Stephenson - effective February 1, 2024

Rate: \$16.50/hour  
Salary: \$6,006.00  
Payroll Taxes: \$459.46  
PSERS: \$2,042.04  
Benefits: None  
Total: \$8,507.50

#### **4.22 Mentor Teacher**

**Recommendation:** The Administration recommends that the Board approve the attached Mentor Teacher for the 2023-2024 School Year at \$487.00 (per semester rate) effective January 12, 2024.

#### **4.23 ESY Summer School Staff 2024 - Professionals**

**Recommendation:** The Superintendent, Director of Employee Services Rachel Sprouse, and Director of Student Services Marissa Gallagher recommend that the Board approve the employment of the following professional teaching staff for the Extended School Year

(ESY) Summer School Program from July 8, 2024 through July 25, 2024 (Mondays through Fridays) not to exceed 75 hours per position with possible reassignment to substitute status based on student enrollment with the employees being paid at the negotiated rate.

Teachers:

Stephanie Bihary  
Riley Debski  
Alexandra Downer  
Lindsey Graney - Deaf and Hard of Hearing Teacher  
Carly Lutz  
Anna Nee  
Victoria Sgattoni  
Jessica Skovira  
Rachel Stock - ESY Teacher Substitute (utilized as needed)

Rate: \$32.00/hour

Hours: 75

Salary: \$2,400.00

Payroll Taxes: \$183.60

PSERS: \$846.24

Total: \$3,429.84

#### **4.24 ESY Summer School Staff 2024 - Paraprofessionals**

**Recommendation:** The Superintendent, Director of Employee Services Rachel Sprouse, and Director of Student Services Marissa Gallagher, recommend that the Board approve the employment of the following paraprofessionals for the Extended School Year (ESY) Summer School Program from July 8, 2024 through July 25, 2024 (Mondays through Fridays) not to exceed 65 hours per position with possible reassignment to substitute status based on student enrollment.

Paraprofessionals:

Kelly Bischoff  
Angela Gross  
Erin Jackson  
Jennifer Kozlowski  
Michelle Mullins  
Molly Petruska  
Nadine Reed  
Barb Stock  
Darlene Torres-Velez

ESY Paraprofessional Substitute (utilized as needed)

Rachel Stock

\*Paraprofessionals will be paid at the negotiated rate based on their appropriate Step.

#### **4.25 Learn & Earn (ESL) Summer School Program 2024 - BHS - Professional Staff**

**Recommendation:** The Superintendent, Director of Employee Services Rachel Sprouse, and the Director of Instruction and Learning, Secondary (Grades 6-12)/Office of Career Exploration Jill Fleming-Salopek recommend that the Board approve the employment of the following professional teaching staff for the Learn & Earn (ESL) Summer School Program from June 18, 2024 through August 1, 2024.

Teachers:

Francesca Cappetta (not to exceed 64 hours)  
Beth Fochtman (not to exceed 40 hours)  
Joseph Geyer (not to exceed 40 hours)  
Dan Harrold (not to exceed 40 hours)  
Timothy Laughlin (not to exceed 40 hours)  
Kate Musselman (not to exceed 180 hours)  
Holly Niemi (not to exceed 132 hours)  
Toni Rogiero (not to exceed 40 hours)  
James Wodarek (not to exceed 40 hours)

Maximum:

Rate: \$32.00/hour  
Hours: 180  
Salary: \$5,760.00  
Payroll Taxes: \$440.64  
PSERS: \$1,958.40  
Total: \$8,159.04

Minimum:

Rate: \$32.00/hour  
Hours: 40  
Salary: \$1,280.00  
Payroll Taxes: \$97.92  
PSERS: \$435.20  
Total: \$1,813.12

#### **4.26 Extra Bus Driver**

**Recommendation:** The Superintendent, Director of Employee Services Rachel Sprouse, and Transportation Manager Ed Dini recommend that the Board approve the following

Extra Bus Driver at \$18.99/hour with the effective date listed below pending all required paperwork and training:

Luke Hillegas - TBD

#### **4.27 Extra Bus Attendant**

**Recommendation:** The Superintendent, Director of Employee Services Rachel Sprouse, and Transportation Manager Ed Dini recommend that the Board approve the following Extra Bus Attendant at \$14.57/hour effective as listed, pending all required paperwork:

Melanie Kertis - TBD

#### **4.28 Substitute Custodians**

**Recommendation:** The Superintendent and Facilities Manager Randy Huddart recommend that the Board approve the following Substitute Custodians at \$12.43/hour pending all required documents and clearances:

Jacob Manning- effective date TBD

Robert Sardon - effective date TBD

#### **4.29 Substitute Food Services Worker**

**Recommendation:** The Superintendent and Food Services Director Joyce Weber recommend that the Board approve the following Substitute Food Services Worker at \$12.43/hour, pending all required paperwork:

Diana Matta - TBD

#### **4.30 Extracurricular Activity Assignments List (Deletions)**

**Recommendation:** The Superintendent and Administrators recommend that the Board accept the following deletions from the Extracurricular Activity Assignments list:

Anthony Girdano

Positions: Baseball Junior Varsity Coach

Reason: Personal

Effective: January 18, 2024

PJ Malloy

Positions: Boys' Golf Assistant Head Coach 2 of 2 - (BHS)

Reason: Personal

Effective: February 1, 2024

Jonathan Zeleznik



Positions: High School Musical Technical Director - Lighting (BHS)

Reason: Personal

Effective: January 11, 2024

#### **4.31 Extracurricular Activity Assignments (Additions)**

**Recommendation:** The Superintendent, Director of Employee Services Rachel Sprouse, and Administrators recommend that the Board approve the following additions to the Extracurricular Activity Assignment:

Michael Clancy

Position: Middle School Jazz Band

Effective: December 1, 2023

Salary: \$1,788.00

Payroll Taxes: \$136.78

PSERS: \$607.92

Benefits: None

Total Cost: \$2,532.70

\*John Dettlinger

Position: Boys' Baseball Middle School (including 9th grade) Head Coach (BMS)

Effective: January 18, 2024

Salary: \$2,500.00

Payroll Taxes: \$191.25

PSERS: \$850.00

Benefits: None

Total Cost: \$3,541.25

Yolanda Johnson

Position: Girls' Middle School Basketball 7th Grade Head Coach

Effective: December 1, 2023

Salary: \$2,500.00

Payroll Taxes: \$191.25

PSERS: \$850.00

Benefits: None

Total Cost: \$3,541.25

Matthew Rothlein

Transferred from Baseball Middle School Head Coach

Position: Baseball Junior Varsity Coach (BHS)

Effective: January 18, 2024

Salary: \$3,000.00

Payroll Taxes: \$229.50

PSERS: \$1,020.00

Benefits: None

Total Cost: \$4,249.50

Kathryn Streets  
Position: French Club (BHS)  
Effective: September 1, 2023  
Salary: \$898.00  
Payroll Taxes: \$68.70  
PSERS: \$305.32  
Benefits: None  
Total Cost: \$1,272.02

Nathan Woodring  
Position: High School Musical Technical Director - Lighting (BHS)  
Effective: January 10, 2024  
Salary: \$1,950.00  
Payroll Taxes: \$149.18  
PSERS: \$663.00  
Benefits: None  
Total Cost: \$2,762.18

\*Pending all required documents and clearances

#### **5.0 Individual Action Items - Superintendent's Report on Personnel**

##### **5.1 Temporary Professional Employee (Katie Knezevich) - Special Education Teacher (Harrison Education Center - Grade 6)**

**Recommendation:** The Superintendent and the Director of Employee Services Dr. Rachel Sprouse recommend that the Board approve Katie Knezevich as a Temporary Professional Employee for the position of Special Education Teacher at Harrison Education Center (Grade 6) effective TBD on Step 1a of the Bachelor's schedule (\$46,920.00 prorated) pending clearances and all required documentation.

Annual Salary: \$46,920.00  
Payroll Taxes: \$3,589.38  
PSERS: \$15,952.80  
Benefits: \$25,530.96  
Annual Total Cost: \$91,993.14

#### **ORIGINAL - Motion**

Member (**Greg Zeman**) Moved, Member (**Amanda Priano**) Seconded to approve the **ORIGINAL** motion 'The Superintendent and the Director of Employee Services Dr. Rachel Sprouse recommend that the Board approve Katie Knezevich as a Temporary Professional Employee for the position of Special Education Teacher at Harrison Education Center (Grade 6) effective TBD on Step 1a of the Bachelor's schedule (\$46,920.00 prorated) pending clearances and all required documentation. Annual Salary: \$46,920.00 Payroll

Taxes: \$3,589.38 PSERS: \$15,952.80 Benefits: \$25,530.96 Annual Total Cost: \$91,993.14'.  
Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0 Abstain: 1. The motion ( ). 7 - 0

Dan Knezevich Abstain

Janice Tarson Yes

Karen Brown Yes

Amanda Priano Yes

Melissa Wood Yes

Greg Zeman Yes

Peter Giglione Yes

John Bell Yes

## **6.0 Consent Agenda Action Items - Non-Personnel**

### **6.1 Consent Agenda Action Items - Non-Personnel**

**Recommendation:** The Superintendent recommends that the Board approve the Consent Action Items - Non-Personnel as follows:

- 6.2 Approval (Additional) - 2024-2025 Curriculum & Instruction Recommendations
- 6.3 Memorandum of Understanding - Allegheny Intermediate Unit (AIU) Head Start and Pre-K Counts Programs (2023-2024 and 2024-2025)
- 6.4 Agreement - PLEA (2023-2024)
- 6.5 Memorandum of Understanding - Allegheny County Children, Youth, and Families
- 6.6 Transportation Agreement - Allegheny County Children, Youth, and Families
- 6.7 Out-of-State Conference - Reimagining High School Learning Tour - Mary (Meg) Geronimos
- 6.8 Out-of-State Conference - ISTE Live 24 (National Conference)
- 6.9 Student Participation - Baldwin High School - daVincian Society
- 6.10 Student Participation - Baldwin High School - Wrestling Team
- 6.11 Student Participation - Baldwin High School - PA Indoor Track & Field Championships
- 6.12 Bond Resolution - Baldwin-Whitehall School District General Obligation Bonds, Series of 2024
- 6.13 Approval - Change Order FP-2 - Deduct \$10,075.00 - (4148) W. R. Paynter Elementary School (R. A. Lutz Elementary School)
- 6.14 Approval - Technology Services - Baldwin High School Auditorium Equipment
- 6.15 Approval - Baldwin-Whitehall Athletic Hall of Fame Committee
- 6.16 Tuition Credit Reimbursement - Pat DiFrancesco
- 6.17 Approval - Kennywood School Picnic - June 15, 2024
- 6.18 Donation- Vendors - Grand Opening R. A. Lutz Elementary School
- 6.19 Donation - Donors Choose - Classroom Materials (Sarah Bowman - BMS)
- 6.20 Donation - Donors Choose - Classroom Materials (Erica Nath - BMS)
- 6.21 Revised - Appointment of Solicitor - 2024

No discussion.

### **ORIGINAL - Motion**

Member (**Greg Zeman**) Moved, Member (**Amanda Priano**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends that the Board approve the Consent Action Items - Non-Personnel as follows: 6.2 Approval (Additional) - 2024-2025 Curriculum & Instruction Recommendations 6.3 Memorandum of Understanding - Allegheny Intermediate Unit (AIU) Head Start and Pre-K Counts Programs (2023-2024 and 2024-2025) 6.4 Agreement - PLEA (2023-2024) 6.5 Memorandum of Understanding - Allegheny County Children, Youth, and Families 6.6 Transportation Agreement - Allegheny County Children, Youth, and Families 6.7 Out-of-State Conference - Reimagining High School Learning Tour - Mary (Meg) Geronimos 6.8 Out-of-State Conference - ISTE Live 24 (National Conference) 6.9 Student Participation - Baldwin High School - daVincian Society 6.10 Student Participation - Baldwin High School - Wrestling Team 6.11 Student Participation - Baldwin High School - PA Indoor Track & Field Championships 6.12 Bond Resolution - Baldwin-Whitehall School District General Obligation Bonds, Series of 2024 6.13 Approval - Change Order FP-2 - Deduct \$10,075.00 - (4148) W. R. Paynter Elementary School (R. A. Lutz Elementary School) 6.14 Approval - Technology Services - Baldwin High School Auditorium Equipment 6.15 Approval - Baldwin-Whitehall Athletic Hall of Fame Committee 6.16 Tuition Credit Reimbursement - Pat DiFrancesco 6.17 Approval - Kennywood School Picnic - June 15, 2024 6.18 Donation - Vendors - Grand Opening R. A. Lutz Elementary School 6.19 Donation - Donors Choose - Classroom Materials (Sarah Bowman - BMS) 6.20 Donation - Donors Choose - Classroom Materials (Erica Nath - BMS) 6.21 Revised - Appointment of Solicitor - 2024'. Upon a roll call vote being taken, the vote was: Aye: **8** Nay: **0**. The motion **Carried. 8 - 0**

Dan Knezevich Yes  
 Janice Tarson Yes  
 Karen Brown Yes  
 Amanda Priano Yes  
 Melissa Wood Yes  
 Greg Zeman Yes  
 Peter Giglione Yes  
 John Bell Yes

### **6.2 Approval (Additional) - 2024-2025 Curriculum & Instruction Recommendations**

**Recommendation:** The Superintendent and Director of Secondary Instruction and Learning, Secondary (Grades 6-12)/Office of Career Exploration Ms. Jill Fleming-Salopek recommend that the Board approve the additional 2024-2025 Curriculum & Instruction Recommendations as attached.

**6.3 Memorandum of Understanding - Allegheny Intermediate Unit (AIU) Head Start and Pre-K Counts Programs (2023-2024 and 2024-2025)**

**Recommendation:** The Superintendent and Director of Instruction and Learning, Early Childhood/Office of Grants and Sustainability Ms. Andrea Huffman recommend that the Board approve the attached AIU Transition Memorandum of Understanding (MOU) between the Baldwin-Whitehall School District and the Allegheny Intermediate Unit Head Start and Pre-K Counts Programs in partnership with the Trying Together and the United Way of Southwest PA to support best practices in transition to kindergarten students as attached for the 2023-2024 and 2024-2025 school years as attached.

**6.4 Agreement - PLEA (2023-2024)**

**Recommendation:** The Superintendent and Director of Student Services Ms. Marissa Gallagher recommend that the Board approve the agreement between the Baldwin-Whitehall School District and PLEA to provide special education services for a student beginning November 1, 2023 for the 2023-2024 school year at a cost of \$5,000.00 per month according to the attached agreement.

**6.5 Memorandum of Understanding - Allegheny County Children, Youth, and Families**

**Recommendation:** The Superintendent and Director of Student Services Ms. Marissa Gallagher recommend that the Board approve the Memorandum of Understanding between the Baldwin-Whitehall School District and Allegheny County Children, Youth, and Families to ensure the educational success and school stability of students in foster care as attached.

**6.6 Transportation Agreement - Allegheny County Children, Youth, and Families**

**Recommendation:** The Superintendent and Director of Student Services Ms. Marissa Gallagher recommend that the Board approve the Agreement (Transportation Plan) between the Baldwin-Whitehall School District and Allegheny County Children, Youth, and Families regarding transportation for students in foster care as attached.

**6.7 Out-of-State Conference - Reimagining High School Learning Tour - Mary (Meg) Geronimos**

**Recommendation:** The Superintendent recommends that the Board approve the following Out-of-State Conference:

Reimagining High School Learning Tour  
Cleveland, OH  
January 24-25, 2024  
Attendees: Mary (Meg) Geronimos  
Cost: Grant Funded (Grable Foundation)

**6.8 Out-of-State Conference - ISTE Live 24 (National Conference)**

**Recommendation:** The Superintendent recommends that the Board approve the following Out-of-State Conference:

ISTE Live 24 (National Conference)

Denver, CO

June 23-26, 2024

Attendees: Dr. Janeen Peretin

Est. Cost: \$0 (Covered by a Moonshot Grant-Dr. Peretin is presenting.)

**6.9 Student Participation - Baldwin High School - daVincian Society**

**Recommendation:** The Superintendent and High School Principal Shaun Tomaszewski recommend that the Board approve the following Student Participation:

daVincian Society and NAHS Trip

April 18-20, 2024

New York, NY

Sponsors: James Wodarek and Nicole Flannery

Students: TBD Cost: Student funded

**6.10 Student Participation - Baldwin High School - Wrestling Team**

**Recommendation:** The Superintendent and Athletic Director Mr. Anthony Cherico recommend that the Board approve the following Student Participation:

PIAA Wrestling Individual State Tournament

Hershey, PA

March 6-9, 2024

PIAA Sponsors: Jerry Klodowski

Students: Grade 12 - Owen Klodowski, Keith Mincin, Lachin Islamov Grade 11 - Ramil Islamov

Cost: \$1,737 (estimated)

**6.11 Student Participation - Baldwin High School - PA Indoor Track & Field Championships**

**Recommendation:** The Superintendent and Athletic Director Anthony Cherico recommend that the Board approve the following Student Participation:

BHS Indoor Track and Field: PA Indoor Track and Field Championships

State College, PA

February 24-25, 2024

Sponsors: Richard Wright, Kaye Gasper, Mike McLaughlin Students: Marcus Toto (qualified) plus one additional student TBD  
Cost: \$1,343.12

**6.12 Bond Resolution - Baldwin-Whitehall School District General Obligation Bonds, Series of 2024**

**Recommendation:** BE IT RESOLVED, that the Board of School Directors authorize the incurring of nonelectoral debt by the issuance of General Obligation Bonds, Series of 2024 as attached and as presented to the Board.

**6.13 Approval - Change Order FP-2 - Deduct \$10,075.00 - (4148) W. R. Paynter Elementary School (R. A. Lutz Elementary School)**

**Recommendation:** BE IT RESOLVED, that the Baldwin-Whitehall Board of School Directors approve the Change Order (FP-2) deduct \$10,075.00 for the W. R. Paynter Elementary School (R. A. Lutz Elementary School Project (4148) as attached.

**6.14 Approval - Technology Services - Baldwin High School Auditorium Equipment**

**Recommendation:** The Superintendent and Director of Communication, Innovation, and Advancement, Dr. Janeen Peretin recommends that the Board approve the purchase of a wireless microphone system and projector, for the Dr. Regis V. Shalley Performing Arts Center at Baldwin High School not to exceed \$30,000 from the Facilities Fund Balance. (COSTARS Contract #034-114)

**6.15 Approval - Baldwin-Whitehall Athletic Hall of Fame Committee**

**Recommendation:** BE IT RESOLVED, that the Board of School Directors approve the following members of the Baldwin-Whitehall Athletic Hall of Fame Committee:

Dr. Randal Lutz  
Pete Giglione  
Dan Knezevich  
Tony Cherico  
Jeremy McCullough  
Ray Fisher  
Rich Wright  
Denise Wells  
George Liotus  
Patrick Sentner  
Diane Kennard

**6.16 Tuition Credit Reimbursement - Pat DiFrancesco**

**Recommendation:** The Superintendent and Facilities Manager Randy Huddart recommend that the Board approve the following Tuition Credit Reimbursement:

Pat DiFrancesco  
MyElectricalCeU.com  
Changes to 2023 NEC Code Part One  
\$65.00 total (8 course hours)

#### **6.17 Approval - Kennywood School Picnic - June 15, 2024**

**Recommendation:** The Superintendent recommends that the Board approve the Group Event Agreement between the Baldwin-Whitehall School District and Kennywood for the District's event date (school picnic) to be held on June 15, 2024.

#### **6.18 Donation- Vendors - Grand Opening R. A. Lutz Elementary School**

**Recommendation:** BE IT RESOLVED, that the Board of School Directors accept donations from the following vendors valued at \$10,000.00 for use at the Grand Opening of the R. A. Lutz Elementary School:

CJL Engineering - \$2,500.00  
HHS DR - \$5,000.00  
Hranec Sheet Metal - \$1,000.00  
Mucci Construction - \$1,000.00  
Wheels Mechanical - \$500.00

#### **6.19 Donation - Donors Choose - Classroom Materials (Sarah Bowman - BMS)**

**Recommendation:** BE IT RESOLVED, that the Board of School Directors accept a donation from Donors Choose of the following classroom materials valued at \$100.00 for use at the Baldwin Middle School:

\*\$100 Gift Card for Educational Resources on TPT

#### **6.20 Donation - Donors Choose - Classroom Materials (Erica Nath - BMS)**

**Recommendation:** BE IT RESOLVED, that the Board of School Directors accept a donation from Donors Choose of the following classroom materials valued at \$230.86 for use at the Baldwin Middle School:

\*Kleenex Standard Facial Tissue, 2-Ply, White, 100 Sheets/Box, 36 Boxes/Pack  
\*Quaker Popped Rice Snacks Caramel Corn Crisps 0.91 oz. 60 Bags/Pack  
\*Nabisco Cookies Variety Pack 60 Packs/Box \*Quaker Chewy Granola Bar Variety Pack 0.84 oz. 60 Bars/Box  
\*Rice Krispies Treats Marshmallow Cereal Bar 0.39 oz. 50 Bars/Box x 2  
\*Rice Krispies Treats Marshmallow Cereal Bar 0.78 oz. 60 Bars/Box



\*Clorox Disinfecting Wipes Value Pack 75 Wipes/Container 3/Pack

### **6.21 Revised - Appointment of Solicitor - 2024**

**Recommendation:** Resolved, that the Board of School Directors appoints Weiss Burkardt Kramer, LLC as District Solicitor for the year 2024 at a rate \$160.00 per hour.

### **7.0 Individual Action Items - Non-Personnel**

No items.

### **8.0 Solicitor Report**

#### **8.1 Solicitor Report**

No report.

### **9.0 Resident Comments - Other Matters**

#### **9.1 Name and address should be clearly stated.**

Rich Colwell, 110 Norine Drive, spoke about concerns related to student pickup and drop off in the neighborhood since the opening of the R. A. Lutz Elementary School.

Elizabeth Flanagan, 114 Norine Drive, spoke about concerns related to student pickup and drop off in the neighborhood since the opening of the R. A. Lutz Elementary School.

Jan Zolinas, 99 Norine Drive, spoke about concerns related to student pickup and drop off in the neighborhood since the opening of the R. A. Lutz Elementary School.

Christopher Seymour, 251 Linhart Lane, spoke about concerns related to lack of academic rigor and the condition of the track at the J. E. Harrison Education Center.

Heather Pnakovich, 136 Norine Drive, spoke about concerns related to student pickup and drop off in the neighborhood since the opening of the R. A. Lutz Elementary School.

Jennifer Hrvatin, 5395 Elmwood Drive, spoke about the winter MAP report, concerns about staff resignations, and a school playground.

Margaret Kubisiak, 106 Norine Drive, spoke about concerns related to student pickup and drop off in the neighborhood since the opening of the R. A. Lutz Elementary School.

Ashley Miller, 4800 Glenn Allen Drive, spoke about District support for Special Education teachers.

George Magiske, 136 Norine Drive, spoke about concerns related to student pickup and drop off in the neighborhood since the opening of the R. A. Lutz Elementary School.

### **10.0 Matters of Information - Superintendent**

#### **10.1 Dr. Randal A. Lutz**

Dr. Lutz spoke about residents' concerns related to student pickup and drop off in the neighborhood since the opening of the R. A. Lutz Elementary School.

Melissa Wood spoke about concerns related to student pickup and drop off at the R. A. Lutz Elementary School.

#### **11.2 Items for Board Information**

As attached.

### **11.0 Board President Remarks**

#### **11.1 Ms. Karen L. Brown, Board President**

Ms. Brown congratulated Dr. Eckert and Dr. Sprouse on their new positions as Deputy Superintendents.

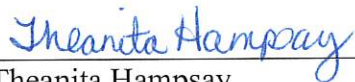
#### **11.2 Announcement of Executive Session**

### **12.0 Adjournment**

**12.1 On motion by Mr. Zeman, which was seconded by Mrs. Priano and duly carried by unanimous vote, the meeting was adjourned at 10:32 p.m.**

Recognized Visitors

See "Visitors List" attached to record set of minutes.



\_\_\_\_\_  
Theanita Hampsay  
Board Secretary

WRITTEN MEMORANDUM  
FOR DISCLOSING A CONFLICT OF INTEREST IN ACCORDANCE WITH  
SECTION 1103(j) OF THE PUBLIC OFFICIAL AND EMPLOYEE ETHICS ACT, 65 PA.C.S. § 1103(j)

Pursuant to Section 1103(j) of the Public Official and Employee Ethics Act ("Ethics Act"), 65 Pa.C.S. §

1103(j), this written memorandum will serve to disclose that I, Dan Knezevich

in my capacity as a Board Member of the Baldwin-Whitehall School District, am abstaining from agenda

item 5.1 for the February 7, 2024

meeting of BWSD, pertaining to Temporary Professional Employee,  
(Katie Knezevich) Special Education Teacher

due to a conflict of interest under the Ethics Act.

The nature of my interest is as follows:

Relative of individual related to this item.

Date: 2-7-24

Signature: 

THIS FORM SHALL BE COMPLETED AND FILED WITH THE PERSON RESPONSIBLE FOR RECORDING THE  
MINUTES OF THE MEETING

# MEETING SIGN-IN SHEET

Baldwin-Whitehall School District	Meeting Date:	February 7, 2024
Board of School Directors - Agenda/Business Meetings	Place/Room:	Administration/Board Room

Name	Address	Email
Acheron		
Phil Colub	110 NORINE DR	5522@pitt.edu
Louann Shields	3491 Pleasant	shieldsfam@aol.com
E. Haragan	114 Norine Dr.	eldavidson2014@gmail.com
Someone	111 Norine Dr	
ATLAS		
Jenn } BAYENS		
DAVE }		
Paula Horn	1274 Lamanta	
Margaret Kubik	106 Norine Dr	
Heather & Ethan Bell	541 Blossom Dr.	
Lisa Breckwell	431 Lois Drive	
Jim Jones	99 NORINE	
Debra Trax	4514 Mckee Dr	
.CO106		
.CO106		
Jennie Trax		
Edna Mott	4514 Mckee DR,	
Edna		

# MEETING SIGN-IN SHEET

Baldwin-Whitehall School District

Meeting Date:

February 7, 2024

Board of School Directors - Agenda/Business Meetings

Place/Room:

Administration/Board Room

Name	Address	Email
Mr & Mrs Spalluk Allison Kennedy Crawin Marki	Marlene	
Julia Gilbert		
[Signature]		
Yasvinder Williams		
Lorraine Williams		
Jan Wilby		
Paige Shookley		
Matthew Margliotti		
Logan Shonkwiler		
George MacIsaac		
Heather Pratkanich	136 Norine Dr	
Rose Kelley	132 "	
Bob Pyle		
Pam Tyler		
Brittany Ruppel		
Dee Listocke		
John Ehmer		
Nicholas Opfe		

