

MINUTES
AGENDA/BUSINESS MEETING OF THE
BALDWIN-WHITEHALL SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
Wednesday, January 10, 2024

The Baldwin-Whitehall School District Board of School Directors met on Wednesday, January 10, 2024, at 7:30 p.m. (7:46 p.m. actual start time) at the Central Administration Office in the Boardroom for the Agenda/Business Meeting.

THE FOLLOWING BOARD MEMBERS WERE PRESENT:

Mr. John W. Bell
Ms. Karen L. Brown
Dr. Anthony J. DiCesaro
Mr. Peter D. Giglione
Mr. Dan Knezevich
Mrs. Amanda L. Priano
Ms. Janice Tarson via speakerphone
Ms. Melissa Wood
Mr. Greg A. Zeman

Administrators in Attendance:

Superintendent Dr. Randal Lutz; Director of Finance and Operations Mr. Mark Cherpak; Director of Employee Services Dr. Rachel Sprouse; Director of Instruction and Learning, Secondary (Grades 6-12)/Office of Career Exploration Ms. Jill Fleming-Salopek; Principal McAnnulty Elementary School Ms. Tricia Fusco

Student Board Representatives Present:

Dylan Lubarski, Kelson Kleinhampl, Abigail Horn, and Bryce Nowicki

Ojo (Tumi) Oluwatomisin was not present.

Solicitor in Attendance:

Annemarie K. Harr

1.0 Call to Order

Ms. Karen Brown, Board President

2.0 Pledge of Allegiance

3.0 Roll Call

Theanita Hampsay, Board Secretary, called the roll.

4.0 Mission Statement of School District

Mrs. Priano read the Mission Statement.

The Baldwin-Whitehall School District, a learning community dedicated to providing all students with a high-quality educational experience in a collaborative, safe, and nurturing environment.

5.0 Commendations and Recognitions

5.1 Do The Right Thing - Baldwin Middle School (Harrison Education Center) - 6th Grade Students

Saroj Biswa
Naw Gay
Kyah King
Sophie Smith

5.2 Highlander Hero - Barb Stock - Paraprofessional (Whitehall Elementary School)

5.3 School Director Recognition Month - January 2024

Mr. John W. Bell
Ms. Karen L. Brown
Dr. Anthony J. DiCesaro
Mr. Peter D. Giglione
Mr. Daniel Knezevich
Mrs. Amanda L. Priano
Ms. Janice Tarson
Ms. Melissa Wood
Mr. Greg A. Zeman

5.4 School Director Recognition (ASL Students & Ms. Lindsey Graney)

Matthew Colwell (Grade 12)
Brooklyn Lucas (Grade 12)
Julianna Lang (Grade 12)
Bethany (August) Seman (Grade 9)
Cali Chraska (Grade 9)
Jesslyn Linden (Grade 12)
Emma Jones (Grade 9)
Emma Smerbec (Grade 11)

Molly Fircak (Grade 11)
Yariel Morales-Sanchez (Grade 12)
Peyton Fitzpatrick (Grade 10)

6.0 Student Board Representative Comments

Dylan Lubarski spoke about the end of the 2nd nine-week grading period, new high school course proposals, winter athletics, and the National Honor Society.

Kelson Kleinhampl spoke about middle school activities prior to the Winter Break, the upcoming PMEA Band Concert, the upcoming talent show tryouts, and the Student Board Representatives' recent visit to the new R. A. Lutz Elementary School.

Abigail Horn spoke about the transition of the third, fourth, and fifth grade students and staff to the new R. A. Lutz Elementary School, the upcoming ribbon-cutting ceremony on Saturday, January 13, 2024, and other elementary school activities.

Bryce Nowicki spoke about the McAnnulty Elementary School welcoming students back after the Winter Break, the staff's work on the Multi-Tiered System of Supports process (MTSS), and DIBELS assessments. He spoke about the Whitehall Elementary School's reinforcement of the Positive Behavioral Intervention (PBIS) program and mid-year benchmark assessments.

7.0 Presentation

7.1 Ms. Jamie Doyle, PFM Financial Advisors, LLC - General Obligation Bonds, Series of 2024 (via Google Meet)

Ms. Jamie Doyle presented to the Board via Google Meet.

No discussion.

8.0 Superintendent Report

8.1 Dr. Randal A. Lutz

8.2 Grand Opening - R. A. Lutz Elementary School

1st Day Students - January 8, 2024

Grand Opening Event (Community) - January 13, 2024 at 10:00 a.m.

Dr. Lutz spoke about the first day of school at the R. A. Lutz Elementary School and showed the Board a short video.

Ms. Fleming-Salopek spoke about the first day of school at the R. A. Lutz Elementary School.

Dr. Sprouse spoke about the first day of school at the R. A. Lutz Elementary School.

Mr. Zeman spoke about the first day of school at the R. A. Lutz Elementary School.

Ms. Brown spoke about the first day of school at the R. A. Lutz Elementary School.

8.3 Construction Update

Dr. Lutz spoke about the Harrison Education Center (Harrison Middle School) project. He thanked Mr. Reilsono for sending thirty (30) high school students to help with cleaning out the building.

9.0 Education and Instruction

9.1 Update - Pennsylvania School Safety Institute (PennSSI) Training Session - January 4, 2024 - Ms. Tricia Fusco

Ms. Fusco spoke about her attendance at the PennSSI Training Session on January 4, 2024.

9.2 2024-2025 Curriculum & Instruction Recommendations - Ms. Jill Fleming-Salopek

Recommendation: The Superintendent and Director of Secondary Instruction and Learning, Secondary (Grades 6-12)/Office of Career Exploration recommend that the Board approve the 2024-2025 Curriculum & Instruction Recommendations as attached.

Ms. Fleming-Salopek spoke about proposed changes/updates to the 2024-2025 Curriculum & Instruction Recommendations.

Ms. Wood asked about courses that may need to be eliminated as a result of the additional courses.

Mr. Giglione thanked Ms. Fleming-Salopek and the team for their efforts.

Mr. Zeman spoke about the proposed course name changes and the benefits of having a Freshman Strength Training course.

Ms. Brown thanked Ms. Fleming-Salopek and the team for their hard work.

9.3 Out-of-State Conference - Western PA Learning Alliance

Recommendation: The Superintendent recommends that the Board approve the following Out-of-State Conference:

Mineola Union Free School District Visit Western PA Learning Alliance

Mineola, NY

January 3-5, 2024

Attendees: Ryan Balog, Heather Bianchi, Kara Eckert, Kaitlyn Figurelli, Nicole Flannery, Scott Ross, John Saras, Rachel Sprouse, Shaun Tomaszewski, Denise Wells, Brandon Whitfield

Cost: \$1,455.19 (cost to the District) (other costs covered by grant from Grable Foundation)

No discussion.

9.4 Out-of-State Conference - National Conference on Education (NCE)

Recommendation: The Director of Finance and Operations Mark Cherpak recommends that the Board approve the following Out-of-State Conference:

National Conference on Education (NCE) AASA

San Diego, CA

February 14-17, 2024

Attendees: Dr. Randal Lutz Est. Cost: \$2,517.20

No discussion.

9.5 Out-of-State Conference - SXSW

Recommendation: The Superintendent recommends that the Board approve the following Out-of-State Conference:

SXSW Edu SXSW

Austin, TX

March 4-7, 2024

Attendees: Dr. Janeen Peretin

Est. Cost: \$2,495.00

No discussion.

9.6 Out-of-State Conference - League of Innovative Schools 2024 Convening

Recommendation: The Director of Finance and Operations Mark Cherpak recommends that the Board approve the following Out-of-State Conference:

League of Innovative Schools 2024 Convening Digital Promise League of Innovative Schools

New York, NY

March 18-21, 2024

Attendees: Dr. Randal Lutz, Dr. Janeen Peretin, Ms. Andrea Huffman

Est. Cost: \$8,012.67

No discussion.

9.7 Student Participation - Baldwin High School - Innovation Shop

Recommendation: The Superintendent and High School Principal Mr. Shaun Tomaszewski recommend that the Board approve the following Student Participation:

PDE Annual Conference Student Shoppe - BHS Innovation Shop PDE
Hershey, PA

February 28-29, 2024

Sponsors: Eric Jankoski, Jared Hoffman Students: 11th grade - Molly Fircak, Samantha Niggel 9th grade - Rajeh Daghlis

Cost: \$375

No discussion.

10.0 Business and Finance

10.1 General Obligation Bonds, Series of 2024

Recommendation: BE IT RESOLVED, the Board of School Directors of the Baldwin-Whitehall School District does hereby authorize the Administration to work with PFM Financial Advisors LLC, as independent Financial Advisor, Dinsmore & Shohl LLP, as Bond Counsel, and the Solicitor to proceed with the issuance of General Obligation Bonds, Series of 2024, in the approximate amount of \$9,995,000 via competitive internet auction.

No discussion.

10.2 Authorization to Advertise for Bids - Technology Services

Recommendation: The Superintendent, Director of Finance and Operations Mark Cherpak, and Director of Communication, Innovation, and Advancement Dr. Janeen Peretin recommend that the Board authorize the Director of Finance and Operations to advertise for bids for the following: Baldwin High School Wireless Network Replacement J. E. Harrison Middle School Wired Network Replacement J. E. Harrison Middle School Wireless Network Replacement

No discussion.

10.3 Tuition Credit Reimbursement - Professional Staff (Ryan Balog)

Recommendation: The Superintendent recommends that the Board approve the following Tuition Credit Reimbursement:

Ryan Balog
EDSP Transition Planning For Secondary Students with Disabilities
La Roche University
2 cr. @ \$470.00 per credit

No discussion.

10.4 Donation - Donors Choose - Classroom Materials (Sarah Bowman)

Recommendation: BE IT RESOLVED, that the Board of School Directors accept a donation from Donors Choose of the following classroom materials valued at \$123.63 for use at the Baldwin Middle School:

*Airheads Candy Mini Bars, Assorted Fruit Flavors, Individually Wrapped, Non Melting, Party, Pantry 80ct Bag, Box of 4 Bags x 2
*JOLLY RANCHER Assorted Fruit Flavored Hard Candy Variety Bag, 46 oz x 3
*Dum Dums Original Mix 400 ct. Bag - All-Time Classic Flavors - Lollipops Bulk, Bulk Suckers, Individually Wrapped - Bulk Candy for Any Occasion!

No discussion.

11.0 Policies

11.1 206 Assignment Within District - 2nd Reading

Recommendation: BE IT RESOLVED, that Board of School Directors approve the revision of Policy 206 Assignment Within District as attached.

No discussion.

12.0 Unfinished Business

12.1 Unfinished Business.

No discussion.

13.0 New Business

13.1 2024 PSBA Principles for Governance and Leadership

Recommendation: Resolved, that the Board of School Directors adopt the 2024 PSBA Principles for Governance and Leadership as attached.

No discussion.

13.2 Candidates - Allegheny Intermediate Unit Board (Discussion Only)

No Board Members were interested in being a candidate at this time.

13.3 Hall of Fame Committee

Mr. Giglione said there will be an item on the February 7, 2024 agenda to approve a Hall of Fame Committee.

13.4 New Business - Board

No discussion.

14.0 Report of Special Representatives**14.1 Report of Special Representatives**

SHASDA Representative - Ms. Karen Brown
Alternate Representative - Ms. Amanda Priano

Ms. Brown said there will be a meeting on February 1, 2024 and the topic will be Artificial Intelligence.

Southeastern Area Special School and Steel Center for Career & Technical Education
Representative - Mr. Peter Giglione
Alternate - Ms. Melissa Wood

Mr. Giglione spoke about the upcoming Skills USA competition. He said there are five (5) students from the Baldwin-Whitehall School District that were chosen for the "Student of the Month" award and he spoke about the failing intercom system at the Mon Valley School.

PSBA Representative - Mr. Greg Zeman

Mr. Zeman spoke about the PSBA Principles for Governance and Leadership and the Board's approval this evening.

15.0 Correspondence**15.1 Revenues and Expenses**

No discussion.

15.2 Student Activity Funds

No discussion.

15.3 Bank Reconciliations

No discussion.

The Board continued with the Business Meeting.

1.0 Resident Comments on Action Items Only

1.1 Name and address should be clearly stated.

No resident comments.

2.0 Consent Action Items - Business

2.1 Consent Action Items - Business

Recommendation: The Superintendent recommends that the Board approve the Consent Action Items - Business as follows:

2.2 Approval of Minutes - December 6, 2023

2.3 General Fund Receipts - November 2023

2.4 Payroll - November 2023

2.5 General Fund Account - December 2023

2.6 Cafeteria Fund - December 2023

2.7 Construction Fund Account - As of December 31, 2023

No discussion.

ORIGINAL - Motion

Member (**Greg Zeman**) Moved, Member (**Amanda Priano**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends that the Board approve the Consent Action Items - Business as follows: 2.2 Approval of Minutes - December 6, 2023 2.3 General Fund Receipts - November 2023 2.4 Payroll - November 2023 2.5 General Fund Account - December 2023 2.6 Cafeteria Fund - December 2023 2.7 Construction Fund Account - As of December 31, 2023'. Upon a roll call vote being taken, the vote was: Aye: **9** Nay: **0**. The motion **Carried. 9 - 0**

Dan Knezevich Yes

Dr. Anthony DiCesaro Yes

Janice Tarson Yes

Karen Brown	Yes
Amanda Priano	Yes
Melissa Wood	Yes
Greg Zeman	Yes
Peter Giglione	Yes
John Bell	Yes

2.2 Approval of Minutes - December 6, 2023

Recommendation: Resolved, that the Minutes of the Reorganization and the Agenda/Business Meetings on December 6, 2023 be approved as listed and certified.

2.3 General Fund Receipts - November 2023

Recommendation: Resolved, that the November 2023 General Fund Receipts in the total amount of \$3,140,634.63 be approved as listed and certified.

2.4 Payroll - November 2023

Recommendation: Resolved, that the Payroll for November 2023 in the total amount of \$2,728,120.57 be approved as listed and certified.

2.5 General Fund Account - December 2023

Recommendation: Resolved, that the General Fund Account in the total amount of \$1,748,017.26 for the month of December 2023 be approved as listed and certified.

2.6 Cafeteria Fund - December 2023

Recommendation: Resolved, that the Cafeteria Fund Account in the total amount of \$113,909.58 for the month of December 2023 be approved as listed and certified.

2.7 Construction Fund Account - As of December 31, 2023

Recommendation: Resolved, that the Construction Fund Account in the total amount of \$46,859,315.75 fiscal year-to-date as of December 31, 2023 be approved as listed and certified.

3.0 Individual Action Items - Business

No items.

4.0 Consent Action Items - Superintendent's Report on Personnel

4.1 Consent Action Items - Superintendent's Report on Personnel

Recommendation: The Superintendent recommends that the Board approve the Consent Agenda - Superintendent's Report on Personnel as follows:

- 4.2 Resignations
- 4.3 Termination - Extra Bus Driver
- 4.4 Leave
- 4.5 Act 93 - Assistant Principal (Denise Wells) - (Baldwin High School)
- 4.6 Facilities Assistant Manager (Troy Lucas) - Act 93 Administrator
- 4.7 Service Employee Movement
- 4.8 8-Hour - 230-Day (Category III) Computer Technician- Level I (Patrick M. Maloney) - Permanent
- 4.9 2-Hour - Food Services General Worker (Kathleen Bagay) - Permanent - Harrison Education Center (#60-04)
- 4.10 230-Day Category II - Administration Secretary (Candice Reed) - Probationary - Facilities Department Central Administration
- 4.11 Paraprofessional (Karen Casper) - Category I, Probationary - Harrison Education Center Grade 6
- 4.12 Paraprofessional (Molly Petruska) -Category I, Probationary - Harrison Education Center, Grade 6
- 4.13 Semi-Skilled Maintenance Worker (Kurt Hobson) - Probationary
- 4.14 3-Hour - Food Services General Workers - Probationary
- 4.15 Noontime Aides - Probationary
- 4.16 Category VIII Van Driver
- 4.17 Extra Bus Driver
- 4.18 Extra Bus Attendants
- 4.19 Agreement Addendum - Substitute Teacher Service (STS)
- 4.20 Extracurricular Activity Assignments (Additions)

No discussion.

ORIGINAL - Motion

Member (**Greg Zeman**) Moved, Member (**Amanda Priano**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends that the Board approve the Consent Agenda - Superintendent's Report on Personnel as follows: 4.2 Resignations 4.3 Termination - Extra Bus Driver 4.4 Leave 4.5 Act 93 - Assistant Principal (Denise Wells) - (Baldwin High School) 4.6 Facilities Assistant Manager (Troy Lucas) - Act 93 Administrator 4.7 Service Employee Movement 4.8 8-Hour - 230-Day (Category III) Computer Technician- Level I (Patrick M. Maloney) - Permanent 4.9 2-Hour - Food Services General Worker (Kathleen Bagay) - Permanent - Harrison Education Center (#60-04) 4.10 230-Day Category II - Administration Secretary (Candice Reed) - Probationary - Facilities Department Central Administration 4.11 Paraprofessional (Karen Casper) - Category I, Probationary - Harrison Education Center Grade 6 4.12 Paraprofessional (Molly Petruska) -Category I, Probationary - Harrison Education Center, Grade 6 4.13 Semi-Skilled Maintenance Worker (Kurt Hobson) - Probationary 4.14 3-Hour - Food Services

General Workers - Probationary 4.15 Noontime Aides - Probationary 4.16 Category VIII
Van Driver 4.17 Extra Bus Driver 4.18 Extra Bus Attendants 4.19 Agreement Addendum -
Substitute Teacher Service (STS) 4.20 Extracurricular Activity Assignments (Additions)'.
Upon a roll call vote being taken, the vote was: Aye: **9** Nay: **0**. The motion **Carried. 9 - 0**

Dan Knezevich	Yes
Dr. Anthony DiCesaro	Yes
Janice Tarson	Yes
Karen Brown	Yes
Amanda Priano	Yes
Melissa Wood	Yes
Greg Zeman	Yes
Peter Giglione	Yes
John Bell	Yes

4.2 Resignations

Recommendation: The Superintendent and Administrators recommend that the Board accept the following resignations:

Dana Knapp
Position: Extra Bus Driver
Reason: Personal
Effective: January 5, 2024

Kellie Phillips
Position: Extra Bus Driver
Reason: Personal
Effective: December 18, 2023

Nitya Timsina
Position: Noontime Aide HEC/LES
Reason: Personal
Effective: January 2, 2024

Brian Werkmeister
Position: Van Driver
Reason: Personal
Effective: November 7, 2023

4.3 Termination - Extra Bus Driver

Recommendation: The Superintendent and Transportation Manager Ed Dini recommend that the Board approve the termination of Guadalupe Maddox, Extra Bus Driver, effective

January 10, 2024 per Article XVI, Section A, Paragraph 4, of the Baldwin-Whitehall Service Employees Association Bargaining Agreement.

4.4 Leave

Recommendation: The Superintendent and Administrators recommend that the Board approve the following: Sabbatical Leave of Absence for Jill Weber, Social Studies Teacher at Baldwin Middle School, effective January 22, 2024 through June 10, 2024 (Second Semester) of the 2023-2024 School Year and effective the First Semester of the 2024-2025 School Year.

4.5 Act 93 - Assistant Principal (Denise Wells) - (Baldwin High School)

Recommendation: The Superintendent and the Director of Employee Services Rachel Sprouse recommend that the Board approve the employment of Denise Wells as an Act 93 Employee for the position of Assistant Principal at Baldwin High School effective January 11, 2024.

Annual Salary: \$100,400.00 (pro-rated)

Payroll Taxes: \$7,680.60

PSERS: \$34,136.00

Benefits: \$25,530.96

Annual Total Cost: \$167,747.56

4.6 Facilities Assistant Manager (Troy Lucas) - Act 93 Administrator

Recommendation: The Superintendent and the Director of Employee Services Rachel Sprouse recommend that the Board ratify the employment offer made on December 22, 2023 to Troy Lucas as a Facilities Assistant Manager (Act 93) effective January 8, 2024 \$65,000 prorated.

Annual Salary - \$65,000.00 (prorated)

Payroll Taxes - \$4,972.50

PSERS - \$22,100.00

Benefits - \$25,530.96

Annual Total Cost - \$117,603.46

4.7 Service Employee Movement

Recommendation: The Superintendent and Director of Employee Services Rachel Sprouse recommend that the Board approve the attached Service Employee Movement.

4.8 8-Hour - 230-Day (Category III) Computer Technician- Level I (Patrick M. Maloney) - Permanent

Recommendation: The Superintendent, Director of Employee Services Rachel Sprouse, and Director of Communication, Innovation, and Advancement Dr. Janeen Peretin recommend that the Board approve Patrick M. Maloney as a 230-Day, Category III, Level I Computer Technician (Permanent) effective date January 10, 2024 with a District Seniority date of August 8, 2023.

Rate: \$17.13
Annual Salary: \$31,519.20
Payroll Taxes: \$2,411.22
PSERS: \$10,716.53
Benefits: \$25,530.96
Annual Total Cost: \$70,177.91

4.9 2-Hour - Food Services General Worker (Kathleen Bagay) - Permanent - Harrison Education Center (#60-04)

Recommendation: The Superintendent, Director of Employee Services Rachel Sprouse, and the Director of Food Services Joyce Weber recommend that the Board approve Kathleen Bagay as a 2-Hour Food Services General worker (Permanent) at Harrison Education Center (#60-04) effective January 8, 2024.

Rate: \$18.17/hour
Salary: \$6,577.54
Payroll Taxes: \$503.18
PSERS: \$2,236.36
Benefits: None
Total: \$9,310.09

4.10 230-Day Category II - Administration Secretary (Candice Reed) - Probationary - Facilities Department Central Administration

Recommendation: The Superintendent, Director of Employee Services Rachel Sprouse, and Facilities Manager Randy Huddart recommend that the Board approve Candice Reed as a 230-Day Category II - Administration Secretary - Probationary - in the Facilities Office effective January 2, 2024.

Rate: \$20.78
Annual Salary: \$38,235.20
Payroll Taxes: \$2,924.99
PSERS: \$12,999.97
Benefits: None
Annual Total Cost: \$54,160.16

4.11 Paraprofessional (Karen Casper) - Category I, Probationary - Harrison Education Center Grade 6

Recommendation: The Superintendent, Director of Employee Services Rachel Sprouse, and Director of Student Services Marissa Gallagher recommend that the Board approve the transfer of Karen Casper from the Student Monitor position at HEC to the Paraprofessional (Category I, Probationary) position at Harrison Education Center, Grade 6, with an effective date of December 18, 2023.

Rate: \$18.08
Annual Salary: \$26,469.12
Payroll Taxes: \$2,024.89
PSERS: \$8,999.50
Benefits: None
Annual Total Cost: \$37,493.51

4.12 Paraprofessional (Molly Petruska) - Category I, Probationary - Harrison Education Center, Grade 6

Recommendation: The Superintendent, Director of Employee Services Rachel Sprouse, and Director of Student Services Marissa Gallagher recommend that the Board approve Molly Petruska as a Paraprofessional (Category I, Probationary) at Harrison Education Center, Grade 6, with an effective date of December 20, 2023.

Rate: \$18.08
Annual Salary: \$26,469.12
Payroll Taxes: \$2,024.89
PSERS: \$8,999.50
Benefits: None
Annual Total Cost: \$37,493.51

4.13 Semi-Skilled Maintenance Worker (Kurt Hobson) - Probationary

Recommendation: The Superintendent, Director of Employee Services Rachel Sprouse, and Facilities Manager Randy Huddart recommend that the Board approve Kurt Hobson as a Step 3 Semi-Skilled Maintenance Worker (Probationary) effective January 8, 2024 pending all required documents.

Rate: \$32.79/hour
Annual Salary: \$68,203.20
Payroll Taxes: \$5,217.54
PSERS: \$23,189.09
Benefits: None
Annual Total
Cost: \$96,609.83

4.14 3-Hour - Food Services General Workers - Probationary

Recommendation: The Superintendent, Director of Employee Services Rachel Sprouse, and Director of Food Services Joyce Weber recommend that the following Food Services Substitutes be transferred to the probationary 3-Hour Food Services positions listed below effective January 8, 2024:

Suham Hmedawi - Lutz Elementary School (#70-08)
Bhawana Kafle - Harrison Education Center, Grade 6 (60-03)
Jennifer Piervicenti - Lutz Elementary School (#70-07)

Rate: \$18.17/hour
Salary: \$9,920.82
Payroll Taxes: \$758.94
PSERS: \$3,373.08
Benefits: None
Total: \$13,052.84

4.15 Noontime Aides - Probationary

Recommendation: The Superintendent and Director of Employee Services Rachel Sprouse recommend that the Board approve the following individuals as Noontime Aides (Probationary) at Lutz Elementary School pending all required paperwork and clearances:

Kiersten Kowalewski
Danielle Phillips

Rate: \$16.50/hour
Salary: \$6,006.00
Payroll Taxes: \$459.46
PSERS: \$2,042.04
Benefits: None
Total: \$8,507.50

4.16 Category VIII Van Driver

Recommendation: The Superintendent, Director of Employee Services Rachel Sprouse, and Transportation Manager Ed Dini recommend that the Board approve the following Category VIII Van Driver at \$18.58/hour with an effective date to be determined pending all required paperwork and training:

Kellie Phillips

4.17 Extra Bus Driver

Recommendation: The Superintendent, Director of Employee Services Rachel Sprouse, and Transportation Manager Ed Dini recommend that the Board approve the following

Extra Bus Driver at \$18.99/hour with the effective date listed below pending all required paperwork and training:

Natalie Almond - TBD

4.18 Extra Bus Attendants

Recommendation: The Superintendent, Director of Employee Services Rachel Sprouse, and Transportation Manager Ed Dini recommend that the Board approve the following Extra Bus Attendants at \$14.57/hour effective as listed, pending all required paperwork:

Annmarie Dzura - TBD

Kellie Phillips - TBD

4.19 Agreement Addendum - Substitute Teacher Service (STS)

Recommendation: The Superintendent and the Director of Employee Services Rachel Sprouse recommend that the Board approve the addendum to the Substitute Teacher Service (STS) agreement.

4.20 Extracurricular Activity Assignments (Additions)

Recommendation: The Superintendent, Director of Employee Services Rachel Sprouse, and Administrators recommend that the Board approve the following additions to the Extracurricular Activity Assignment:

Ed Helbig

Position: High School Indoor Track Co-Head Coach (1 of 3)

Effective: December 15, 2023

Salary: \$1000.00

Payroll Taxes: \$76.50

PSERS: \$340.00

Benefits: None

Total Cost: \$1,416.50

Richard Lang

Position: Middle School Musical Assistant Director #2 (Pit Orchestra Director)

Effective: January 11, 2024

Salary: \$1,277.00

Payroll Taxes: \$97.69

PSERS: \$434.18

Benefits: None

Total Cost: \$1,808.87

Michael McLaughlin

Position: High School Indoor Track Co-Head Coach (3 of 3)

Effective: December 15, 2023

Salary: \$500.00

Payroll Taxes: \$38.25

PSERS: \$170.00

Benefits: None

Total Cost: \$708.25

5.0 Individual Action Items - Superintendent's Report on Personnel

5.1 Tenure Resolution

Recommendation: The Superintendent and Director of Employee Services Rachel Sprouse certify that the following Temporary Professional Employee has been working in the District three years and has satisfactory ratings.

Allison Shreve

The above named Temporary Professional Employee has met the requirements prescribed in Article XI, Section 1108 of the Public School Code of 1949, are, following this certification, professional employees within the meaning of the law. Section 1108 says further that attainment of the professional employees status shall be recorded in the records of the Board, that written notice shall be sent to the employees, and that the employees shall be tendered a regular contract as provided for professional employees.

No discussion.

ORIGINAL - Motion

Member **(Greg Zeman)** Moved, Member **(Amanda Priano)** Seconded to approve the **ORIGINAL** motion 'The Superintendent and Director of Employee Services Rachel Sprouse certify that the following Temporary Professional Employee has been working in the District three years and have satisfactory ratings. Allison Shreve The above named Temporary Professional Employee has met the requirements prescribed in Article XI, Section 1108 of the Public School Code of 1949, are, following this certification, professional employees within the meaning of the law. Section 1108 says further that attainment of the professional employees status shall be recorded in the records of the Board, that written notice shall be sent to the employees, and that the employees shall be tendered a regular contract as provided for professional employees'. Upon a roll call vote being taken, the vote was: Aye: **9** Nay: **0**. The motion **Carried. 9 - 0**

Dan Knezevich Yes

Dr. Anthony DiCesaro Yes

Janice Tarson Yes

Karen Brown Yes

Amanda Priano Yes

Melissa Wood Yes

Greg Zeman	Yes
Peter Giglione	Yes
John Bell	Yes

6.0 Consent Agenda Action Items - Non-Personnel

6.1 Consent Agenda Action Items - Non-Personnel

Recommendation: The Superintendent recommends that the Board approve the Consent Action Items - Non-Personnel as follows:

- 6.2 Approval - 2024-2025 Curriculum & Instruction Recommendations
- 6.3 Out-of-State Conference - Western PA Learning Alliance
- 6.4 Out-of-State Conference - National Conference on Education (NCE)
- 6.5 Out-of-State Conference - SXSW
- 6.6 Out-of-State Conference - League of Innovative Schools 2024 Convening
- 6.7 Student Participation - Baldwin High School - Innovation Shop
- 6.8 General Obligation Bonds, Series of 2024
- 6.9 Authorization to Advertise for Bids - Technology Services
- 6.10 Tuition Credit Reimbursement - Professional Staff (Ryan Balog)
- 6.11 Donation - Donors Choose - Classroom Materials (Sarah Bowman)
- 6.12 Approval - 206 Assignment Within District - 2nd Reading
- 6.13 2024 PSBA Principles for Governance and Leadership

No discussion.

ORIGINAL - Motion

Member (**Greg Zeman**) Moved, Member (**Amanda Priano**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends that the Board approve the Consent Action Items - Non-Personnel as follows: 6.2 Approval - 2024-2025 Curriculum & Instruction Recommendations 6.3 Out-of-State Conference - Western PA Learning Alliance 6.4 Out-of-State Conference - National Conference on Education (NCE) 6.5 Out-of-State Conference - SXSW 6.6 Out-of-State Conference - League of Innovative Schools 2024 Convening 6.7 Student Participation - Baldwin High School - Innovation Shop 6.8 General Obligation Bonds, Series of 2024 6.9 Authorization to Advertise for Bids - Technology Services 6.10 Tuition Credit Reimbursement - Professional Staff (Ryan Balog) 6.11 Donation - Donors Choose - Classroom Materials (Sarah Bowman) 6.12 Approval - 206 Assignment Within District - 2nd Reading 6.13 2024 PSBA Principles for Governance and Leadership'. Upon a roll call vote being taken, the vote was: Aye: **9** Nay: **0**. The motion **Carried. 9 - 0**

Dan Knezevich	Yes
Dr. Anthony DiCesaro	Yes
Janice Tarson	Yes

Karen Brown	Yes
Amanda Priano	Yes
Melissa Wood	Yes
Greg Zeman	Yes
Peter Giglione	Yes
John Bell	Yes

6.2 Approval - 2024-2025 Curriculum & Instruction Recommendations

Recommendation: The Superintendent and Director of Secondary Instruction and Learning, Secondary (Grades 6-12)/Office of Career Exploration recommend that the Board approve the 2024-2025 Curriculum & Instruction Recommendations as attached.

6.3 Out-of-State Conference - Western PA Learning Alliance

Recommendation: The Superintendent recommends that the Board approve the following Out-of-State Conference:

Mineola Union Free School District Visit Western PA Learning Alliance

Mineola, NY

January 3-5, 2024

Attendees: Ryan Balog, Heather Bianchi, Kara Eckert, Kaitlyn Figurelli, Nicole Flannery, Scott Ross, John Saras, Rachel Sprouse, Shaun Tomaszewski, Denise Wells, Brandon Whitfield

Cost: \$1,455.19 (cost to the District) (other costs covered by grant from Grable Foundation)

6.4 Out-of-State Conference - National Conference on Education (NCE)

Recommendation: The Director of Finance and Operations Mark Cherpak recommends that the Board approve the following Out-of-State Conference:

National Conference on Education (NCE) AASA

San Diego, CA

February 14-17, 2024

Attendees: Dr. Randal Lutz

Est. Cost: \$2,517.20

6.5 Out-of-State Conference - SXSW

Recommendation: The Superintendent recommends that the Board approve the following Out-of-State Conference:

SXSW Edu SXSW

Austin, TX

March 4-7, 2024

Attendees: Dr. Janeen Peretin

Est. Cost: \$2,495.00

6.6 Out-of-State Conference - League of Innovative Schools 2024 Convening

Recommendation: The Director of Finance and Operations Mark Cherpak recommends that the Board approve the following Out-of-State Conference:

League of Innovative Schools 2024 Convening Digital Promise League of Innovative Schools

New York, NY

March 18-21, 2024

Attendees: Dr. Randal Lutz, Dr. Janeen Peretin, Ms. Andrea Huffman

Est. Cost: \$8,012.67

6.7 Student Participation - Baldwin High School - Innovation Shop

Recommendation: The Superintendent and High School Principal Mr. Shaun Tomaszewski recommend that the Board approve the following Student Participation:

PDE Annual Conference Student Shoppe - BHS Innovation Shop PDE

Hershey, PA

February 28-29, 2024

Sponsors: Eric Jankoski, Jared Hoffman

Students: 11th grade - Molly Fircak, Samantha Niggel 9th grade - Rajeh Daghlis

Cost: \$375

6.8 General Obligation Bonds, Series of 2024

Recommendation: BE IT RESOLVED, the Board of School Directors of the Baldwin-Whitehall School District does hereby authorize the Administration to work with PFM Financial Advisors LLC, as independent Financial Advisor, Dinsmore & Shohl LLP, as Bond Counsel, and the Solicitor to proceed with the issuance of General Obligation Bonds, Series of 2024, in the approximate amount of \$9,995,000 via competitive internet auction.

6.9 Authorization to Advertise for Bids - Technology Services

Recommendation: The Superintendent, Director of Finance and Operations Mark Cherpak, and Director of Communication, Innovation, and Advancement Dr. Janeen Peretin recommend that the Board authorize the Director of Finance and Operations to advertise for bids for the following: Baldwin High School Wireless Network Replacement J. E. Harrison Middle School Wired Network Replacement J. E. Harrison Middle School Wireless Network Replacement

6.10 Tuition Credit Reimbursement - Professional Staff (Ryan Balog)

Recommendation: The Superintendent recommends that the Board approve the following Tuition Credit Reimbursement:

Ryan Balog
EDSP Transition Planning For Secondary Students with Disabilities
La Roche University
2 cr. @ \$470.00 per credit

6.11 Donation - Donors Choose - Classroom Materials (Sarah Bowman)

Recommendation: BE IT RESOLVED, that the Board of School Directors accept a donation from Donors Choose of the following classroom materials valued at \$123.63 for use at the Baldwin Middle School:

*Airheads Candy Mini Bars, Assorted Fruit Flavors, Individually Wrapped, Non Melting, Party, Pantry 80ct Bag, Box of 4 Bags x 2
*JOLLY RANCHER Assorted Fruit Flavored Hard Candy Variety Bag, 46 oz x 3
*Dum Dums Original Mix 400 ct. Bag - All-Time Classic Flavors - Lollipops Bulk, Bulk Suckers, Individually Wrapped - Bulk Candy for Any Occasion!

6.12 Approval - 206 Assignment Within District - 2nd Reading

Recommendation: BE IT RESOLVED, that Board of School Directors approve the revision of Policy 206 Assignment Within District as attached.

6.13 2024 PSBA Principles for Governance and Leadership

Recommendation: Resolved, that the Board of School Directors adopt the 2024 PSBA Principles for Governance and Leadership as attached.

7.0 Individual Action Items - Non-Personnel

No items.

8.0 Solicitor Report

8.1 Solicitor Report

No report.

9.0 Resident Comments - Other Matters

9.1 Name and address should be clearly stated.

Ashley Miller, 4800 Glen Allen Drive, spoke about the PennSSI Training agenda item and safety protocols at the new R. A. Lutz Elementary School.

Jen Hrvatin, 5395 Elmwood Drive, spoke about the PennSSI Training agenda item and safety at the new R. A. Lutz Elementary School.

Beth Lynn Eicher, 246 Southvue Drive, spoke about communication and collaboration between the Baldwin-Whitehall School District and Whitehall Borough.

10.0 Matters of Information - Superintendent

10.1 Items for Board Information

As attached.

10.2 Dr. Randal A. Lutz

Dr. Lutz spoke about District-wide safety, plans for an upcoming Board leadership meeting, and changes in legislation related to the school calendar.

11.0 Board President Remarks

11.1 Ms. Karen L. Brown, Board President

Ms. Brown thanked Ms. Fleming-Salopek, Ms. Wells, and Ms. Fusco for being present at the meeting.

11.2 Announcement of Executive Session

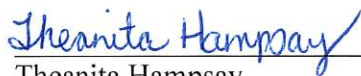
Recommendation: There was an Executive Session this evening at 7:00 p.m. to discuss personnel and legal matters.

12.0 Adjournment

12.1 On motion by Mr. Zeman, which was seconded by Mrs. Priano, and duly carried by unanimous vote, the meeting was adjourned at 10:01 p.m.

Recognized Visitors

See "Visitors List" attached to record set of minutes.


Theanita Hampsay
Board Secretary

MEETING SIGN-IN SHEET

Baldwin-Whitehall School District	Meeting Date:	January 10, 2024
Board of School Directors - Agenda/Business Meetings	Place/Room:	Administration/Board Room

[illegible]