

**MINUTES**  
**AGENDA/BUSINESS MEETING OF THE**  
**BALDWIN-WHITEHALL SCHOOL DISTRICT**  
**BOARD OF SCHOOL DIRECTORS**  
**Wednesday, October 5, 2022**

The Baldwin-Whitehall School District Board of School Directors met on Wednesday, October 5, 2022, at 7:30 p.m. (7:33 p.m. actual start time) at the Central Administration Office in the Boardroom for the Agenda/Business Meeting.

THE FOLLOWING BOARD MEMBERS WERE PRESENT:

Mr. Robert Achtzehn  
Ms. Karen L. Brown  
Mr. Peter D. Giglione  
Mr. Daniel Knezevich  
Mrs. Amanda L. Priano  
Ms. Janice Tarson  
Ms. Melissa Wood  
Mr. Greg A. Zeman

Dr. Anthony J. DiCesaro was not present.

**Administrators in Attendance:**

Superintendent Dr. Randal Lutz (via Speakerphone) and Director of Employee Services  
Dr. Rachel Sprouse

**Student Board Representatives Present:**

Taslina Chapagai, Dylan Lubarski, Oluwatomisin (Tumi) Ojo, Athena Chen, and Kelson Kleinhampl were present.

**Solicitor in Attendance:**

Annemarie K. Harr

**1.0 Call to Order**

Mr. Peter Giglione, Board President

**2.0 Pledge of Allegiance**

**3.0 Roll Call**

Theanita Hampsay, Board Secretary, called the roll.

#### **4.0 Mission Statement of School District**

Mrs. Priano read the Mission Statement.

The Baldwin-Whitehall School District is committed to the promotion of excellence through a system of traditional values, a quality educational program, and a world of opportunities.

#### **5.0 Student Board Representative Comments**

##### **5.1 Taslima Chapagai, Dylan Lubarski, Oluwatomisin (Tumi) Ojo, Athena Chen, and Kelson Kleinhampl**

Taslma Chapagia spoke about the Baldwin High School's student dress code, the recent Homecoming Dance, the upcoming Senior Rec Dance, and an upcoming field trip for senior students to the University of Pittsburgh.

Dylan Lubarski spoke about the Baldwin High School's recent Homecoming Dance, the Baldwin Middle School's upcoming Powderpuff Game, and a new engagement program in the middle school study hall classes.

Oluwatomisin (Tumi) Ojo spoke about the free breakfast program for all students in grades K-12 and the upcoming Baldwin Middle School's Oktoberfest event.

Athena Chen spoke about a recent student protest and Homecoming celebration events at the Baldwin High School. She also spoke about the McAnnulty Elementary School's integration of Chromebooks, new playground, ALiCE presentations, NWEA testing, and the upcoming Halloween parade.

Kelson Kleinhampl spoke about the Whitehall Elementary School's completion of the Fall Map Benchmark assignments, the reward bucket program, Teacher Jeans Day on Fridays in October in honor of breast cancer awareness month and the Harrison Education Center's first PTA K-5 gathering, youth band night at Baldwin High School on October 14<sup>th</sup>, the upcoming 6<sup>th</sup> grade Halloween Dance, and the Food For Kids Program, which will start this Friday. He also spoke about the Baldwin High School's student dress code and a recent related student protest.

Mr. Achtzehn thanked the Student Board Representatives for their work in the schools to keep the Board Members informed.

#### **6.0 Superintendent Report**

##### **6.1 Dr. Randal A. Lutz**

Dr. Lutz thanked the Student Board Representatives for doing a fantastic job. He also said Administration continues to work on challenges at the Bus Garage.

## **6.2 Construction Update**

As attached.

Dr. Lutz spoke about the recent tours of the R. A. Lutz Elementary School site for Board Members and Administrators.

## **7.0 Education and Instruction**

### **7.1 Approval - 2022-2025 Future Ready Comprehensive Plan**

**Recommendation:** The Superintendent recommends that the Board approve the Baldwin-Whitehall School District's 2022-2025 Future Ready Comprehensive Plan as attached.

Ms. Brown thanked everyone for their hard work on the Plan.

Mr. Achtzehn thanked everyone for their hard work over the past several months on this Plan.

Mr. Giglione said that the Board has received concerns from a parent related to gender ideology.

Dr. Lutz said that the District is not promoting alternative gender ideologies.

Mr. Giglione spoke about transgenderism and pedophilia as related to the Plan.

Dr. Lutz said that the District is not supportive of any concepts related to these topics.

Mr. Giglione spoke about the term equity as it is related to education.

Dr. Lutz said that equity is giving each person what they need to reach their own potential.

Mr. Giglione spoke about equity and inclusion.

Dr. Lutz spoke about inclusive opportunities for students that the District currently has e.g. (The Baldwin Bean and Partners P. E.) Dr. Lutz said that State code already requires the District to provide each school resources on an equitable basis.

Mr. Giglione spoke about cultural sensitivity and social justice.

Dr. Lutz said that some examples of social justice that the school should be involved in are as follows: hunger/food insecurity, access to healthcare, and internet access.

### **7.2 Catalyst Connection**

No discussion.

### **7.3 Affiliation Agreement - Washington & Jefferson College**

**Recommendation:** The Superintendent, Director of Elementary Education Andrea Huffman, Director of Secondary Education Jill Fleming-Salopek, and Student Engagement Coordinator Dr. Kara Eckert recommend that the Board approve the Public School District Affiliation Agreement between the Baldwin-Whitehall School District and the Washington and Jefferson University for practicums, externships, and student teaching experiences for a period of three (3) years from October 5, 2022 to October 5, 2025 according to the attached agreement.

No discussion.

### **7.4 Approval - 2022-2023 Curriculum Writing Hours**

**Recommendation:** The Superintendent, Director of Elementary Education Andrea Huffman, and Director of Secondary Education Jill Fleming-Salopek recommend that the Board approve the 2022-2023 Summer Curriculum Writing Hours, 115.25, at the negotiated rate of \$32.00 per hour as attached.

No discussion.

### **7.5 Agreement - Wesley Family Schools (Wesley Family Services)**

**Recommendation:** The Superintendent and Director of Student Services Marissa Gallagher recommend that the Board approve the agreement between the Baldwin-Whitehall School District and Wesley Family Schools for a student to be enrolled in the Wesley K8 School or Wesley High School with Partial Hospital Services with an enrollment date of September 8, 2022 in the amount of \$3,800.00 according to the Individual Student Enrollment Agreement as attached.

No discussion.

### **7.6 Cooperative Agreement - Brentwood Borough School District - Boys Wrestling Varsity/JV Varsity and Middle School (including ninth grade)**

**Recommendation:** The Superintendent and Athletic Director Anthony Cherico recommend that the Board approve a cooperative agreement permitting Brentwood Borough School District students to participate on the Baldwin-Whitehall Boys Varsity/Junior Varsity and Middle School (including ninth grade) Wrestling Teams at a pro-rata cost share, and authorize the proper officers of the District to negotiate and execute the agreement.

No discussion.

**7.7 Out-of-State Conference - Fall 2022 League of Innovative Schools Convening**

**Recommendation:** The Director of Employee Services Dr. Rachel Sprouse recommends that the Board approve the following Out-of-State Conference:

Fall 2022 League of Innovative Schools Convening  
Los Angeles, CA  
October 19-21, 2022  
Attendees: Dr. Randal Lutz, Marissa Gallagher  
Est. Cost: \$1,500 per participant

No discussion.

**7.8 Student Participation - Baldwin Middle School - Camp Soles**

**Recommendation:** The Superintendent, Director of Secondary Education Jill Fleming-Salopek, and Middle School Principal Scott Ross recommend that the Board approves the following Student Participation:

Camp Soles  
Rockwood, PA  
Session 1: May 30-31, 2023  
Session 2: June 1-2, 2023  
Sponsor: John Kealey, Anthony Cherico  
Students: To be determined - 8th grade students  
Cost: Student-funded

No discussion.

**7.9 Student Participation - 8th Grade U. S. History Trip**

**Recommendation:** The Superintendent, Director of Secondary Education Jill Fleming-Salopek, and Middle School Principal Scott Ross recommend that the Board approves the following Student Participation:

8th Grade U.S. History Trip  
May 10-13, 2023  
Sponsors: Amy Goetzman, Melanie Fisher  
Cost: Student-Funded Approximately 100 students

No discussion.

## 8.0 Business and Finance

### 8.1 Agreement Addendum #2 - Substitute Teacher Service (STS)

**Recommendation:** The Superintendent, Director of Finance and Operations Mark Cherpak, and Director of Employee Services Dr. Rachel Sprouse recommend that the Board approve the Agreement Addendum #2 between the Baldwin-Whitehall School District and Substitute Teacher Service (STS) to provide the District with substitute drivers (formerly BWSD retired/resigned bus drivers) according to the attached agreement.

Mr. Giglione asked for an estimate of interested retired/resigned bus drivers.

Dr. Lutz said there were about nine (9) drivers that attended a recent information meeting.

### 8.2 Resolution to Comply with Act 57 of 2022

**Recommendation:** The Superintendent and Director of Finance and Operations Mark Cherpak recommend that the Board approve the Resolution authorizing the waiver of additional charges for the late payment of real estate taxes in certain circumstances to comply with Act 57 of 2022 as attached.

No discussion.

### 8.3 Authorization to Accept Bid - Gym Partition Replacement

**Recommendation:** The Superintendent and Director of Finance and Operations Mark Cherpak recommend that the Board authorize the Director of Finance and Operations to accept the bid for purchase of a Gym Partition Replacement at Harrison Education Center from C.M Eichenlaub Co. in the amount of \$27,402.00.

No discussion.

### 8.4 2021-2022 Tuition Credit Reimbursement - Professional Staff

**Recommendation:** The Superintendent recommends that the Board approve the 2021-2022 Tuition Credit Reimbursement for Professional Staff as attached.

No discussion.

### 8.5 Donation - GENYOUth - NFL Flag-In-Schools Kit (Samantha Kuharic HEC)

**Recommendation:** Resolved, that the Board of School Directors accept a donation from GENYOUth of a NFL Flag-In-Schools Kit valued at \$410.00 to be used at the Harrison Education Center.

No discussion.

### **8.6 Donation - Whitehall Library**

**Recommendation:** Resolved, that the Board of School Directors accept a donation from the Whitehall Library of the following classroom materials valued at \$400.00 for use at the Baldwin High School:

- 40 Welcome to School packets for our preschool families that include a book for each child and a Cruise to Kindergarten information book for parents.
- A used art desk for use in the preschool room.

No discussion.

### **8.7 Donation - Levin Furniture & Mattress**

**Recommendation:** Resolved, that the Board of School Directors accept a donation from Levin Furniture & Mattress of four (4) boxes of Fabric Samples to be used at the Baldwin High School, value undetermined.

No discussion.

### **8.8 Donation - Donors Choose - Classroom Materials (Adrienne Vallus - WES)**

**Recommendation:** Resolved, that the Board of School Directors accepts a donation from Donors Choose of the following classroom materials valued at \$187.96 for use at the Whitehall Elementary School:

- 30 Pack Whiteboard Clipboards, Dry Erase Front Surface with Low Profile Clip, Designed for Classroom and Business Use, 30 Pack x 2
- FDP SoftScape 15 inch Round Bean Floor Cushions with Handles; Flexible Seating for Home, Daycare, Preschool, Classroom, Yoga and Meditation, 4 inch Height (4-Piece) - Contemporary
- LABUK 42pcs Small Zipper Pouch, Pencil Pouches Bulk for Kids, Pencil Bags with Zippered Small Mesh Zipper Pouches for Bill Stationary Cosmetics Travel Storage, 9x4.3 Inch, Assorted Color

No discussion.

### **8.9 Donation - Donors Choose - Classroom Materials (Stephanie Lauble - HEC)**

**Recommendation:** Resolved, that the Board of School Directors accepts a donation from Donors Choose of the following classroom materials valued at \$201.26 for use at the Harrison Education Center:

- Sony ZX Series Wired On-Ear Headphones, Black MDR-ZX110 x 5 -YEAHSPACE Solar System Rug 60x39 inch Area Rugs Learning Game Playroom Living Room Classroom Decorate-Outer Space Galaxy Solar System
- Blue Summit Supplies 30 Pack Dry Erase Lapboard Classroom Set, Includes 30 Whiteboards 9 x 12 Inch, 30 Markers, 30 Erasers, Ideal for Teachers, Students, Sunday School, Group Participation
- Amazon Basics Kids Ear-Protection Safety Noise Earmuffs, Blue x 3
- 24 Pack Plastic Protractors Math Protractor 180 Degrees 6 Inch, Clear
- EXPO Low Odor Dry Erase Markers, Chisel Tip, Assorted Colors, 12 Count
- Post-it Pop-up Notes, 3x3 in, 5 Pads, America's #1 Favorite Sticky Notes, Assorted Colors, Clean Removal, Recyclable (3301-5AN)

No discussion.

## **9.0 Policies**

### **9.1 202 Eligibility of Nonresident Students - 2nd Reading**

**Recommendation:** Resolved, that the Board of School Directors approve the revision of Policy 202 Eligibility of Nonresident Students as attached.

No discussion.

## **10.0 Unfinished Business**

### **10.1 Unfinished Business - Board**

Ms. Wood spoke about District-issued sports equipment for students.

## **11.0 New Business**

### **11.1 New Business - Board**

No discussion.

## **12.0 Report of Special Representatives**

### **12.1 Report of Special Representatives**

**SHASDA Representative - Ms. Karen Brown**  
**Alternate Representative - Mr. Robert Achtzehn**



No report.

**Southeastern Area Special School and Steel Center for Career & Technical Education  
Representative - Mr. Peter Giglione  
Alternate - Ms. Melissa Wood**

Mr. Giglione reported that the Board ratified the appointment of members to the Steel Valley Area School Authority. He spoke about the start of the construction project, State funding, and said that community members are needed to sit on the Steel Center Executive Advisory Council.

Mrs. Priano asked when the Steel Center would hear about the State funding.

Dr. Lutz said that the window of time to make presentations for this State funding closes this Friday.

**PSBA Representative - Mr. Zeman**

Mr. Zeman spoke about the September Leadership meeting, upcoming October Leadership meetings, the adjusted Act 1 Index for the 2023-2024 school year, the upcoming PASA/PSBA School Leadership Conference, and PSBA Delegate Assembly.

**13.0 Correspondence**

**13.1 Revenues and Expenses**

No discussion.

**13.2 Student Activity Funds**

No discussion.

**13.3 Bank Reconciliations**

No discussion.

*The Board continued with the Business portion of the meeting. There was no recess in between the Agenda and Business meetings this evening.*

**1.0 Resident Comments on Action Items Only**

**1.1 Name and address should be clearly stated.**

No resident comments.

**2.0 Consent Action Items - Business**

**2.1 Consent Action Items - Business**

**Recommendation:** The Superintendent recommends that the Board approve the Consent Action Items - Business as follows:

- 2.2 Approval of Minutes - September 7, 2022 and September 21, 2022
- 2.3 General Fund Receipts - July 2022 and August 2022
- 2.4 Payroll - August 2022
- 2.5 General Fund Account - September 2022
- 2.6 Cafeteria Fund - September 2022
- 2.7 Construction Fund Account - September 30, 2022

No discussion.

**ORIGINAL - Motion**

Member (**Janice Tarson**) Moved, Member (**Karen Brown**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends that the Board approve the Consent Action Items - Business as follows: 2.2 Approval of Minutes - September 7, 2022 and September 21, 2022 2.3 General Fund Receipts - July 2022 and August 2022 2.4 Payroll - August 2022 2.5 General Fund Account - September 2022 2.6 Cafeteria Fund - September 2022 2.7 Construction Fund Account - September 30, 2022'. Upon a roll call vote being taken, the vote was: Aye: **8** Nay: **0**. The motion **Carried. 8 - 0**

- Dan Knezevich Yes
- Janice Tarson Yes
- Karen Brown Yes
- Robert Achtzehn Yes
- Amanda Priano Yes
- Melissa Wood Yes
- Greg Zeman Yes
- Peter Giglione Yes

**2.2 Approval of Minutes - September 7, 2022 and September 21, 2022**

**Recommendation:** Resolved, that the Minutes of the Agenda/Business Meeting on September 7, 2022 and the Special Meeting on September 21, 2022 be approved as listed and certified.

**2.3 General Fund Receipts - July 2022 and August 2022**

**Recommendation:** Resolved, that the July 2022 General Fund Receipts in the total amount of \$2,463,682.27 and the August 2022 General Fund Receipts in the amount of \$7,554,255.66 be approved as listed and certified.

#### **2.4 Payroll - August 2022**

**Recommendation:** Resolved, that the Payroll for August 2022 in the total amount of \$2,329,504.83 be approved as listed and certified.

#### **2.5 General Fund Account - September 2022**

**Recommendation:** Resolved, that the General Fund Account in the total amount of \$1,833,890.50 for the month of September 2022 be approved as listed and certified.

#### **2.6 Cafeteria Fund - September 2022**

**Recommendation:** Resolved, that the Cafeteria Fund Account in the total amount of \$150,537.01 for the month of September 2022 be approved as listed and certified.

#### **2.7 Construction Fund Account - As of September 30, 2022**

**Recommendation:** Resolved, that the Construction Fund Account in the total amount of \$35,891,877.16 fiscal year-to-date as of September 30, 2022 as listed and certified.

### **3.0 Individual Action Items - Business**

No items.

### **4.0 Consent Action Items - Superintendent's Report on Personnel**

#### **4.1 Consent Action Items - Superintendent's Report on Personnel**

**Recommendation:** The Superintendent recommends that the Board approve the Consent Agenda - Superintendent's Report on Personnel as follows:

4.2 Resignations

4.3 Retirement

4.4 Professional Employee (Andrea Dawson) - Special Education Teacher (WES)

4.5 Temporary Professional Employee (Brianna Tambellini) - Half-Time - English Teacher (BHS)

4.6 Paraprofessional (Robin Westwood) - Permanent - Baldwin High School

4.7 Student Supervisor

4.8 Memorandum of Understanding - Baldwin-Whitehall Education Association (BWEA) - Extracurricular Activity List Appendix "I" Addition

4.9 Memorandum of Understanding - Baldwin-Whitehall Service Employees Association (BWSEA) - Paraprofessional, Deaf-Blind Intervener, and Behavior Technician Work Day and Work Year

4.10 Mentor Teachers

4.11 Service Employee Movement

4.12 BWSEA Substitute Rates

4.13 Extra Bus Drivers

4.14 Extra Bus Cleaner

4.15 Student Lifeguard

4.16 Open Positions - Boys' Tennis

4.17 Extracurricular Activity Assignments List (Deletions)

4.18 Extracurricular Activity Assignments List (Additions)

No discussion.

### **ORIGINAL - Motion**

Member (**Janice Tarson**) Moved, Member (**Karen Brown**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends that the Board approve the Consent Agenda - Superintendent's Report on Personnel as follows: 4.2 Resignations 4.3 Retirement 4.4 Professional Employee (Andrea Dawson) - Special Education Teacher (WES) 4.5 Temporary Professional Employee (Brianna Tambellini) - Half-Time - English Teacher (BHS) 4.6 Paraprofessional (Robin Westwood) - Permanent - Baldwin High School 4.7 Student Supervisor 4.8 Memorandum of Understanding - Baldwin-Whitehall Education Association (BWEA) - Extracurricular Activity List Appendix "I" Addition 4.9 Memorandum of Understanding - Baldwin-Whitehall Service Employees Association (BWSEA) - Paraprofessional, Deaf-Blind Intervener, and Behavior Technician Work Day and Work Year 4.10 Mentor Teachers 4.11 Service Employee Movement 4.12 BWSEA Substitute Rates 4.13 Extra Bus Drivers 4.14 Extra Bus Cleaner 4.15 Student Lifeguard 4.16 Open Positions - Boys' Tennis 4.17 Extracurricular Activity Assignments List (Deletions) 4.18 Extracurricular Activity Assignments List (Additions)'. Upon a roll call vote being taken, the vote was: Aye: **8** Nay: **0**. The motion **Carried. 8 - 0**

Dan Knezevich Yes

Janice Tarson Yes

Karen Brown Yes

Robert Achtzehn Yes

Amanda Priano Yes

Melissa Wood Yes

Greg Zeman Yes

Peter Giglione Yes

### **4.2 Resignations**

**Recommendation:** The Superintendent and Administrators recommend that the Board accept the following resignations:

Paul Bidzilya  
 Position: Extra Bus Driver  
 Reason: Personal  
 Effective: September 10, 2022

Melanie Fisher  
 Position: Mentor Teacher  
 Reason: Personal  
 Effective: September 7, 2022

Rose Martin  
 Position: Paraprofessional (HEC)  
 Reason: Personal  
 Effective: September 23, 2022

**4.3 Retirement**

**Recommendation:** The Superintendent and Administrators recommend that the Board accept the following retirement:

Edward Collins  
 Position: Bus Driver  
 Effective: November 1, 2022  
 Years of Service: 25 years and 5 months

**4.4 Professional Employee (Andrea Dawson) - Special Education Teacher (WES)**

**Recommendation:** The Superintendent, Director of Employee Services Rachel Sprouse, Director of Student Services Marissa Gallagher, and Whitehall Elementary School Principal Rebecca Gill recommend that the Board approve Andrea Dawson as a Professional Employee Special Education Teacher at Whitehall Elementary School effective date to be determined on Step 6 of the Bachelor’s +15 Schedule prorated for the 2022-2023 school year pending clearances and required HR paperwork.

Annual Salary: \$50,820.00  
 Payroll Taxes: \$3,887.73  
 PSERS: \$17,919.13  
 Benefits: \$22,395.36  
 Annual Total Cost: \$95,022.22

**4.5 Temporary Professional Employee (Brianna Tambellini) - Half-Time - English Teacher (BHS)**

**Recommendation:** The Superintendent, Director of Employee Services Rachel Sprouse, Director of Secondary Education Jill Fleming-Salopek, and Baldwin High School Principal Shaun Tomaszewski recommend that the Board approve Brianna Tambellini as a Half-Time Temporary Professional Employee English Teacher at Baldwin High School effective date October 6, 2022 on Step 1a of the Bachelor's Schedule prorated for the 2022-2023 school year pending clearances and required HR paperwork.

Annual Salary: \$23,160.00

Payroll Taxes: \$1,771.74

PSERS: \$8,166.22

Benefits: \$11,197.68

Annual Total Cost: \$44,295.64

#### **4.6 Paraprofessional (Robin Westwood) - Permanent - Baldwin High School**

**Recommendation:** The Superintendent, Director of Employee Services Rachel Sprouse, and Baldwin High School Principal Shaun Tomaszewski recommend that the Board approve Robin Westwood as a Paraprofessional (Permanent) at Baldwin High School, Full-Time effective September 14, 2022, with a seniority date of February 22, 2022. Rate: \$17.52

Annual Salary: \$25,228.80

Payroll Taxes: \$1,930.00

PSERS: \$8,895.67

Benefits: \$22,395.36

Annual Total Cost: \$58,449.84

#### **4.7 Student Supervisor**

**Recommendation:** The Superintendent recommends that the Board authorize the creation of the new extracurricular position of Student Supervisor.

#### **4.8 Memorandum of Understanding - Baldwin-Whitehall Education Association (BWEA) - Extracurricular Activity List Appendix "I" Addition**

**Recommendation:** The Superintendent and Director of Employee Services Rachel Sprouse recommend that the Board approve the Memorandum of Understanding between the Baldwin-Whitehall School District and the Baldwin-Whitehall Education Association regarding the Student Supervisor position included in the Collective Bargaining Agreement according to the attached Memorandum of Understanding.

#### **4.9 Memorandum of Understanding - Baldwin-Whitehall Service Employees Association (BWSEA) - Paraprofessional, Deaf-Blind Intervener, and Behavior Technician Work Day and Work Year**

**Recommendation:** The Superintendent and Director of Employee Services Rachel Sprouse recommend that the Board approve the Memorandum of Understanding between the Baldwin-Whitehall School District and the Baldwin-Whitehall Service Employee Association regarding the Paraprofessional, Deaf-Blind Intervener, and Behavior Technician work day and work year parameters included in the Collective Bargaining Agreement according to the attached Memorandum of Understanding.

#### **4.10 Mentor Teachers**

**Recommendation:** The Administration recommends that the Board approve the attached Mentor Teachers for the 2022-2023 School Year at \$487.00 (per semester rate, pro-rated).

#### **4.11 Service Employee Movement**

**Recommendation:** The Superintendent and Director of Employee Services Rachel Sprouse recommend that the Board approve the attached Service Staff Employee Movement.

#### **4.12 BWSEA Substitute Rates**

**Recommendation:** The Administration recommend that the Board authorize the following substitute rates effective October 7, 2022 through June 30, 2023:

Paraprofessionals - \$12.97/hour

Food Service Workers, Custodians, Noontime Aides, Breakfast Monitors, and Student Monitors - \$12.07/hour

#### **4.13 Extra Bus Drivers**

**Recommendation:** The Superintendent, Director of Employee Services Rachel Sprouse, and Transportation Manager Ed Dini recommend that the Board approve the following Extra Bus Drivers at \$18.40/hour effective October 6, 2022, pending all necessary paperwork and required BWSA training:

Teri Bahur  
Donald Nyalka

#### **4.14 Extra Bus Cleaner**

**Recommendation:** The Superintendent, Director of Employee Services Rachel Sprouse, and Transportation Manager Ed Dini recommend that the Board approve the following Extra Bus Cleaner at \$15.19/hour effective September 22, 2022:

Will Hoagland

#### **4.15 Student Lifeguard**

**Recommendation:** The Superintendent and Director of Employee Services Rachel Sprouse recommend that the Board approve the following student as a Student Lifeguard at Baldwin High School effective October 6, 2022 at the rate of \$12.25/hour, pending all required paperwork:

Leila Usanovic

#### **4.16 Open Positions - Boys' Tennis**

**Recommendation:** Resolved, that the Board of School Directors declare the following Boys' Tennis coaching positions open for the 2022-2023 school year.

Baldwin High School

Donna McCord (Head Coach) - Resigned

Jenna Tarson (Assistant Head Coach)

#### **4.17 Extracurricular Activity Assignments List (Deletions)**

**Recommendation:** The Superintendent and Administrators recommend that the Board accept the following deletions from the Extracurricular Activity Assignments list:

Chris Eisel

Position: Middle School Baseball (including 9th Grade) Head Coach

Reason: Personal

Effective: September 6, 2022

Andrew Kavinsky

Position: Middle School Baseball (including 9th Grade) Assistant Head Coach

Reason: Personal

Effective: September 21, 2022

Ashley Leonard

Position: German Club Advisor (BHS)

Reason: Personal

Effective: September 10, 2022

#### **4.18 Extracurricular Activity Assignments List (Additions)**

**Recommendation:** The Superintendent, Director of Employee Services Rachel Sprouse, and Building Administrators recommend that the Board approve the following additions to the Extracurricular Activity Assignment List:

\*Gionna Alessandro

Position: Girls' Lacrosse Varsity/Junior Varsity Head Coach (BHS)

Effective: October 6, 2022



Salary: \$6,000.00  
Payroll Taxes: \$459.00  
PSERS: \$2,115.60  
Benefits: None  
Total Cost: \$8,574.60

Francesca Cappetta  
Position: German Club Advisor (BHS)  
Effective: September 11, 2022  
Salary: \$898.00  
Payroll Taxes: \$68.70  
PSERS: \$316.63  
Benefits: None  
Annual Total Cost: \$1,283.33

Daniel Harrold  
Position: eSports Assistant Head Coach (BHS)  
Effective: October 3, 2022  
Salary: \$2,500.00  
Payroll Taxes: \$191.25  
PSERS: \$881.50  
Benefits: None  
Total Cost: \$3,572.75

Stellanie Kyros  
Position: Boys' Tennis Varsity/JV Head Coach (BHS)  
Effective: October 6, 2022  
Salary: \$4,000  
Payroll Taxes: \$306.00  
PSERS: \$1,410.40  
Benefits: None  
Total Cost: \$5,716.40

\*Matt Rothlein  
Position: Boys' Baseball Middle School (including 9th grade) Head Coach (BMS)  
Effective: October 6, 2022  
Salary: \$2,500.00  
Payroll Taxes: \$191.25  
PSERS: \$881.50  
Benefits: None  
Total Cost: \$3,572.75

\*Ronald Santillo  
Position: Girls' Softball Varsity/Junior Varsity Head Coach (BHS)  
Effective: October 6, 2022  
Salary: \$6,500.00

Payroll Taxes: \$497.25

PSERS: \$2,291.90

Benefits: None

Total Cost: \$9,289.15

\*Pending all required clearances and documents

## **5.0 Individual Action Items - Superintendent's Report on Personnel**

No items.

## **6.0 Consent Agenda Action Items - Non-Personnel**

### **6.1 Consent Agenda Action Items - Non-Personnel**

**Recommendation:** The Superintendent recommends that the Board approve the Consent Action Items - Non-Personnel as follows:

- 6.2 Approval - 2022-2025 Future Ready Comprehensive Plan
- 6.3 Affiliation Agreement - Washington & Jefferson College
- 6.4 Approval - 2022-2023 Curriculum Writing Hours
- 6.5 Agreement - Wesley Family Schools (Wesley Family Services)
- 6.6 Cooperative Agreement - Brentwood Borough School District - Boys Wrestling Varsity/JV Varsity and Middle School (including ninth grade)
- 6.7 Out-of-State Conference - Fall 2022 League of Innovative Schools Convening
- 6.8 Student Participation - Baldwin Middle School - Camp Soles
- 6.9 Student Participation - 8th Grade U. S. History Trip
- 6.10 Agreement Addendum #2 - Substitute Teacher Service (STS)
- 6.11 Resolution to Comply with Act 57 of 2022
- 6.12 Authorization to Accept Bid - Gym Partition Replacement
- 6.13 2021-2022 Tuition Credit Reimbursement - Professional Staff
- 6.14 Donation - NFL Flag-In-Schools Kit (Samantha Kuharic HEC)
- 6.15 Donation - Whitehall Library
- 6.16 Donation - Levin Furniture & Mattress
- 6.17 Donation - Donors Choose - Classroom Materials (Adrienne Vallus - WES)
- 6.18 Donation - Donors Choose - Classroom Materials (Stephanie Lauble - HEC)
- 6.19 202 Eligibility of Nonresident Students - 2nd Reading

No discussion.

### **ORIGINAL - Motion**

Member (**Janice Tarson**) Moved, Member (**Karen Brown**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends that the Board approve the Consent Action Items - Non-Personnel as follows: 6.2 Approval - 2022-2025 Future Ready Comprehensive Plan 6.3 Affiliation Agreement - Washington & Jefferson College 6.4

Approval - 2022-2023 Curriculum Writing Hours 6.5 Agreement - Wesley Family Schools (Wesley Family Services) 6.6 Cooperative Agreement - Brentwood Borough School District - Boys Wrestling Varsity/JV Varsity and Middle School (including ninth grade) 6.7 Out-of-State Conference - Fall 2022 League of Innovative Schools Convening 6.8 Student Participation - Baldwin Middle School - Camp Soles 6.9 Student Participation - 8th Grade U. S. History Trip 6.10 Agreement Addendum #2 - Substitute Teacher Service (STS) 6.11 Resolution to Comply with Act 57 of 2022 6.12 Authorization to Accept Bid - Gym Partition Replacement 6.13 2021-2022 Tuition Credit Reimbursement - Professional Staff 6.14 Donation - NFL Flag-In-Schools Kit (Samantha Kuharic HEC) 6.15 Donation - Whitehall Library 6.16 Donation - Levin Furniture & Mattress 6.17 Donation - Donors Choose - Classroom Materials (Adrienne Vallus - WES) 6.18 Donation - Donors Choose - Classroom Materials (Stephanie Lauble - HEC) 6.19 202 Eligibility of Nonresident Students - 2nd Reading'. Upon a roll call vote being taken, the vote was: Aye: **8** Nay: **0**. The motion **Carried. 8 - 0**

Dan Knezevich Yes  
 Janice Tarson Yes  
 Karen Brown Yes  
 Robert Achtzehn Yes  
 Amanda Priano Yes  
 Melissa Wood Yes  
 Greg Zeman Yes  
 Peter Giglione Yes

### **6.2 Approval - 2022-2025 Future Ready Comprehensive Plan**

**Recommendation:** The Superintendent recommends that the Board approve the Baldwin-Whitehall School District's 2022-2025 Future Ready Comprehensive Plan as attached.

### **6.3 Affiliation Agreement - Washington & Jefferson College**

**Recommendation:** The Superintendent, Director of Elementary Education Andrea Huffman, Director of Secondary Education Jill Fleming-Salopek, and Student Engagement Coordinator Dr. Kara Eckert recommend that the Board approve the Public School District Affiliation Agreement between the Baldwin-Whitehall School District and the Washington and Jefferson University for practicums, externships, and student teaching experiences for a period of three (3) years from October 5, 2022 to October 5, 2025 according to the attached agreement.

### **6.4 Approval - 2022-2023 Curriculum Writing Hours**

**Recommendation:** The Superintendent, Director of Elementary Education Andrea Huffman, and Director of Secondary Education Jill Fleming-Salopek recommend that the Board approve the 2022-2023 Summer Curriculum Writing Hours, 115.25, at the negotiated rate of \$32.00 per hour as attached.

**6.5 Agreement - Wesley Family Schools (Wesley Family Services)**

**Recommendation:** The Superintendent and Director of Student Services Marissa Gallagher recommend that the Board approve the agreement between the Baldwin-Whitehall School District and Wesley Family Schools for a student to be enrolled in the Wesley K8 School or Wesley High School with Partial Hospital Services with an enrollment date of September 8, 2022 in the amount of \$3,800.00 according to the Individual Student Enrollment Agreement as attached.

**6.6 Cooperative Agreement - Brentwood Borough School District - Boys Wrestling Varsity/JV Varsity and Middle School (including ninth grade)**

**Recommendation:** The Superintendent and Athletic Director Anthony Cherico recommend that the Board approve a cooperative agreement permitting Brentwood Borough School District students to participate on the Baldwin-Whitehall Boys Varsity/Junior Varsity and Middle School (including ninth grade) Wrestling Teams at a pro-rata cost share, and authorize the proper officers of the District to negotiate and execute the attached agreement.

**6.7 Out-of-State Conference - Fall 2022 League of Innovative Schools Convening**

**Recommendation:** The Director of Employee Services Dr. Rachel Sprouse recommends that the Board approve the following Out-of-State Conference:

Fall 2022 League of Innovative Schools Convening  
Los Angeles, CA  
October 19-21, 2022  
Attendees: Dr. Randal Lutz, Marissa Gallagher  
Est. Cost: \$1,500 per participant

**6.8 Student Participation - Baldwin Middle School - Camp Soles**

**Recommendation:** The Superintendent, Director of Secondary Education Jill Fleming-Salopek, and Middle School Principal Scott Ross recommend that the Board approves the following Student Participation:

Camp Soles  
Rockwood, PA  
Session 1: May 30-31, 2023  
Session 2: June 1-2, 2023  
Sponsor: John Kealey, Anthony Cherico  
Students: To be determined - 8th grade students  
Cost: Student-funded

**6.9 Student Participation - 8th Grade U. S. History Trip**

**Recommendation:** The Superintendent, Director of Secondary Education Jill Fleming-Salopek, and Middle School Principal Scott Ross recommend that the Board approves the following Student Participation:

8th Grade U.S. History Trip

May 10-13, 2023

Sponsors: Amy Goetzman, Melanie Fisher

Cost: Student-Funded Approximately 100 students

#### **6.10 Agreement Addendum #2 - Substitute Teacher Service (STS)**

**Recommendation:** The Superintendent, Director of Finance and Operations Mark Cherpak, and Director of Employee Services Dr. Rachel Sprouse recommend that the Board approve the Agreement Addendum #2 between the Baldwin-Whitehall School District and Substitute Teacher Service (STS) to provide the District with substitute drivers (formerly BWSO retired/resigned bus drivers) according to the attached agreement.

#### **6.11 Resolution to Comply with Act 57 of 2022**

**Recommendation:** The Superintendent and Director of Finance and Operations Mark Cherpak recommend that the Board approve the Resolution authorizing the waiver of additional charges for the late payment of real estate taxes in certain circumstances to comply with Act 57 of 2022 as attached.

#### **6.12 Authorization to Accept Bid - Gym Partition Replacement**

**Recommendation:** The Superintendent and Director of Finance and Operations Mark Cherpak recommend that the Board authorize the Director of Finance and Operations to accept the bid for purchase of a Gym Partition Replacement at Harrison Education Center from C.M Eichenlaub Co. in the amount of \$27,402.00.

#### **6.13 2021-2022 Tuition Credit Reimbursement - Professional Staff**

**Recommendation:** The Superintendent recommends that the Board approve the 2021-2022 Tuition Credit Reimbursement for Professional Staff as attached.

#### **6.14 Donation - GENYOUTH - NFL Flag-In-Schools Kit (Samantha Kuharic HEC)**

**Recommendation:** Resolved, that the Board of School Directors accept a donation from GENYOUth of a NFL Flag-In-Schools Kit valued at \$410.00 to be used at the Harrison Education Center.

#### **6.15 Donation - Whitehall Library**

**Recommendation:** Resolved, that the Board of School Directors accept a donation from the Whitehall Library of the following classroom materials valued at \$400.00 for use at the Baldwin High School:

- 40 Welcome to School packets for our preschool families that include a book for each child and a Cruise to Kindergarten information book for parents.
- A used art desk for use in the preschool room.

#### **6.16 Donation - Levin Furniture & Mattress**

**Recommendation:** Resolved, that the Board of School Directors accept a donation from Levin Furniture & Mattress of four (4) boxes of Fabric Samples, value undetermined.

#### **6.17 Donation - Donors Choose - Classroom Materials (Adrienne Vallus - WES)**

**Recommendation:** Resolved, that the Board of School Directors accepts a donation from Donors Choose of the following classroom materials valued at \$187.96 for use at the Whitehall Elementary School:

- 30 Pack Whiteboard Clipboards, Dry Erase Front Surface with Low Profile Clip, Designed for Classroom and Business Use, 30 Pack x 2
- FDP SoftScape 15 inch Round Bean Floor Cushions with Handles; Flexible Seating for Home, Daycare, Preschool, Classroom, Yoga and Meditation, 4 inch Height (4-Piece) - Contemporary
- LABUK 42pcs Small Zipper Pouch, Pencil Pouches Bulk for Kids, Pencil Bags with Zippered Small Mesh Zipper Pouches for Bill Stationary Cosmetics Travel Storage, 9x4.3 Inch, Assorted Color

#### **6.18 Donation - Donors Choose - Classroom Materials (Stephanie Lauble - HEC)**

**Recommendation:** Resolved, that the Board of School Directors accepts a donation from Donors Choose of the following classroom materials valued at \$201.26 for use at the Harrison Education Center:

- Sony ZX Series Wired On-Ear Headphones, Black MDR-ZX110 x 5
- YEAHSPACE Solar System Rug 60x39 inch Area Rugs Learning Game Playroom Living Room Classroom Decorate-Outer Space Galaxy Solar System
- Blue Summit Supplies 30 Pack Dry Erase Lapboard Classroom Set, Includes 30 Whiteboards 9 x 12 Inch, 30 Markers, 30 Erasers, Ideal for Teachers, Students, Sunday School, Group Participation
- Amazon Basics Kids Ear-Protection Safety Noise Earmuffs, Blue x 3
- 24 Pack Plastic Protractors Math Protractor 180 Degrees 6 Inch, Clear
- EXPO Low Odor Dry Erase Markers, Chisel Tip, Assorted Colors, 12 Count
- Post-it Pop-up Notes, 3x3 in, 5 Pads, America's #1 Favorite Sticky Notes, Assorted Colors, Clean Removal, Recyclable (3301-5AN)

**6.19 202 Eligibility of Nonresident Students - 2nd Reading**

**Recommendation:** Resolved, that the Board of School Directors approve the revision of Policy 202 Eligibility of Nonresident Students as attached.

**7.0 Individual Action Items - Non-Personnel**

No items.

**8.0 Solicitor Report**

**8.1 Solicitor Report**

No report.

**9.0 Resident Comments**

**9.1 Name and address should be clearly stated.**

No resident comments.

**10.0 Matters of Information - Superintendent**

**10.1 Dr. Randal A. Lutz**

Dr. Lutz spoke about a session he attended at the conference related to the workforce in Allegheny County.

**11.0 Board President Remarks**

**11.1 Mr. Peter D. Giglione, Board President**

Mr. Giglione spoke about the recent Homecoming bonfire event.

**11.2 Announcement of Executive Session**

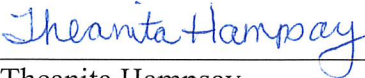
There was an Executive Session at 6:30 p.m. this evening and to discuss personnel matter.

**12.0 Adjournment**

**12.1 On motion by Ms. Tarson, which was seconded by Ms. Brown, and duly carried by unanimous vote, the meeting was adjourned at 8:26 p.m.**

Recognized Visitors

See "Visitors List" attached to record set of minutes.

  
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Theanita Hampsay  
Board Secretary



