

MINUTES
AGENDA/BUSINESS MEETING OF THE
BALDWIN-WHITEHALL BOARD OF SCHOOL DIRECTORS
BALDWIN-WHITEHALL SCHOOL DISTRICT
Wednesday, December 8, 2021

The Baldwin-Whitehall Board of School Directors met on Wednesday, December 8, 2021, at 7:30 p.m. (7:33 p.m. actual start time) at the Central Administration Office in the Boardroom for the Agenda/Business Meeting. There was an Executive Session on December 6, 2021 at 6:30 p.m. to discuss personnel and legal matters.

THE FOLLOWING BOARD MEMBERS WERE PRESENT:

Mr. Robert Achtzehn (present at Central Administration)
Ms. Karen Brown (present at Central Administration)
Dr. Anthony DiCesaro (present at Central Administration)
Mr. Peter D. Giglione (present at Central Administration)
Mr. Daniel Knezevich (present at Central Administration)
Mrs. Amanda Priano (present at Central Administration)
Ms. Janice Tarson (present at Central Administration)
Ms. Melissa Wood (present at Central Administration)
Mr. Greg A. Zeman (present at Central Administration)

Administrators in Attendance:

Superintendent Dr. Randal Lutz (present at Central Administration), Director of Finance and Operations Mark Cherpak (present at Central Administration), Director of Employee Services Rachel Sprouse (present at Central Administration)

Student Board Representatives Present:

Michael Pantelis, Sergej Stojanovic, Taslima Chapagai, Dylan Lubarski, and Oluwatomisin (Tumi) Ojo (present at Central Administration)

Solicitor in Attendance:

Aimee Zundel (present at Central Administration)

1.0 Call to Order

Mr. Peter Giglione, Board President

2.0 Pledge of Allegiance

3.0 Roll Call

Theanita Hampsay, Board Secretary, called the roll. (present at Central Administration)

4.0 Mission Statement of School District

Mr. Zeman read the Mission Statement.

The Baldwin-Whitehall School District is committed to the promotion of excellence through a system of traditional values, a quality educational program, and a world of opportunities.

5.0 Presentation

5.1 Baldwinaires - Holiday Music Video Presentation - Mr. Kris Tranter

Anthony Babeaux
Mason Baker
Gavin Barrett
Alyssa Bechtold
Alyvia Bechtold
Luke Campana
Samuel Carlson
Nathan Davis
Gabby Dawley
Maggie DeLuca
Jeremiah Felix
Cindy Flaherty
Corinne Garda
Olivia Garofalo
Carson Gregg
Mary Hampton
Alyssa Holby
Ava Ipolito
Alana Kearney
Lila Kelley
Neveen Khalil
Emma Komoroski
Anna Lis
Quintin Michalski
Yariel Morales Sanchez
Olivia Penrod
Kate Powell
Samantha Poznick
Max Pratley
Joey Priano
Jay Puff
Olivia Rechterik

Keegan Rohland
Brooke Scanlon
Kaitlyn Schmidt
Sophia Schrader
Morgan Smeal
Dennis Stanko
Maximilian Tiriobo
Grace Toman
Emma Turnbull
Fred Vella
Ainsley Weidensall
Cassidy Williams
Evelyn Wright

This was a video presentation only. Students were not present.

6.0 Commendations and Recognitions

6.1 2021 District Holiday Card Winners

2021 District Holiday Card Contest Winners:

Elianna Sinkule (12) BHS
Reese Temme (8) BMS
Cecelia Hartman (5) HEC
Mi Non Ong (4) WES
Avery Gottschalk (1) MES

6.2 Flash Fiction Contest Grand Prize Winner (Grades 7-9) - Western Pennsylvania Council of Teachers of English - Lilian Wiedor (8) BMS

Student: Lilian Wiedor (8) BMS
Teacher/Sponsor – Mr. Jared Hoffman

6.3 Highlander Hero - Christine Chiodo - Girls Varsity/Junior Varsity Soccer Head Coach

2021-2022 30 Under 30 Program - United Soccer Coaches

7.0 Student Board Representative Comments

7.1 Michael Pantelis, Sergei Stojanovic, Taslima Chapagai, Ramon Rivera, Dylan Lubarski, and Oluwatomisin (Tumi) Ojo

Michael Pantelis welcomed the new Board Members. He spoke about the Innovation Shop program at Baldwin High School and the upcoming CYO Basketball Game charity event that will take place on December 20, 2021.

Sergej Stojanovic welcomed the new Board Members. He spoke about the recent PASS Survey that District students participated in last week, the National Honor Society, and the Baldwin High School door-decorating contest that is currently underway.

Taslina Chapagai spoke about events and activities related to the Junior Class including the upcoming holiday party, the prom ticket incentive for the Toys for Tots fundraiser, and the National Honor Society. She also spoke about the middle school, including a recent assembly about the expectations for each grade level, upcoming band concerts, and planning for the upcoming U. S. History Trip.

Dylan Lubarski welcomed the new Board Members. He spoke about the elementary schools including the upcoming book fairs, holiday markets, and the 12 days of holiday spirit activities for all students.

Oluwatomisin (Tumi) Ojo spoke about the Harrison Education Center, including the Culture Clothing Day, Band and Orchestra concerts, upcoming Santa Shop, and the holiday parties.

8.0 Superintendent Report

8.1 Dr. Randal A. Lutz

Dr. Lutz spoke about some of the challenges of the current school year and thanked the District staff for their hard work.

8.2 Update - R. A. Lutz Elementary School (Paynter Elementary School) Project & Capital Improvement Projects (Mr. Robert Schafer, HHSDR)

Mr. Robert Schafer updated the Board on current District-wide construction projects.

Mr. Giglione asked if the R. A. Lutz Elementary School project is still on time.

Mr. Schafer said that the project is on time at this point.

Mr. Achtzehn spoke about the timeline for the field to be ready for use at the R. A. Lutz Elementary School.

Dr. DiCesaro spoke about the expansion of the Whitehall Elementary School playground project.

Ms. Wood spoke about the current water drainage problem on the current Whitehall Elementary School field.

Mr. Knezevich spoke about the use of the field at the Whitehall Elementary School for baseball.

Ms. Brown spoke about the status of steps in the front of the Whitehall Elementary School.

Ms. Tarson spoke about the placement of the proposed access road in the back of the Whitehall Elementary School.

Ms. Priano spoke about the configuration of the 7th and 8th grades.

Ms. Tarson spoke about the proposed placement of a maintenance shed on the tennis court area at the Baldwin High School.

Ms. Wood spoke about the condition of the bleachers at the Baldwin High School stadium.

Dr. DiCesaro spoke about the life expectancy and age of the Baldwin High School stadium.

8.3 Western PA Learning 2025 Alliance

Dr. Lutz said this grant award from the Grable Foundation will fund the inclusion in the AASA program as well as participation in the Western PA Learning 2025 Alliance.

9.0 Education and Instruction

9.1 Agreement - Allegheny Intermediate Unit #3 - IDEA-Section 619 Use of Funds Agreement 2021-2022

Recommendation: The Superintendent, Director of Finance and Operations Mark Cherpak, and Director of Student Services Marissa Gallagher recommend that the Board approves the IDEA-Section 619 Use of Funds Agreement 2021-2022 between the Baldwin-Whitehall School District and the Allegheny Intermediate Unit #3 for Implementation of Individuals with Disabilities Act - Section 619 for the project period July 1, 2021 through June 30, 2022 as attached.

No discussion.

9.2 Agreement - Wesley Family Schools (Wesley K-8 School)

Recommendation: The Superintendent and Director of Student Services Marissa Gallagher recommend that the Board approves the agreement between the Baldwin-Whitehall School District and Wesley Family Schools for a student to be enrolled in the Wesley K-8 School

for the 2021-2022 with an enrollment date of November 15, 2021 according to the attached Individual Student Enrollment Agreement.

No discussion.

9.3 Agreement - The Bradley Center

Recommendation: The Superintendent and Director of Student Services recommend that the Board approved the agreement between the Baldwin-Whitehall School District and The Bradley Center to provide Education Services for students at a cost of \$176.75 per day according to the 2021-2022 Agreement for Educational Services as attached.

No discussion.

9.4 Cooperative Agreement - Mount Aloysius College

Recommendation: The Superintendent and Director of Secondary Education Jill Fleming-Salopek recommend that the Board approves the cooperative agreement between the Baldwin-Whitehall School District and Mount Aloysius College to provide courses at the high school for which students can earn college credit according to the attached agreement.

No discussion.

9.5 Survey/Interview - Retention and Recruitment of Male High School Mentors Study

Recommendation: The Superintendent, Director of Secondary Education Jill Fleming-Salopek, and High School Principal Shaun Tomaszewski recommend that the Board approves the attached Retention and Recruitment of Male High School Mentors Study of Baldwin High School students completed as part of a doctoral dissertation through the School of Education at Liberty University.

No discussion.

9.6 Out-of-State Conference - AASA (The School Superintendents Association)

Recommendation: The Superintendent recommends that the Board approves the following Out-Of-State Conference: What:

AASA (The School Superintendents Association) National Conference on Education 2022
Where: Nashville, TN
When: February 16-19, 2022
Attendees: Dr. Kara Eckert, Jill Fleming-Salopek
Cost: (Grant awarded for registration, airfare, hotel)

No discussion.

9.7 Student Participation - Baldwin Middle School/Baldwin High School - Camp Soles

Recommendation: The Superintendent, Director of Secondary Education Jill Fleming-Salopek, Middle School Principal Scott Ross, and High School Principal Shaun Tomaszewski recommend that the Board approves the following Student Participation:

Camp Soles

Rockwood, PA

Session 1: May 31 - June 1, 2022

Session 2: June 2-3, 2022

Sponsor: John Kealey, Anthony Cherico

Students: To be determined - 8th graders with some 9-11 graders

Cost: Student-funded

No discussion.

9.8 Student Participation - Baldwin High School - PA Indoor Track & Field Championships

Recommendation: The Superintendent and High School Principal Shaun Tomaszewski recommend that the Board approve the following Student Participation:

BHS Indoor Track and Field: PA Indoor Track and Field Championships

State College, PA

February 26-27, 2022

Sponsors: Richard Wright, Edward Helbig, Jr.

Students: To Be Determined (after TSTCA Championships on February 19)

Cost: To Be Determined (after TSTCA Championships on February 19)

No discussion.

10.0 Business and Finance

10.1 June 30, 2021 - Financial Audit

Recommendation: The Superintendent and Director of Finance and Operations Mark Cherpak recommend that the Board receives the Financial Audit for the fiscal year ending June 30, 2021 as submitted by J. Martin & Associates, LLC.

No discussion.

10.2 Proposal - PSI, Inc. - (Geotechnical Engineering Services) Whitehall Elementary School & McAnnulty Elementary School

Recommendation: The Superintendent and Director of Finance and Operations Mark Cherpak recommend that the Board approve the proposal from PSI, Inc. to provide geotechnical engineering services for the Whitehall Elementary School and McAnnulty Elementary School Projects in the amount not to exceed \$25,000 according to the attached proposal.

No discussion.

10.3 Agreement - AMCA Systems, LLC (ACA TaxTrack 2021 License)

Recommendation: The Superintendent and Director of Finance and Operations Mark Cherpak recommend that the Board approves the Agreement between the Baldwin-Whitehall School District and AMCA Systems, LLC to use ACA TaxTrack software for the tax year 2021 according to the attached agreement.

No discussion.

10.4 Approval - Implementation of a Commercial Card Program

Recommendation: The Superintendent recommends that the Board approves the authorization and implementation of a Commercial Card Program with Huntington National Bank with Mark Cherpak, Director of Finance and Operations, as the individual authorized to execute the card agreement.

No discussion.

10.5 Lease Agreement - Premier Gym and Cheer

Recommendation: The Superintendent and Director of Finance and Operations Mark Cherpak recommend that the Board approves the lease agreement between the Baldwin-Whitehall School District and Premier Gym and Cheer for the Baldwin High School Gymnastics Team to use the gym at Premier Gym and Cheer for the 2021-2022 school year in the amount of \$4,500.00 according to the attached agreement.

No discussion.

10.6 Contract for Video Services - JRM Video Production (BHS Basketball Broadcasts 2021)

Recommendation: The Superintendent recommends that the Board approves the agreement between the Baldwin-Whitehall School District and JRM Video Production LLC to provide videography services for twelve (12) home varsity basketball games (6 girls & 6

boys) during the 2021-2022 season in the amount of \$5,000.00 according to the attached Contract for Services.

Ms. Tarson said that this is the first time that basketball games will be livestreamed and thought this was a great idea.

Mr. Achtzehn spoke about the right of refusal to advertising. He also said that he would like to revisit District advertising in the future.

10.7 Donation - Holly Niemi

Recommendation: Resolved, that the Board of School Directors accepts a donation of \$112.50 from Holly Niemi to be used for the District's EL Summer Program.

No discussion.

10.8 Donation - Kate Musselman

Recommendation: Resolved, that the Board of School Directors accepts a donation of \$112.50 from Kate Musselman to be used for the District's EL Summer Program.

No discussion.

10.9 Donation - GBU District 684

Recommendation: Resolved, that the Board of School Directors accepts a donation of \$300.00 from GBU, 4254 Saw Mill Run Boulevard, to be used for the District's Angel Tree Fund.

No discussion.

10.10 Donation - Donors Choose (Jennifer Pryor HEC) - Classroom Materials

Recommendation: Resolved, that the Board of School Directors accepts a donation of the following classroom supplies valued at \$188.57 from Donors Choose for use at the Harrison Education Center:

- Wireless Mouse, 2.4G Noiseless Mouse with USB Receiver - seenda Portable Computer Mice Cordless Mouse for PC, Tablet, Laptop - Purple x 10
- Dry Erase Lapboards, HERKKA 32 Pack Double Sided Dry Erase Lap Boards 9 x 12.5 Inch Small Dry Erase Boards for Kids Students Classroom Teacher Supplies
- EXPO Low Odor Dry Erase Marker | Chisel Tip Markers | Whiteboard Markers, Assorted, 36 Count

-Dry Erase Erasers, 40 Pack Magnetic Whiteboard Dry Erasers Chalkboard Cleaner Wiper for Classroom Home Office, 4 Assorted Colors(Blue, Red, Green, Yellow) by EAONE

No discussion.

11.0 Policies

11.1 113.1 Discipline of Students With Disabilities - 3rd Reading

Recommendation: Resolved that the Board of School Directors approves the revision of Policy 113.1 Discipline of Students With Disabilities as attached.

No discussion.

11.2 200 Enrollment of Students - 2nd Reading

Recommendation: Resolved that the Board of School Directors approves the revision of Policy 200 Enrollment of Students as attached.

No discussion.

11.3 201 Admission of Students - 2nd Reading

Recommendation: Resolved that the Board of School Directors approves the revision of Policy 201 Admission of Students as attached.

No discussion.

11.4 304 Employment of District Staff - 2nd Reading

Recommendation: Resolved that the Board of School Directors approves the revision of Policy 304 Employment of District Staff as attached.

No discussion.

11.5 006 Meetings - 1st Reading

No discussion.

12.0 Unfinished Business

12.1 Unfinished Business - Board

No discussion.

13.0 New Business

13.1 2022 Calendar of Meetings - School Board

Recommendation: The Superintendent recommends that the Board approve the attached calendar of meeting dates for the year 2022.

Mr. Achtzehn spoke about one meeting per month in regards to the budget timeline.

13.2 2022 Newspaper of General Circulation

Recommendation: Resolved, that the Board of School Directors designates the Pittsburgh Post-Gazette and the South Hills Record (Trib Total Media, LLC) as the District's newspaper of general circulation for the year 2022.

No discussion.

13.3 2022 Special Board Representatives

Recommendation: Resolved, that the Board of School Directors appoint the following Special Board Representatives for the year 2022:

SHASDA Representative –
Alternate:

Southeastern Area Special School and Steel Center for Career & Technical Education
Representative –
Alternate –

PSBA Representative - Alternate –

Ms. Brown would like to continue as the SHASDA representative and Mr. Achtzehn would like to be the alternate.

Mr. Giglione would like to continue as the Southeastern Area Special School and Steel Center for Career & Technical Education representative and Ms. Wood would like to be the alternate.

Mr. Zeman would like to be the PSBA representative. There will not be a set alternate, but the Board will step up as needed.

13.4 New Business - Board

14.0 Report of Special Representatives

14.1 Report of Special Representatives

SHASDA Representative - Ms. Karen Brown

Ms. Brown said that she will be attending the first SHASDA meeting on December 16, 2021.

Southeastern Area Special School and Steel Center for Career & Technical Education Representative - Mr. Peter Giglione

Dr. Lutz spoke about the capital improvements needed at Steel Center. He said the estimate of costs is around \$30,000,000. The Baldwin-Whitehall School District's share is around 17%.

Dr. DiCesaro spoke about the impact of these costs on the Baldwin-Whitehall School District's budget.

Ms. Brown spoke about Steel Center's Fund Balance.

Mr. Knezevich asked how many Baldwin-Whitehall School District students attend the Mon Valley School.

Dr. Lutz said we currently have five (5) students that attend the Mon Valley School.

PSBA Representative -

No report.

15.0 Correspondence

15.1 Revenues and Expenses

No discussion.

15.2 Student Activity Funds

No discussion.

15.3 Bank Reconciliations

No discussion.

Mr. Giglione called for a recess at 9:22 p.m. at the conclusion of the Agenda portion of the meeting.

The Board meeting reconvened at 9:37 p.m. and continued with the Business portion of the meeting.

The agenda was updated to include all action items for this evening.

1.0 Resident Comments on Action Items Only

1.1 Name and address should be clearly stated.

Erik Spratt, 308 Larch Lane, spoke about the COVID-19 pandemic, vaccines, and mandates.

2.0 Consent Action Items - Business

2.1 Consent Action Items - Business

Recommendation: The Superintendent recommends that the Board approve the Consent Action Items - Business as follows:

- 2.2 Approval of Minutes - November 3, 2021
- 2.3 General Fund Receipts - October 2021
- 2.4 Payroll - October 2021
- 2.5 General Fund Account - November 2021
- 2.6 Cafeteria Fund - November 2021
- 2.7 Construction Fund Account - As of November 30, 2021

No discussion.

ORIGINAL - Motion

Member (**Janice Tarson**) Moved, Member (**Karen Brown**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends that the Board approve the Consent Action Items - Business as follows: 2.2 Approval of Minutes - November 3, 2021 2.3 General Fund Receipts - October 2021 2.4 Payroll - October 2021 2.5 General Fund Account - November 2021 2.6 Cafeteria Fund - November 2021 2.7 Construction Fund Account - As of November 30, 2021'. Upon a roll call vote being taken, the vote was: Aye: **9** Nay: **0**. The motion **Carried. 9 - 0**

Dan Knezevich Yes
Dr. Anthony DiCesaro Yes

Janice Tarson	Yes
Karen Brown	Yes
Robert Achtzehn	Yes
Peter Giglione	Yes
Amanda Priano	Yes
Melissa Wood	Yes
Greg Zeman	Yes

2.2 Approval of Minutes - November 3, 2021

Recommendation: Resolved, that the Minutes of the Agenda/Business Meeting on November 3, 2021 be approved as listed and certified.

2.3 General Fund Receipts - October 2021

Recommendation: Resolved, that the October 2021 General Fund Receipts in the total amount of \$4,142,304.20 be approved as listed and certified.

2.4 Payroll - October 2021

Recommendation: Resolved, that the Payroll for October 2021 in the total amount of \$3,678,957.63 be approved as listed and certified.

2.5 General Fund Account - November 2021

Recommendation: Resolved, that the General Fund Account in the total amount of \$2,274,086.79 for the month of November 2021 be approved as listed and certified.

2.6 Cafeteria Fund - November 2021

Recommendation: Resolved, that the Cafeteria Fund Account in the total amount of \$102,843.30 for the month of November 2021 be approved as listed and certified.

2.7 Construction Fund Account - As of November 30, 2021

Recommendation: Resolved, that the Construction Fund Account in the total amount of \$24,335,151.52 fiscal year-to-date as of November 30, 2021 be approved as listed and certified.

3.0 Individual Action Items - Business

4.0 Consent Action Items - Superintendent's Report on Personnel

4.1 Consent Action Items - Superintendent's Report on Personnel

Recommendation: The Superintendent recommends that the Board approve the Consent Agenda - Superintendent's Report on Personnel as follows:

- 4.2 Resignation
- 4.3 Retirements
- 4.4 Termination - Extra Bus Driver
- 4.5 Leave
- 4.6 Paraprofessional (Amanda Westall) - Permanent - McAnnulty Elementary School
- 4.7 4-Hour Category IV Custodian (Patrick Maloney) - Permanent - Harrison Education Center
- 4.8 Health Services Aide (Jennifer Ogrosky) - Probationary - 230 Day employee
- 4.9 Noontime Aide (Zineb Ftis) - Probationary - Whitehall Elementary School
- 4.10 Noontime Aide (Patricia Dedes) - Probationary - Harrison Education Center
- 4.11 Memorandum of Understanding - Baldwin-Whitehall Education Association - Recess and Elementary Preparation Time - Revised
- 4.12 Memorandum of Understanding - Baldwin-Whitehall Education Association (BWEA) - Hourly Event Workers
- 4.13 Memorandum of Agreement- Baldwin-Whitehall School District and the Bethel Park School District - Indoor Track Coach and Facility Use
- 4.14 New Teacher Salary Movement
- 4.15 Service Employee Movement
- 4.16 Mentor Teachers
- 4.17 Extra Bus Drivers
- 4.18 Substitute Food Services
- 4.19 Substitute Custodian
- 4.20 Student Lifeguard
- 4.21 Extracurricular Activity Assignments List (Deletions)
- 4.22 Extracurricular Activity Assignments List A (Additions)
- 4.23 Extracurricular Activity Assignments List B (Additions)

No discussion.

ORIGINAL - Motion

Member (**Janice Tarson**) Moved, Member (**Karen Brown**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends that the Board approve the Consent Agenda - Superintendent's Report on Personnel as follows: 4.2 Resignation 4.3 Retirements 4.4 Termination - Extra Bus Driver 4.5 Leave 4.6 Paraprofessional (Amanda Westall) - Permanent - McAnnulty Elementary School 4.7 4-Hour Category IV Custodian (Patrick Maloney) - Permanent - Harrison Education Center 4.8 Health Services Aide (Jennifer Ogrosky) - Probationary - 230 Day employee 4.9 Noontime Aide (Zineb Ftis) - Probationary - Whitehall Elementary School 4.10 Noontime Aide (Patricia Dedes) - Probationary - Harrison Education Center 4.11 Memorandum of Understanding - Baldwin-Whitehall Education Association - Recess and Elementary Preparation Time - Revised 4.12 Memorandum of Understanding - Baldwin-Whitehall Education Association (BWEA) - Hourly Event Workers 4.13 Memorandum of Agreement- Baldwin-Whitehall School District and the Bethel Park School District - Indoor Track Coach and Facility Use 4.14 New Teacher Salary Movement 4.15 Service Employee

Movement 4.16 Mentor Teachers 4.17 Extra Bus Drivers 4.18 Substitute Food Services 4.19 Substitute Custodian 4.20 Student Lifeguard 4.21 Extracurricular Activity Assignments List (Deletions) 4.22 Extracurricular Activity Assignments List A (Additions) 4.23 Extracurricular Activity Assignments List B (Additions)'. Upon a roll call vote being taken, the vote was: Aye: **9** Nay: **0**. The motion **Carried. 9 - 0**

Dan Knezevich	Yes
Dr. Anthony DiCesaro	Yes
Janice Tarson	Yes
Karen Brown	Yes
Robert Achtzehn	Yes
Peter Giglione	Yes
Amanda Priano	Yes
Melissa Wood	Yes
Greg Zeman	Yes

4.2 Resignation

Recommendation: The Superintendent and Administrators recommend that the Board accept the following resignation:

Tom Matthews
 Position: Food Service Worker
 Reason: Other Employment
 Effective: November 5, 2021

4.3 Retirements

Recommendation: The Superintendent and Administrators recommend that the Board accept the following retirements:

Lynette Kachmar
 Position: Bus Driver
 Effective: December 23, 2021
 Years of Service: 17 years, 7 months

Donald Matthews
 Position: Mechanic - Bus Garage
 Effective: January 18, 2022
 Years of Service: 19 years, 3 months

4.4 Termination - Extra Bus Driver

Recommendation: The Superintendent and Transportation Co-Managers Dave Tompkins and Ed Dini recommend that the Board approve the termination of Devin Abbott, Extra Bus Driver,

per Article XV, Section A, Paragraph 4, of the Baldwin-Whitehall Service Employees Association Bargaining Agreement effective December 8, 2021.

4.5 Leave

Recommendation: The Superintendent and Administrators recommend that the Board approve the following:

Sabbatical Leave of Absence for Gina Walsh, Grade 3 teacher, Harrison Education Center, effective January 25, 2022 through June 9, 2022 (Second Semester) during the 2021-2022 School Year with an intention to return to work for the 2022-2023 School Year.

4.6 Paraprofessional (Amanda Westall) - Permanent - McAnnulty Elementary School

Recommendation: The Superintendent, Director of Employee Services Rachel Sprouse, and McAnnulty Elementary School Principal Tricia Fusco recommend that the Board approve Amanda Westall as a Paraprofessional (Permanent) at McAnnulty Elementary School, Full-Time effective November 15, 2021, with a seniority date of April 8, 2021.

Rate: \$16.98
 Annual Salary: \$24,451.20
 Payroll Taxes: \$2,115.03
 PSERS: \$8,438.11
 Benefits: \$22,050.81
 Annual Total Cost: \$57,055.15

4.7 4-Hour Category IV Custodian (Patrick Maloney) - Permanent - Harrison Education Center

Recommendation: The Superintendent, Director of Employee Services Rachel Sprouse, and Facilities Manager Randy Huddart recommend that the Board approve Patrick Maloney as a 4-Hour Category IV Custodian (Permanent) at Harrison Education Center effective December 7, 2021 with a seniority date of September 1, 2021.

Rate: \$19.31
 Annual Salary: \$16,992.80
 Payroll Taxes: \$1,469.88
 PSERS: \$5,864.22
 Benefits: None
 Annual Total Cost: \$24,326.89

4.8 Health Services Aide (Jennifer Ogrosky) - Probationary - 230 Day employee

Recommendation: The Administration recommends that the Board approve Jennifer Ogrosky as a Health Services Aide (probationary) 230-day employee, effective November 16, 2021. Rate: \$25.00/Hour (7.5 Hours per day; 230 days per school year)

Annual Salary: \$43,125.00
Payroll Taxes: \$3,730.31
PSERS: \$14,882.44
Benefits: None
Annual Total Cost: \$61,737.75

4.9 Noontime Aide (Zineb Ftis) - Probationary - Whitehall Elementary School

Recommendation: The Superintendent and Director of Employee Services Rachel Sprouse recommend that the Board approve Zineb Ftis as a Noontime Aide (Probationary) at Whitehall Elementary School effective December 8, 2021, pending all required paperwork.

Rate: \$11.35/hour
Salary: \$4,108.70
Payroll Taxes: \$355.40
PSERS: \$1,417.91
Benefits: None
Total: \$5,882.01

4.10 Noontime Aide (Patricia Dedes) - Probationary - Harrison Education Center

Recommendation: The Superintendent and Director of Employee Services Rachel Sprouse recommend that the Board approve Patricia Dedes as a Noontime Aide (Probationary) at Harrison Education Center effective December 9, 2021, pending all required paperwork.

Rate: \$11.35/hour
Salary: \$4,108.70
Payroll Taxes: \$355.40
PSERS: \$1,417.91
Benefits: None
Total: \$5,882.01

4.11 Memorandum of Understanding - Baldwin-Whitehall Education Association - Recess and Elementary Preparation Time - Revised

Recommendation: The Superintendent, Director of Elementary Education Andrea Huffman, and Director of Employee Services Rachel Sprouse recommend that the Board approve the revision to the Memorandum of Understanding between the Baldwin-Whitehall School District and the Baldwin-Whitehall Education Association regarding Elementary Teacher Preparation Time according to the attached Memorandum of Understanding.

4.12 Memorandum of Understanding - Baldwin-Whitehall Education Association (BWEA) - Hourly Event Workers

Recommendation: The Superintendent and Director of Employee Services Rachel Sprouse recommend that the Board approve the Memorandum of Understanding between the Baldwin-Whitehall School District and the Baldwin-Whitehall Education Association regarding the use and compensation of Hourly Event Workers according to the attached Memorandum of Understanding.

4.13 Memorandum of Agreement- Baldwin-Whitehall School District and the Bethel Park School District - Indoor Track Coach and Facility Use

Recommendation: The Superintendent and Director of Employee Services Rachel Sprouse recommend that the Board approve the Memorandum of Agreement between the Baldwin-Whitehall School District and the Bethel Park School District regarding a shared coach and facility for the winter indoor track season.

4.14 New Teacher Salary Movement

Recommendation: The Superintendent and Director of Employee Services Rachel Sprouse recommend that the Board of School Directors approve the attached salary placement for the teacher newly hired in 2021-2022, in accordance with Article X, Section C, Part 2 of the BWEA Collective Bargaining Agreement effective November 22, 2021.

4.15 Service Employee Movement

Recommendation: The Superintendent and Director of Employee Services Rachel Sprouse recommend that the Board approve the attached Service Staff Employee Movement.

4.16 Mentor Teachers

Recommendation: The Administration recommends that the Board approve the Mentor Teachers for the 2021-2022 School Year at \$487.00 (per semester rate) prorated effective December 9, 2021.

4.17 Extra Bus Drivers

Recommendation: The Superintendent, Director of Employee Services Rachel Sprouse, and Transportation Co-Manager Dave Tompkins recommend that the Board approve the following Extra Bus Drivers at \$13.57/hour effective December 9, 2021, pending all necessary paperwork and required BWSO training:

Raymond Doyle
Robert Henn
Jason Pampena

4.18 Substitute Food Services

Recommendation: The Superintendent, Director of Employee Services Rachel Sprouse, and Food Services Director Joyce Weber recommend that the Board approve the following Substitute Food Services Worker at \$11.07/hour effective December 9, 2021, pending all necessary paperwork:

Carrie Kessler

4.19 Substitute Custodian

Recommendation: The Superintendent and Facilities Manager Randy Huddart recommend that the Board approve the following additional Substitute Custodian effective December 9, 2021 at \$11.07/hour, pending all required paperwork:

Wendy Lawrey

4.20 Student Lifeguard

Recommendation: The Superintendent recommends that the Board approve the following student as a Student Lifeguard at Baldwin High School effective December 9, 2021 at the rate of \$12.25/hour, pending all required paperwork:

Dominic Sprouse

4.21 Extracurricular Activity Assignments List (Deletions)

Recommendation: The Superintendent and Administrators recommend that the Board accept the following deletions from the Extracurricular Activity Assignments list:

James Barchetti

Position: Marching Band Winter/Spring Co-Director (25%) (BHS)

Reason: Personal

Effective: November 15, 2021

Mark Felbinger

Position: Boys' Volleyball Assistant Head Coach (BHS)

Reason: Personal

Effective: November 1, 2021

William Heinzl

Position: Girls' Softball Assistant Head Coach (BMS)

Reason: Personal

Effective: November 1, 2021

David Klueber

Position: Indoor Track Co-Assistant Head Coach (BHS)

Reason: Personal

Effective: Start of the Indoor Track Season

Sara Nairn

Position: Co-Dance Club #1 Team Sponsor (BHS)

Reason: Resigned from District

Effective: Start of the 2021-2022 school year

Devon Smeal

Position: Music/Drama Programs - Assistant Director #2 (BMS)

Reason: Personal

Effective: November 8, 2021

4.22 Extracurricular Activity Assignments List A (Additions)

Recommendation: The Superintendent, Director of Employee Services Rachel Sprouse, and Baldwin High School Principal Shaun Tomaszewski recommend that the Board approve the following additions to the Extracurricular Activity Assignments List A:

*Harrold Bittner

Position: Girls' Lacrosse Assistant Head Coach (BHS)

Effective: December 9, 2021

Salary: \$3,500.00

Payroll Taxes: \$302.75

PSERS: \$1,139.95

Benefits: None

Total Cost: \$4,942.70

*Chris Eisel

Position: Boys' Baseball Middle School (including 9th grade) Head Coach (BMS)

Effective: December 9, 2021

Salary: \$2,500.00

Payroll Taxes: \$216.25

PSERS: \$862.75

Benefits: None

Total Cost: \$3,579.00

Mark Jacobs

Position: Indoor Track Co-Assistant Head Coach (50%) (BHS)

Effective: Beginning of the Indoor Track Season 2021

Salary: \$800.00

Payroll Taxes: \$69.20

PSERS: \$276.08

Benefits: None

Total Cost: \$1,145.28

*Kyle Louk

Position: Boys' Volleyball Assistant Head Coach (BHS)
Effective: December 9, 2021
Salary: \$4,000.00
Payroll Taxes: \$346.00
PSERS: \$1,380.40
Benefits: None
Total Cost: \$5,726.40

*Mia Lunardi
Position: Girls' Softball Junior Varsity Coach (BHS)
Effective: December 9, 2021
Salary: \$3,000.00
Payroll Taxes: \$259.50
PSERS: \$1,002.90
Benefits: None
Total Cost: \$4,262.40

*Heather Nemchek
Position: Girls' Softball Middle School Head Coach (BMS)
Effective: December 9, 2021
Salary: \$2,500.00
Payroll Taxes: \$216.25
PSERS: \$862.75
Benefits: None
Total Cost: \$3,579.00

*Pending all required clearances and paperwork

4.23 Extracurricular Activity Assignments List B (Additions)

Recommendation: The Superintendent, Director of Employee Services Rachel Sprouse, and Baldwin High School Principal Shaun Tomaszewski recommend that the Board approve the following additions to the Extracurricular Activity Assignments List B:

Daniel Krug
Position: Marching Band Winter/Spring Co-Director (33%) - updated from 25% (BHS)
Effective: November 12, 2021
Salary: \$1,307.13
Payroll Taxes: \$113.07
PSERS: \$451.09
Benefits: None
Total Cost: \$1,871.29

Ciara Reed
Position: Marching Band Winter/Spring Co-Director (33%) (BHS)
Effective: November 12, 2021

Salary: \$1,307.13
Payroll Taxes: \$113.07
PSERS: \$451.09
Benefits: None
Total Cost: \$1,871.29

Dalton Stitely

Position: Marching Band Winter/Spring Co-Director (34%) - changed from 50% (BHS)
Effective: November 12, 2021
Salary: \$1,346.74
Payroll Taxes: \$116.49
PSERS: \$464.76
Benefits: None
Total Cost: \$1,927.99

Lindsay Verno

Position: Music/Drama Programs - Middle School Assistant Director #2 (BMS)
Effective: November 9, 2021
Salary: \$1,277.00
Payroll Taxes: \$110.46
PSERS: \$437.88
Benefits: None
Total Cost: \$1,825.34

5.0 Individual Action Items - Superintendent's Report on Personnel

No items.

6.0 Consent Agenda Action Items - Non-Personnel

6.1 Consent Agenda Action Items - Non-Personnel

Recommendation: The Superintendent recommends that the Board approve the Consent Action Items - Non-Personnel as follows:

6.2 Agreement - Allegheny Intermediate Unit #3 - IDEA-Section 619 Use of Funds Agreement 2021-2022

6.3 Agreement - Wesley Family Schools (Wesley K-8 School)

6.4 Agreement - The Bradley Center

6.5 Cooperative Agreement - Mount Aloysius College

6.6 Survey/Interview - Retention and Recruitment of Male High School Mentors Study

6.7 Out-of-State Conference - AASA (The School Superintendents Association)

6.8 Student Participation - Baldwin Middle School/Baldwin High School - Camp Soles

6.9 Student Participation - Baldwin High School - PA Indoor Track & Field Championships

6.10 June 30, 2021 - Financial Audit

- 6.11 Proposal - PSI, Inc. - (Geotechnical Engineering Services) Whitehall Elementary School & McAnnulty Elementary School
- 6.12 Agreement - AMCA Systems, LLC (ACA TaxTrack 2021 License)
- 6.13 Approval - Implementation of a Commercial Card Program
- 6.14 Lease Agreement - Premier Gym and Cheer
- 6.15 Contract for Video Services - JRM Video Production (BHS Basketball Broadcasts 2021)
- 6.16 Donation - Holly Niemi
- 6.17 Donation - Kate Musselman
- 6.18 Donation - GBU District 684
- 6.19 Donation - Donors Choose (Jennifer Pryor HEC) - Classroom Materials
- 6.20 113.1 Discipline of Students With Disabilities - 3rd Reading
- 6.21 200 Enrollment of Students - 2nd Reading
- 6.22 201 Admission of Students - 2nd Reading
- 6.23 304 Employment of District Staff - 2nd Reading
- 6.24 2022 Calendar of Meetings - School Board
- 6.25 2022 Newspaper of General Circulation
- 6.26 2022 Special Board Representatives

No discussion.

ORIGINAL - Motion

Member **(Janice Tarson)** Moved, Member **(Karen Brown)** Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends that the Board approve the Consent Action Items - Non-Personnel as follows: 6.2 Agreement - Allegheny Intermediate Unit #3 - IDEA-Section 619 Use of Funds Agreement 2021-2022 6.3 Agreement - Wesley Family Schools (Wesley K-8 School) 6.4 Agreement - The Bradley Center 6.5 Cooperative Agreement - Mount Aloysius College 6.6 Survey/Interview - Retention and Recruitment of Male High School Mentors Study 6.7 Out-of-State Conference - AASA (The School Superintendents Association) 6.8 Student Participation - Baldwin Middle School/Baldwin High School - Camp Soles 6.9 Student Participation - Baldwin High School - PA Indoor Track & Field Championships 6.10 June 30, 2021 - Financial Audit 6.11 Proposal - PSI, Inc. - (Geotechnical Engineering Services) Whitehall Elementary School & McAnnulty Elementary School 6.12 Agreement - AMCA Systems, LLC (ACA TaxTrack 2021 License) 6.13 Approval - Implementation of a Commercial Card Program 6.14 Lease Agreement - Premier Gym and Cheer 6.15 Contract for Video Services - JRM Video Production (BHS Basketball Broadcasts 2021) 6.16 Donation - Holly Niemi 6.17 Donation - Kate Musselman 6.18 Donation - GBU District 684 6.19 Donation - Donors Choose (Jennifer Pryor HEC) - Classroom Materials 6.20 113.1 Discipline of Students With Disabilities - 3rd Reading 6.21 200 Enrollment of Students - 2nd Reading 6.22 201 Admission of Students - 2nd Reading 6.23 304 Employment of District Staff - 2nd Reading 6.24 2022 Calendar of Meetings - School Board 6.25 2022 Newspaper of General Circulation 6.26 2022 Special Board Representatives'. Upon a roll call vote being taken, the vote was: Aye: **9** Nay: **0**. The motion **Carried. 9 - 0**

Dan Knezevich Yes
 Dr. Anthony DiCesaro Yes

Janice Tarson	Yes
Karen Brown	Yes
Robert Achtzehn	Yes
Peter Giglione	Yes
Amanda Priano	Yes
Melissa Wood	Yes
Greg Zeman	Yes

6.2 Agreement - Allegheny Intermediate Unit #3 - IDEA-Section 619 Use of Funds Agreement 2021-2022

Recommendation: The Superintendent, Director of Finance and Operations Mark Cherpak, and Director of Student Services Marissa Gallagher recommend that the Board approves the IDEA-Section 619 Use of Funds Agreement 2021-2022 between the Baldwin-Whitehall School District and the Allegheny Intermediate Unit #3 for Implementation of Individuals with Disabilities Act - Section 619 for the project period July 1, 2021 through June 30, 2022 as attached.

6.3 Agreement - Wesley Family Schools (Wesley K-8 School)

Recommendation: The Superintendent and Director of Student Services Marissa Gallagher recommend that the Board approves the agreement between the Baldwin-Whitehall School District and Wesley Family Schools for a student to be enrolled in the Wesley K8 School for the 2021-2022 with an enrollment date of November 15, 2021 according to the attached Individual Student Enrollment Agreement.

6.4 Agreement - The Bradley Center

Recommendation: The Superintendent and Director of Student Services recommend that the Board approved the agreement between the Baldwin-Whitehall School District and The Bradley Center to provide Education Services for students at cost of \$176.75 per day according to the 2021-2022 Agreement for Educational Services as attached.

6.5 Cooperative Agreement - Mount Aloysius College

Recommendation: The Superintendent and Director of Secondary Education Jill Fleming-Salopek recommend that the Board approves the cooperative agreement between the Baldwin-Whitehall School District and Mount Aloysius College to provide courses at the high school for which students can earn college credit according to the attached agreement.

6.6 Survey/Interview - Retention and Recruitment of Male High School Mentors Study

Recommendation: The Superintendent, Director of Secondary Education Jill Fleming-Salopek, and High School Principal Shaun Tomaszewski recommend that the Board approves the attached Retention and Recruitment of Male High School Mentors Study of Baldwin High School students completed as part of a doctoral dissertation through the School of Education at Liberty University.

6.7 Out-of-State Conference - AASA (The School Superintendents Association)

Recommendation: The Superintendent recommends that the Board approve the following Out-Of-State Conference:

AASA (The School Superintendents Association) National Conference on Education 2022
Nashville, TN
February 16-19, 2022
Attendees: Dr. Kara Eckert, Jill Fleming-Salopek
Cost: (Grant awarded for registration, airfare, and hotel)

6.8 Student Participation - Baldwin Middle School/Baldwin High School - Camp Soles

Recommendation: The Superintendent, Director of Secondary Education Jill Fleming-Salopek, Middle School Principal Scott Ross, and High School Principal Shaun Tomaszewski recommend that the Board approves the following Student Participation:

Camp Soles
Rockwood, PA
Session 1: May 31 - June 1, 2022 Session 2: June 2-3, 2022
Sponsor: John Kealey, Anthony Cherico
Students: To be determined - 8th graders with some 9-11 graders
Cost: Student-funded

6.9 Student Participation - Baldwin High School - PA Indoor Track & Field Championships

Recommendation: The Superintendent and High School Principal Shaun Tomaszewski recommend that the Board approve the following Student Participation:

BHS Indoor Track and Field: PA Indoor Track and Field Championships
State College, PA
February 26-27, 2022
Sponsors: Richard Wright, Edward Helbig, Jr.
Students: To Be Determined (after TSTCA Championships on February 19)
Cost: To Be Determined (after TSTCA Championships on February 19)

6.10 June 30, 2021 - Financial Audit

Recommendation: The Superintendent and Director of Finance and Operations Mark Cherpak recommend that the Board receives the Financial Audit for the fiscal year ending June 30, 2021 as submitted by J. Martin & Associates, LLC.

6.11 Proposal - PSI, Inc. - (Geotechnical Engineering Services) Whitehall Elementary School & McAnnulty Elementary School

Recommendation: The Superintendent and Director of Finance and Operations Mark Cherpak recommend that the Board approve the proposal from PSI, Inc. to provide geotechnical engineering services for the Whitehall Elementary School and McAnnulty Elementary School Projects in the amount not to exceed \$25,000 according to the attached proposal.

6.12 Agreement - AMCA Systems, LLC (ACA TaxTrack 2021 License)

Recommendation: The Superintendent and Director of Finance and Operations Mark Cherpak recommend that the Board approves the Agreement between the Baldwin-Whitehall School District and AMCA Systems, LLC to use ACA TaxTrack software for the tax year 2021 according to the attached agreement.

6.13 Approval - Implementation of a Commercial Card Program

Recommendation: The Superintendent recommends that the Board approves the authorization and implementation of a Commercial Card Program with Huntington National Bank with Mark Cherpak, Director of Finance and Operations, as the individual authorized to execute the card agreement.

6.14 Lease Agreement - Premier Gym and Cheer

Recommendation: The Superintendent and Director of Finance and Operations Mark Cherpak recommend that the Board approves the lease agreement between the Baldwin-Whitehall School District and Premier Gym and Cheer for the Baldwin High School Gymnastics Team to use the gym at Premier Gym and Cheer for the 2021-2022 school year in the amount of \$4,500.00 according to the attached agreement.

6.15 Contract for Video Services - JRM Video Production (BHS Basketball Broadcasts 2021)

Recommendation: The Superintendent recommends that the Board approves the agreement between the Baldwin-Whitehall School District and JRM Video Production LLC to provide videography services for twelve (12) home varsity basketball games (6 girls & 6 boys) during the 2021-2022 season in the amount of \$5,000.00 according to the attached Contract for Services.

6.16 Donation - Holly Niemi

Recommendation: Resolved, that the Board of School Directors accepts a donation of \$112.50 from Holly Niemi to be used for the District's EL Summer Program.

6.17 Donation - Kate Musselman

Recommendation: Resolved, that the Board of School Directors accepts a donation of \$112.50 from Kate Musselman to be used for the District's EL Summer Program.

6.18 Donation - GBU District 684

Recommendation: Resolved, that the Board of School Directors accepts a donation of \$300.00 from GBU, 4254 Saw Mill Run Boulevard, to be used for the District's Angel Tree Fund.

6.19 Donation - Donors Choose (Jennifer Pryor HEC) - Classroom Materials

Recommendation: Resolved, that the Board of School Directors accepts a donation of the following classroom supplies valued at \$188.57 from Donors Choose for use at the Harrison Education Center:

- Wireless Mouse, 2.4G Noiseless Mouse with USB Receiver - seenda Portable Computer Mice Cordless Mouse for PC, Tablet, Laptop - Purple x 10
- Dry Erase Lapboards, HERKKA 32 Pack Double Sided Dry Erase Lap Boards 9 x 12.5 Inch Small Dry Erase Boards for Kids Students Classroom Teacher Supplies
- EXPO Low Odor Dry Erase Marker | Chisel Tip Markers | Whiteboard Markers, Assorted, 36 Count
- Dry Erase Erasers, 40 Pack Magnetic Whiteboard Dry Erasers Chalkboard Cleaner Wiper for Classroom Home Office, 4 Assorted Colors (Blue, Red, Green, Yellow) by EAONE

6.20 113.1 Discipline of Students With Disabilities - 3rd Reading

Recommendation: Resolved that the Board of School Directors approves the revision of Policy 113.1 Discipline of Students With Disabilities as attached.

6.21 200 Enrollment of Students - 2nd Reading

Recommendation: Resolved that the Board of School Directors approves the revision of Policy 200 Enrollment of Students as attached.

6.22 201 Admission of Students - 2nd Reading

Recommendation: Resolved that the Board of School Directors approves the revision of Policy 201 Admission of Students as attached.

6.23 304 Employment of District Staff - 2nd Reading

Recommendation: Resolved that the Board of School Directors approves the revision of Policy 304 Employment of District Staff as attached.

6.24 2022 Calendar of Meetings - School Board

Recommendation: The Superintendent recommends that the Board approve the attached calendar of meeting dates for the year 2022.

6.25 2022 Newspaper of General Circulation

Recommendation: Resolved, that the Board of School Directors designates the Pittsburgh Post-Gazette and the South Hills Record (Trib Total Media, LLC) as the District's newspaper of general circulation for the year 2022.

6.26 2022 Special Board Representatives

Recommendation: Resolved, that the Board of School Directors appoint the following Special Board Representatives for the year 2022:

SHASDA Representative – Ms. Brown
Alternate – Mr. Achtzehn

Southeastern Area Special School and Steel Center for Career & Technical Education
Representative – Mr. Giglione
Alternate – Ms. Wood

PSBA Representative – Mr. Zeman
Alternate – none

7.0 Individual Action Items - Non-Personnel

No items.

8.0 Solicitor Report

8.1 Solicitor Report

Ms. Zundel thanked for the Board for the reappointment and also spoke about new court rulings related to masking.

9.0 Resident Comments

9.1 Name and address should be clearly stated.

No additional resident comments.

10.0 Matters of Information - Superintendent

10.1 Dr. Randal A. Lutz

Dr. Lutz thanked Dr. DiCesaro, Mr. Giglione, and Mr. Achtzehn for their work as officers on the Board.

10.2 Items for Board Information

11.0 Board President Remarks**11.1 Board President**

Mr. Giglione thanked the former Board Members Mr. Solenday and Mr. Pantone. He welcomed the new Board Members Ms. Wood and Mr. Zeman. He thanked everyone for their support.

11.2 Announcement of Executive Session

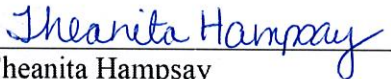
Recommendation: December 6, 2021 at 6:30 p.m. to discuss personnel and legal matters.

Mr. Achtzehn said that BW Creations was at the Convention Center for an event recently and the students were very impressive.

12.0 Adjournment

12.1 On motion by Ms. Tarson, which was seconded by Ms. Brown, and duly carried by unanimous vote, the meeting was adjourned at 9:50 p.m.

As attached.


Theanita Hampsay
Board Secretary