

MINUTES
AGENDA/BUSINESS MEETING OF THE
BALDWIN-WHITEHALL BOARD OF SCHOOL DIRECTORS
BALDWIN-WHITEHALL SCHOOL DISTRICT
Wednesday, March 3, 2021

The Baldwin-Whitehall Board of School Directors met on Wednesday, March 3, 2021, at 7:30 p.m. (7:55 p.m. actual start time) **via Electronic Means and/or at the Central Administration Office** for a combined Agenda/Business Meeting. There was an Executive Session at 6:30 p.m. to discuss personnel and legal matters.

THE FOLLOWING BOARD MEMBERS WERE PRESENT:

Mr. Robert Achtzehn (present at Central Administration)
Ms. Karen Brown (present at Central Administration)
Dr. Anthony DiCesaro (present at Central Administration)
Mr. Peter D. Giglione (present at Central Administration)
Mr. Daniel Knezevich (present at Central Administration)
Mr. Gerald Pantone (present at Central Administration)
Mrs. Amanda Priano (present at Central Administration)
Mr. David J. Solenday (present at Central Administration)
Ms. Janice Tarson (present at Central Administration)

Administrators in Attendance:

Superintendent Dr. Randal Lutz (present at Central Administration), Director of Finance and Operations Mark Cherpak (present at Central Administration), Director of Employee Services Rachel Sprouse (present at Central Administration)

Student Board Representatives Present:

Cassandra Pantelis, Connor Woods, Michael Pantelis, and Taslima Chapagai
(all students via Electronic Means)

Solicitor in Attendance:

Aimee Zundel (present at Central Administration)

1.0 Call to Order

Dr. Anthony DiCesaro, Board President

2.0 Pledge of Allegiance

3.0 Roll Call

Theanita Hampsay, Board Secretary, called the roll.

4.0 Mission Statement of School District

Mr. Giglione read the Mission Statement.

The Baldwin-Whitehall School District is committed to the promotion of excellence through a system of traditional values, a quality educational program, and a world of opportunities.

5.0 Commendations and Recognitions

5.1 Highlander Hero - The Pennsylvania Educational Technology Expo and Conference (PETE&C) - Technology Administrator of the Year - Dr. Janeen Peretin (via Electronic Means)

6.0 Student Board Representative Comments

6.1 Cassandra Pantelis, Connor Woods, Michael Pantelis, Sergej Stojanovic, Taslima Chapagai, and Ramon Rivera

Cassandra Pantelis spoke about high school winter sports and Highlander Wednesdays.

Connor Woods spoke about the upcoming “Say Their Names BHS Vigil for Victims” on March 26, 2021 and he spoke about the proposed 2021-2022 School Calendars.

Michael Pantelis spoke about his recent visit to Harrison Education Center. He spoke about how the Harrison Education Center 6th grade students are using Highlander Wednesdays and the Vision To Learn van that was there during his visit. He said that he and Sergej Stojanovic will be visiting Harrison Education Center monthly.

Taslima Chapagai spoke about the proposed new Chill Club at Baldwin High School.

7.0 Superintendent Report

7.1 Dr. Randal A. Lutz

Dr. Lutz spoke about the restructuring of the Student Board Representatives and how the Student Board Representatives will meet with Administration prior to the Board Meeting to discuss and prepare for student-related topics on the upcoming agenda. Dr. Lutz showed a short video of his virtual swearing in and thanked the Board for their support.

7.2 Update - Learning Model

Dr. Lutz updated the Board on the ongoing COVID-19 information and how Administration is working on plans to get more students back in the classroom.

Mr. Giglione thanked Dr. Lutz for his work on getting the students back in the classroom.

Dr. Lutz updated the Board on the status of the COVID-19 vaccination for the District staff.

7.3 Update - W. R. Paynter Elementary School Building Project

Dr. Lutz shared drawings and sketches for the new Paynter Elementary School. They are attached to the agenda.

8.0 Education and Instruction

8.1 2021-2022 School Calendar

Recommendation: The Superintendent recommends that the Board approve the 2021-2022 School Calendar as attached. The first day of school is September 1, 2021. The last day of school is June 7, 2022.

No discussion.

8.2 K-2 ESL Certification Program

Recommendation: The Superintendent and Director of Elementary Education Andrea Huffman recommend that the Board approve the Allegheny Intermediate Unit's English as a Second Language teacher certification program to be delivered to fifteen (15) District educators according to the attached summary.

No discussion.

8.3 Revised - COVID-19 Health and Safety Plan Athletics/Activities - 2021 Spring Season

Recommendation: The Superintendent and Assistant Principal/Athletic Coordinator John Saras recommend that the Board approve the revised COVID-19 Health and Safety Plan Athletics/Activities for the 2021 Spring Season as attached.

No discussion.

8.4 Agreement - EduLink Inc. (Comply Act 48 Module)

Recommendation: The Superintendent, Director of Elementary Education Andrea Huffman, and Director of Secondary Education Jill Fleming-Salopek recommend that the

Board approve the attached agreement between the Baldwin-Whitehall School District and EduLink Inc. for COMPLY compliance software (Act 48 Module Only) according to the attached agreement.

No discussion.

8.5 Approval - Contract and Agreement - Zambelli Fireworks Manufacturing of Warrendale, Pennsylvania - 2021 Commencement Ceremony

Recommendation: The Superintendent recommends that the Board approve the Contract and Agreement between the Baldwin-Whitehall School District and Zambelli Fireworks Manufacturing Co. of Warrendale, Pennsylvania to provide an exhibition and fireworks display at the 2021 Commencement Ceremony at a cost of \$3,500.00 according to the attached Contract and Agreement and proposal.

No discussion.

8.6 Authorization to Accept Bid - Technology Services - Dark Fiber

Recommendation: The Superintendent, Director of Finance and Operations Mark Cherpak, and Director of Communication, Innovation, and Advancement Dr. Janeen Peretin recommend that the Board authorize the Director of Finance and Operations to accept the bid for Dark Fiber from Crown Castle Fiber LLC in the amount of \$2,550.00 (post-E-rate: \$1,020.00) for a 12-month renewal from 7/1/2021 through 6/30/2022.

No discussion.

8.7 Authorization to Accept Bid - Technology Services - Uninterrupted Power Supply

Recommendation: The Superintendent, Director of Finance and Operations Mark Cherpak, and Director of Communication, Innovation, and Advancement Dr. Janeen Peretin recommend that the Board authorize the Director of Finance and Operations to accept the bid for a replacement uninterrupted power supply (end of life) from CDW-G, 230 N. Milwaukee Avenue, Vernon Hills, IL 60061 in the amount of \$22,170.00 (post-E-rate: \$11,528.40).

No discussion.

8.8 Authorization to Accept Bid - Technology Services - Wireless Access Points and Licensing

Recommendation: The Superintendent, Director of Finance and Operations Mark Cherpak, and Director of Communication, Innovation, and Advancement Dr. Janeen Peretin recommend that the Board authorize the Director of Finance and Operations to accept the

bid for wireless access points and licensing from Communications Consulting, Inc., 120 Mt. Pleasant Road, Warrendale, PA 15086 in the amount of \$55,840.00 (post-E-rate: \$23,104.00).

No discussion.

8.9 Extracurricular Club - CHILL Club

Recommendation: The Superintendent, Director of Secondary Education Jill Fleming-Salopek, and Baldwin High School Principal Shaun Tomaszewski recommend that the Board approve the CHILL Club at Baldwin High School effective March 4, 2021. The sponsor for the club will be on a voluntary basis and will not receive compensation.

No discussion.

9.0 Business and Finance

9.1 Agreement - Allegheny Intermediate Unit #3 IDEA-Part B Use of Funds Agreement 2021-2022

Recommendation: The Superintendent, Director of Finance and Operations Mark Cherpak, and Director of Student Services Marissa Gallagher recommend that the Board approve the IDEA-Part B Use of Funds Agreement 2021-2022 between the Baldwin-Whitehall School District and the Allegheny Intermediate Unit #3 for Implementation of Individuals with Disabilities Act - Part B for the project period July 1, 2021 through June 30, 2022 as attached.

No discussion.

9.2 Allegheny Intermediate Unit - Notice of Adoption of Policies, Procedures and Use of Funds by School District

Recommendation: The Superintendent, Director of Finance and Operations Mark Cherpak, and Director of Student Services Marissa Gallagher recommend that the Board approve the Allegheny Intermediate Unit Notice of Adoption of Policies, Procedures and Use of Funds according to Attachment A as attached.

No discussion.

9.3 Award of Bid - Crawlspace Water Remediation in the McAnnulty Elementary School

Recommendation: The Superintendent, Director of Finance and Operations Mark Cherpak, and Facilities Manager Randy Huddart recommend that the Board award the bid for

Crawlspace Water Remediation in the McAnnulty Elementary School to Wheels Mechanical Contracting and Supplier, Inc., 1473 State Route 837, Elrama, PA 15038 in the amount of \$160,100.00.

Mr. Giglione spoke about the cost of this project.

Mr. Cherpak said the budgeted amount from HHS DR was \$250,000.00.

Mr. Pantone spoke about the contractor and the timeframe for starting this project.

9.4 Award of Bid - Refuse Removal and Recycling Services

Recommendation: The Superintendent and Director of Finance and Operations Mark Cherpak recommend that the Board award the Refuse Removal and Recycling Services contract to Waste Management, 625 Cherrington Parkway, Moon Township, PA 15108 beginning July 1, 2021 through June 30, 2023 at a monthly rate of \$3,709.00 for the 2021-2022 school year and \$3,857.36 for the 2022-2023 school year.

Ms. Brown spoke about the recycling portion of these services.

Mr. Cherpak said that Waste Management is prepared for the recycling portion of this contract.

9.5 Donation - Donors Choose

Recommendation: Resolved, that the Board of School Directors accepts a donation of the following items from Donors Choose valued at \$180.31 for use at Harrison Education Center:

- RoomMates RMK1248SCS Just Dots Peel & Stick Wall Decals, Primary Colors x 1
- 6 Pieces Colorful Positive Sayings Wall Decal Be Thankful Inspirational Lettering Sticker Rainbow Motivational Phrases Wall Decals for Home Bedroom Classroom Nursery Kids Decoration x 1
- Colored Masking Tape - 8 Rolls 1 Inch x 15M Kids DIY Craft Set, Colored Tape for Classroom & Party Decorations, Kids DIY Art Projects, Labeling or Coding, Assorted Color Coded and Home Painting x 1
- Colorful Inspirational Wall Decal Motivational Phrases Sticker Inspirational Lettering Quote Sticker Be Thankful, Be Brave, Be Creative Decals for Classroom Nursery Kids Decoration x 1
- Teacher Created Resources Colorful Scribble Magnetic Border, 77290 x 1
- PARLAIM Wall Stickers for Bedroom Living Room, Polka Dot Wall Decals for Kids Boys and Girls (130 Circles) x 1
- PARLAIM Large Inspirational Wall Decals Motivational Phrases Sticker wall decals quotes Removable Decals for Kids Home Decoration Living Room Bedroom, Positive Sayings Window Cling Decor and Class Office x 1

- TOARTI Colorful Inspirational Lettering Quote Wall Decal-You're Braver Than You Believe, Stronger Than You Seem, Smarter Than You Think, Positive Quote Sticker for Classroom Kids Decoration x 1
- Teacher Created Resources Scribble Bold Block 3" Magnetic Letters, 77292 x 1
- Spot On Floor Markers: Positive Sayings - 4" (TCR77509) x 1

No discussion.

10.0 Policies

10.1 610 Purchases Subject to Bid/Quotation - 2nd Reading

Recommendation: Resolved, that the Board of School Directors approve the revision of Policy 610 Purchases Subject to Bid Quotation as attached.

No discussion.

10.2 304.1 Nepotism - 1st Reading

No discussion.

10.3 003 Functions - 1st Reading

No discussion.

10.4 707-AR-1 Use of School Facilities

Mr. Giglione spoke about the percentage of resident participants in each of the groups and costs associated with use of the fields.

Ms. Tarson spoke about the difference between District Support Groups and Organized Community Groups.

Dr. Lutz said the District Support Groups will get priority on scheduling and use of the facilities.

Ms. Tarson spoke about cost estimations given to groups ahead of time.

Dr. Lutz said that Administration uses a blended rate to estimate District costs and expenses and fees charged to groups.

Mr. Cherpak said the use of the blended rate has helped groups to better estimate costs ahead of time.

Ms. Tarson spoke about janitor rates and services included in those rates.

Dr. Lutz said that the District has to have a District representative on site to monitor the groups while using the facilities. Services provided by the District vary depending on the needs of the group and the facility that is being used.

Ms. Brown spoke about consideration of a deposit requirement for groups obtaining permits.

Mr. Cherpak said that the District does have an approval process in place for each request and does monitor payments, fees, and any damages that may occur. The District does go back to the group for reimbursement when damages occur.

Mr. Knezevich spoke about the availability of the tennis courts.

Dr. Lutz said the tennis courts are currently locked for public use to ensure they are protected and ready for students to use when needed.

Mr. Achtzehn said the proposed changes are fair and will help community groups with budgeting and he spoke about prioritizing District groups fairly.

Dr. Lutz said that District Administration is working on prioritizing the scheduling of the various groups.

Ms. Tarson said that she would like to see the billing and invoicing done fairly across all groups and organizations.

Mr. Giglione spoke about an upcoming scheduling meeting for outside groups.

Dr. DiCesaro asked if the District generally makes a profit on use of facilities.

Mr. Cherpak said usually the District does not make any profits.

Mr. Pantone said that he has worked with the District in the past for Band events and his experiences have been good.

11.0 Unfinished Business

11.1 Unfinished Business - Board

Ms. Brown spoke about the status of the demolition of the Paynter Elementary School.

Dr. Lutz said that the paperwork is in place and things are moving along.

12.0 New Business

12.1 Naming the New Elementary School

Dr. Lutz said the Board will need to think about how they would like to move forward with naming the new building and will bring this back in April.

12.2 New Business - Board

No discussion.

Dr. DiCesaro called for a recess at 9:17 p.m. at the conclusion of the Agenda portion of the meeting.

The Board meeting reconvened at 9:35 p.m. and continued with the Business portion of the meeting.

The agenda was updated to include all action items for this evening.

1.0 Board President

1.1 Board President - Call for Resident Comments 412-885-7949

If Residents would like to comment on Action Items or Other Matters, please call 412-885-7949 at this time. State your name and address please.

2.0 Report of Special Representatives

2.1 Report of Special Representatives

SHASDA Representative - Ms. Karen Brown
Alternate Representative - Mr. Gerald Pantone

Ms. Brown said that all student Spring SHASDA events have been canceled due to the COVID-19 pandemic.

Southeastern Area Special School and Steel Center for Career & Technical Education
Representative - Mr. Peter Giglione
Alternate - Mr. Gerald Pantone

Mr. Giglione spoke about his attendance at last evening’s Steel Center Board Meeting. He spoke about the lack of student in-person training and the National Occupational Competency Testing (NOCTI) assessment. He spoke about the possibility of increasing in-person student days. He spoke about COVID-19 vaccinations for staff and the building renovations needed at both the Steel Center and the Mon Valley Schools. He spoke about

programming videos and the student application; both of which are available to prospective students.

**PSBA Representative - Mr. Gerald Pantone
 Alternate Representative – No Alternative Representative.**

Mr. Pantone spoke about a recent legislative hearing that he attended held by Representative Nick Pisciotto. He also spoke about many upcoming PSBA events and meetings. He said there is a link to these meetings on the daily PSBA email that each Board Member receives.

3.0 Resident Comments - Action Items or Other Matters

3.1 Name and address should be clearly stated. Phone Number to call for Resident Comments: 412-885-7949

Krystal Cornell, President of BWAA Football and Cheer, 1210 Pleasantvue Drive, spoke about the use of the facilities and how the District classifies the various community groups and the allowance of community groups to charge admission for events held at District facilities.

4.0 Consent Action Items - Business

4.1 Consent Action Items - Business

Recommendation: The Superintendent recommends that the Board approve the Consent Action Items - Business as follows:

- 4.2 Approval of Minutes - February 3, 2021 and February 10, 2021
- 4.3 General Fund Receipts - January 2021
- 4.4 Payroll - January 2021
- 4.5 General Fund Account - February 2021
- 4.6 Cafeteria Fund - February 2021
- 4.7 Construction Fund Account - As of February 28, 2021

No discussion.

ORIGINAL - Motion

Member **(Peter Giglione)** Moved, Member **(Robert Achtzehn)** Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends that the Board approve the Consent Action Items - Business as follows: 4.2 Approval of Minutes - February 3, 2021 and February 10, 2021 4.3 General Fund Receipts - January 2021 4.4 Payroll - January 2021 4.5 General Fund Account - February 2021 4.6 Cafeteria Fund - February 2021 4.7 Construction Fund Account - As of February 28, 2021'. Upon a roll call vote being taken, the vote was: Aye: **9** Nay: **0**. The motion **Carried. 9 - 0**

Dan Knezevich	Yes
David Solenday	Yes
Dr. Anthony DiCesaro	Yes
Gerald Pantone	Yes
Janice Tarson	Yes
Karen Brown	Yes
Robert Achtzehn	Yes
Peter Giglione	Yes
Amanda Priano	Yes

4.2 Approval of Minutes - February 3, 2021 and February 10, 2021

Recommendation: Resolved, that the Minutes of the Agenda/Business Meeting on February 3, 2021 and February 10, 2021 be approved as listed and certified.

4.3 General Fund Receipts - January 2021

Recommendation: Resolved, that the January 2021 General Fund Receipts in the total amount of \$849,157.08 be approved as listed and certified.

4.4 Payroll - January 2021

Recommendation: Resolved, that the Payroll for January 2021 in the total amount of \$2,143,277.13 be approved as listed and certified.

4.5 General Fund Account - February 2021

Recommendation: Resolved, that the General Fund Account in the total amount of \$1,123,218.88 for the month of February 2021 be approved as listed and certified.

4.6 Cafeteria Fund - February 2021

Recommendation: Resolved, that the Cafeteria Fund Account in the total amount of \$102,011.29 for the month of February 2021 be approved as listed and certified.

4.7 Construction Fund Account - As of February 28, 2021

Recommendation: Resolved, that the Construction Fund Account in the total amount of \$19,092,041.23 fiscal year-to-date as of February 28, 2021 be approved as listed and certified.

5.0 Individual Action Items - Business

No items.

6.0 Individual Action Items - Superintendent's Report on Personnel

6.1 Tenure Resolution

Recommendation: The Superintendent and Baldwin High School Principal Shaun Tomaszewski certify that the following Temporary Professional Employee has taught in the District three years and has satisfactory ratings.

Maria McNally

The above named Temporary Professional Employee has met the requirements prescribed in Article XI, Section 1108 of the Public School Code of 1949, are, following this certification, professional employees within the meaning of the law. Section 1108 says further that attainment of the professional employees status shall be recorded in the records of the Board, that written notice shall be sent to the employees, and that the employees shall be tendered a regular contract as provided for professional employees.

No discussion.

ORIGINAL - Motion

Member **(Peter Giglione)** Moved, Member **(Robert Achtzehn)** Seconded to approve the **ORIGINAL** motion 'The Superintendent and Baldwin High School Principal Shaun Tomaszewski certify that the following Temporary Professional Employee has taught in the District three years and has satisfactory ratings. Maria McNally The above named Temporary Professional Employee has met the requirements prescribed in Article XI, Section 1108 of the Public School Code of 1949, are, following this certification, professional employees within the meaning of the law. Section 1108 says further that attainment of the professional employees status shall be recorded in the records of the Board, that written notice shall be sent to the employees, and that the employees shall be tendered a regular contract as provided for professional employees'. Upon a roll call vote being taken, the vote was: Aye: **9** Nay: **0**. The motion **Carried. 9 - 0**

- Dan Knezevich Yes
- David Solenday Yes
- Dr. Anthony DiCesaro Yes
- Gerald Pantone Yes
- Janice Tarson Yes
- Karen Brown Yes
- Robert Achtzehn Yes
- Peter Giglione Yes
- Amanda Priano Yes

6.2 Extended School Year (ESY) Summer School Program 2021 - Professional Staff

Recommendation: The Superintendent, Director of Employee Services Rachel Sprouse, and Director of Student Services Marissa Gallagher, recommend that the Board approve the employment of the following professional teaching staff for the Extended School Year (ESY) Summer School Program from June 28, 2021 through July 28, 2021 (Mondays through Fridays) not to exceed 84 hours per position with possible reassignment to substitute status based on student enrollment with the employees being paid at the negotiated rate.

Teachers

Angelina Buechler - Speech and Language Teacher (STS Employee)

Ann Harmon - Nurse (STS Employee)

Michelle Coury-Brendel- Nurse Substitute

Kristen Homer

Eric Jankoski

Victoria Sgattoni- (STS Employee)

Katie Knezevich - (STS Employee)

Brooke Turnbull - (STS Employee)

Amanda Carnes - Substitute Teacher only (STS Employee)

Rate: \$32.00/hour

Hours: 84

Salary: \$2,688.00

Payroll Taxes: \$232.51

PSERS: \$898.60

Total: \$3,819.11

BILLABLE RATE PER STS EMPLOYEE:

Rate: \$41.28/hour

Hours: 84

Salary: \$3,467.52

Payroll Taxes: \$0

PSERS: \$0

Total: \$3,467.52

No discussion.

ORIGINAL - Motion

Member **(Peter Giglione)** Moved, Member **(Robert Achtzehn)** Seconded to approve the **ORIGINAL** motion "The Superintendent, Director of Employee Services Rachel Sprouse, and Director of Student Services Marissa Gallagher, recommend that the Board approve the employment of the following professional teaching staff for the Extended School Year (ESY) Summer School Program from June 28, 2021 through July 28, 2021 (Mondays through Fridays) not to exceed 84 hours per position with possible reassignment to substitute status based on student enrollment with the employees being paid at the negotiated rate. Teachers Angelina Buechler - Speech and Language Teacher (STS

Employee) Ann Harmon - Nurse (STS Employee) Michelle Coury-Brendel- Nurse Substitute Kristen Homer Eric Jankoski Victoria Sgattoni- (STS Employee) Katie Knezevich - (STS Employee) Brooke Turnbull - (STS Employee) Amanda Carnes - Substitute Teacher only (STS Employee) Rate: \$32.00/hour Hours: 84 Salary: \$2,688.00 Payroll Taxes: \$232.51 PSERS: \$898.60 Total: \$3,819.11 BILLABLE RATE PER STS EMPLOYEE: Rate: \$41.28/hour Hours: 84 Salary: \$3,467.52 Payroll Taxes: \$0 PSERS: \$0 Total: \$3,467.52'. Upon a roll call vote being taken, the vote was: Aye: **8** Nay: **0** Abstain: **1**. The motion **Carried. 8 - 0**

- Dan Knezevich Abstain
- David Solenday Yes
- Dr. Anthony DiCesaro Yes
- Gerald Pantone Yes
- Janice Tarson Yes
- Karen Brown Yes
- Robert Achtzehn Yes
- Peter Giglione Yes
- Amanda Priano Yes

7.0 Consent Action Items - Superintendent's Report on Personnel

7.1 Consent Action Items - Superintendent's Report on Personnel

Recommendation: The Superintendent recommends that the Board approve the Consent Agenda - Superintendent's Report on Personnel as follows:

- 7.2 Resignations
- 7.3 Leaves
- 7.4 Permanent Substitute Teacher Extension (Yovena Pierre-Louis) - Spanish – Baldwin High School
- 7.5 Category V - Part-Time Secretary (Amy Gregg) - Permanent - Baldwin High School
- 7.6 Category V - Part-Time Secretary (Allison Gillen) - Permanent - Whitehall Elementary School
- 7.7 Paraprofessional (Stephen Thompkins) - Probationary - Baldwin High School
- 7.8 Extended School Year (ESY) Summer School Program 2021 - Paraprofessional Staff
- 7.9 Extra Bus Driver
- 7.10 Extra Bus Attendant
- 7.11 Extracurricular Activity Assignments List (Deletions)
- 7.12 Extracurricular Activity Assignments List (Additions)
- 7.13 Department/Grade Level Leader - Science

No discussion.

ORIGINAL - Motion

Member **(Peter Giglione)** Moved, Member **(Robert Achtzehn)** Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends that the Board approve the Consent Agenda - Superintendent's Report on Personnel as follows: 7.2 Resignations 7.3 Leaves 7.4 Permanent Substitute Teacher Extension (Yovena Pierre-Louis) - Spanish – Baldwin High School 7.5 Category V - Part-Time Secretary (Amy Gregg) - Permanent - Baldwin High School 7.6 Category V - Part-Time Secretary (Allison Gillen) - Permanent - Whitehall Elementary School 7.7 Paraprofessional (Stephen Thompkins) - Probationary - Baldwin High School 7.8 Extended School Year (ESY) Summer School Program 2021 - Paraprofessional Staff 7.9 Extra Bus Driver 7.10 Extra Bus Attendant 7.11 Extracurricular Activity Assignments List (Deletions) 7.12 Extracurricular Activity Assignments List (Additions) 7.13 Department/Grade Level Leader - Science'. Upon a roll call vote being taken, the vote was: Aye: **9** Nay: **0**. The motion **Carried. 9 - 0**

- Dan Knezevich Yes
- David Solenday Yes
- Dr. Anthony DiCesaro Yes
- Gerald Pantone Yes
- Janice Tarson Yes
- Karen Brown Yes
- Robert Achtzehn Yes
- Peter Giglione Yes
- Amanda Priano Yes

7.2 Resignations

Recommendation: The Superintendent and Administrators recommend that the Board accept the following resignations:

Linda Baker
 Position: Substitute Food Service Worker
 Reason: Personal
 Effective: February 12, 2021

Samantha Huber
 Position: Substitute Food Service Worker
 Reason: Personal
 Effective: January 29, 2021

Ruth Markel
 Position: Extra Bus Attendant
 Reason: Personal
 Effective: February 11, 2021

Shannon Scholl
 Position: Extra Bus Attendant

Reason: Personal
Effective: February 11, 2021

Jennifer Underwood
Position: Substitute Food Service Worker
Reason: Permanent Employment with the District
Effective: February 3, 2021

7.3 Leaves

Recommendation: The Superintendent and Administrators recommend that the Board approve the following:

Sabbatical Leave of Absence extension for Caroline Babik, School Counselor - Baldwin High School, effective March 25, 2021 through October 25, 2021 during the 2020-2021 and 2021-2022 School Years with an intention to return to work on October 26, 2021.

Unpaid Leave of Absence extension for Lauren Chessman, Spanish Teacher at Baldwin High School, from April 6, 2021 to the end of the 2020-2021 School Year with an intention to return to work for the 2021-2022 School Year.

Sabbatical Leave of Absence for Kristal Wilhelm, Mathematics Teacher - Baldwin High School, effective for the 2021-2022 School Year with an intention to return to work for the 2022-2023 School Year.

7.4 Permanent Substitute Teacher Extension (Yovena Pierre-Louis) - Spanish – Baldwin High School

Recommendation: The Superintendent, High School Principal Shaun Tomaszewski, and Director of Employee Services Rachel Sprouse recommend that the Board approve Yovena Pierre-Louis for a Permanent Substitute Spanish Teacher Extension for an Unpaid Leave of Absence for Lauren Chessman at Baldwin High School effective April 6, 2021 through the end of the 2020-2021 School Year.

Annual Salary - \$35,000.00 (pro-rated) - Step 1 of the Bachelor's Schedule
Payroll Taxes - \$3,027.50
PSERS - \$12,078.50
Benefits - \$19,749.00
Annual Total Cost - \$69,855.00

7.5 Category V - Part-Time Secretary (Amy Gregg) - Permanent - Baldwin High School

Recommendation: The Superintendent, Director of Employee Services Rachel Sprouse, and Baldwin High School Principal Shaun Tomaszewski recommend that the Board approve Amy Gregg as a Category V - Part-Time Secretary - Permanent - (10 Month

Position - 210 Days) at Baldwin High School effective February 27, 2021, with a seniority date of October 8, 2020.

Rate: \$19.03
Annual Salary: \$15,985.20
Payroll Taxes: \$1,382.72
PSERS: \$,481.33
Benefits: None
Total: \$22,849.24

7.6 Category V - Part-Time Secretary (Allison Gillen) - Permanent - Whitehall Elementary School

Recommendation: The Superintendent, Director of Employee Services Rachel Sprouse, and Whitehall Elementary School Principal Kara Eckert recommend that the Board approve Allison Gillen as a Category V - Part-Time Secretary - Permanent - (10 Month Position - 210 Days) at Whitehall Elementary School effective March 3, 2021, with a seniority date of October 8, 2020.

Rate: \$19.03
Annual Salary: \$15,985.20
Payroll Taxes: \$1,382.72
PSERS: \$5,481.33
Benefits: None
Total: \$22,849.24

7.7 Paraprofessional (Stephen Thompkins) - Probationary - Baldwin High School

Recommendation: The Superintendent, Director of Employee Services Rachel Sprouse, and Director of Student Services Marissa Gallagher recommend that the Board approve Stephen Thompkins as a Paraprofessional (Probationary) at Baldwin High School, Full-Time effective March 4, 2021, pending all necessary paperwork.

Rate: \$14.16
Annual Salary: \$20,390.40
Payroll Taxes: \$1,763.77
PSERS: \$6,991.87
Benefits: None
Annual Total Cost: \$29,146.04

7.8 Extended School Year (ESY) Summer School Program 2021 - Paraprofessional Staff

Recommendation: The Superintendent, Director of Employee Services Rachel Sprouse, and Director of Student Services Marissa Gallagher, recommend that the Board approve the

employment of the following paraprofessionals for the Extended School Year (ESY) Summer School Program from June 28, 2021 through July 28, 2021 (Mondays through Fridays) not to exceed 84 hours per position with possible reassignment to substitute status based on student enrollment:

- Renee Amend
- Norma Andrulonis
- Beverly Hartman
- Joanne Slinger
- JeNeanne Solenday
- Barb Stock
- Kate Tkach
- Kristie Vicinie
- Amanda Carnes

*Rate: \$20.28
 Hours: 84
 Salary: \$1,703.52
 Payroll Taxes: \$147.35
 PSERS: \$569.49
 Total: \$2420.36

BILLABLE RATE PER STS EMPLOYEE:

Rate: \$15.07/hour
 Hours: 84
 Salary: \$1,265.88
 Payroll Taxes: \$0
 PSERS: \$0
 Total: \$1,265.88

*Negotiated rate may vary depending on years of experience for BWS D employees.

7.9 Extra Bus Driver

Recommendation: The Superintendent, Director of Employee Services Rachel Sprouse, and Transportation Manager Dave Tompkins recommend that the Board approve the following Extra Bus Driver at \$13.40/hour effective March 4, 2021, pending all necessary paperwork and required BWS D training:

William Hoagland

7.10 Extra Bus Attendant

Recommendation: The Superintendent, Director of Employee Services Rachel Sprouse, and Transportation Manager Dave Tompkins recommend that the Board approve the

following Extra Bus Attendant at \$13.52/hour effective March 4, 2021, pending all required paperwork:

Kevin Smith

7.11 Extracurricular Activity Assignments List (Deletions)

Recommendation: The Superintendent and Administrators recommend that the Board accept the following deletions from the Extracurricular Activity Assignments list:

Mike Melnyk

Football Assistant Head Coach and Ninth Grade Football Assistant Coach #3 (1 of 6)-
(BHS)

Reason: Personal

Effective: March 3, 2021

Andrew Moore

Football Assistant Coach #3 and Ninth Grade Football Assistant Coach #3 (4 of 6)-(BHS)

Reason: Other Employment

Effective: February 16, 2021

Heidi White

Middle School Team Leader - Science (BHS)

Reason: Personal

Effective: February 4, 2021

7.12 Extracurricular Activity Assignments List (Additions)

Recommendation: The Superintendent, Director of Employee Services Rachel Sprouse, Baldwin High School Principal Shaun Tomaszewski, and Athletic Coordinator John Saras recommend that the Board approve the following additions to the Extracurricular Activity Assignments:

Christine Chiodo

Position: Girls' Soccer Varsity/Junior Varsity Head Coach (BHS)

Effective: March 4, 2021

Salary: \$6,500.00

Payroll Taxes: \$562.25

PSERS: \$2,172.95

Benefits: None

Total Cost: \$9,235.20

*Alen Siric

Position: Varsity/Junior Varsity Boys' Soccer Assistant Head Coach (BHS)

Effective: March 4, 2021

Salary: \$4,000.00

Payroll Taxes: \$346.00
PSERS: \$1,337.20
Benefits: None
Total Cost: \$5,683.20

*Joe Tulenko

Position: Varsity/Junior Varsity Boys' Lacrosse Assistant Head Coach (BHS)
Effective: March 4, 2021
Salary: \$3,500.00
Payroll Taxes: \$302.75
PSERS: \$1,139.95
Benefits: None
Total Cost: \$4,942.70

*Pending all Necessary Paperwork

7.13 Department/Grade Level Leader - Science

Recommendation: The Administration recommends that the Board approve Maria McNally as the Science Department/Grade Level Leader for 7th and 8th grade at Baldwin High School effective March 4, 2021 at \$1,809.00 (prorated).

8.0 Consent Agenda Action Items - Non-Personnel

8.1 Consent Agenda Action Items - Non-Personnel

Recommendation: The Superintendent recommends that the Board approve the Consent Action Items - Non-Personnel as follows:

- 8.2 2021-2022 School Calendar
- 8.3 K-2 ESL Certification Program
- 8.4 Revised - COVID-19 Health and Safety Plan Athletics/Activities 2021 - Spring Season
- 8.5 Agreement - EduLink Inc. (Comply Act 48 Module)
- 8.6 Approval - Contract and Agreement - Zambelli Fireworks Manufacturing of Warrendale, Pennsylvania - 2021 Commencement Ceremony
- 8.7 Authorization to Accept Bid - Technology Services - Dark Fiber
- 8.8 Authorization to Accept Bid - Technology Services - Uninterrupted Power Supply
- 8.9 Authorization to Accept Bid - Technology Services - Wireless Access Points and Licensing
- 8.10 Extracurricular Club - CHILL Club
- 8.11 Agreement - Allegheny Intermediate Unit #3 IDEA-Part B Use of Funds Agreement 2021-2022
- 8.12 Allegheny Intermediate Unit - Notice of Adoption of Policies, Procedures and Use of Funds by School District
- 8.13 Award of Bid - Crawlspace Water Remediation in the McAnnulty Elementary School
- 8.14 Award of Bid - Refuse Removal and Recycling Services

8.15 Donation - Donors Choose
8.16 610 Purchases Subject to Bid/Quotation - 2nd Reading 8.17 707-AR-1 Use of School Facilities

No discussion.

ORIGINAL - Motion

Member **(Peter Giglione)** Moved, Member **(Robert Achtzehn)** Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends that the Board approve the Consent Action Items - Non-Personnel as follows: 8.1 Consent Agenda Action Items - Non-Personnel 8.2 2021-2022 School Calendar 8.3 Revised - COVID-19 Health and Safety Plan Athletics/Activities 2021 - Spring Season 8.4 Agreement - EduLink Inc. (Comply Act 48 Module) 8.5 Approval - Contract and Agreement - Zambelli Fireworks Manufacturing of Warrendale, Pennsylvania - 2021 Commencement Ceremony 8.6 Authorization to Accept Bid - Technology Services - Dark Fiber 8.7 Authorization to Accept Bid - Technology Services - Uninterrupted Power Supply 8.8 Authorization to Accept Bid - Technology Services - Wireless Access Points and Licensing 8.9 Extracurricular Club - CHILL Club 8.10 Agreement - Allegheny Intermediate Unit #3 IDEA-Part B Use of Funds Agreement 2021-2022 8.11 Allegheny Intermediate Unit - Notice of Adoption of Policies, Procedures and Use of Funds by School District 8.12 Award of Bid - Crawlspace Water Remediation in the McAnnulty Elementary School 8.13 Award of Bid - Refuse Removal and Recycling Services 8.14 Donation - Donors Choose 8.15 610 Purchases Subject to Bid/Quotation - 2nd Reading 8.16 707-AR-1 Use of School Facilities'. Upon a roll call vote being taken, the vote was: Aye: **9** Nay: **0**. The motion **Carried. 9 - 0**

- Dan Knezevich Yes
- David Solenday Yes
- Dr. Anthony DiCesaro Yes
- Gerald Pantone Yes
- Janice Tarson Yes
- Karen Brown Yes
- Robert Achtzehn Yes
- Peter Giglione Yes
- Amanda Priano Yes

8.2 2021-2022 School Calendar

Recommendation: The Superintendent recommends that the Board approve the 2021-2022 School Calendar as attached.

8.3 Revised - COVID-19 Health and Safety Plan Athletics/Activities 2021 - Spring Season

Recommendation: The Superintendent and Assistant Principal/Athletic Coordinator John Saras recommend that the Board approve the revised COVID-19 Health and Safety Plan Athletics/Activities for the 2021 Spring Season as attached.

8.4 Agreement - EduLink Inc. (Comply Act 48 Module)

Recommendation: The Superintendent, Director of Elementary Education Andrea Huffman, and Director of Secondary Education Jill Fleming-Salopek recommend that the Board approve the attached agreement between the Baldwin-Whitehall School District and EduLink Inc. for COMPLY compliance software (Act 48 Module Only) according to the attached agreement.

8.5 Approval - Contract and Agreement - Zambelli Fireworks Manufacturing of Warrendale, Pennsylvania - 2021 Commencement Ceremony

Recommendation: The Superintendent recommends that the Board approve the Contract and Agreement between the Baldwin-Whitehall School District and Zambelli Fireworks Manufacturing Co. of Warrendale, Pennsylvania to provide an exhibition and fireworks display at the 2021 Commencement Ceremony at a cost of \$3,500.00 according to the attached Contract and Agreement and proposal.

8.6 Authorization to Accept Bid - Technology Services - Dark Fiber

Recommendation: The Superintendent, Director of Finance and Operations Mark Cherpak, and Director of Communication, Innovation, and Advancement Dr. Janeen Peretin recommend that the Board authorize the Director of Finance and Operations to accept the bid for Dark Fiber from Crown Castle Fiber LLC in the amount of \$2,550.00 (post-E-rate: \$1,020) for a 12-month renewal from 7/1/2021 through 6/30/2022.

8.7 Authorization to Accept Bid - Technology Services - Uninterrupted Power Supply

Recommendation: The Superintendent, Director of Finance and Operations Mark Cherpak, and Director of Communication, Innovation, and Advancement Dr. Janeen Peretin recommend that the Board authorize the Director of Finance and Operations to accept the bid for a replacement uninterrupted power supply (end of life) from CDW-G, 230 N. Milwaukee Avenue, Vernon Hills, IL 60061 in the amount of \$22,170 (post-E-rate: \$11,528.40).

8.8 Authorization to Accept Bid - Technology Services - Wireless Access Points and Licensing

Recommendation: The Superintendent, Director of Finance and Operations Mark Cherpak, and Director of Communication, Innovation, and Advancement Dr. Janeen Peretin recommend that the Board authorize the Director of Finance and Operations to accept the bid for wireless access points and licensing from Communications Consulting, Inc., 120 Mt. Pleasant Road, Warrendale, PA 15086 in the amount of \$55,840 (post-E-rate: \$23,104)

8.9 Extracurricular Club - CHILL Club

Recommendation: The Superintendent, Director of Secondary Education Jill Fleming-Salopek, and Baldwin High School Principal Shaun Tomaszewski recommend that the Board approve the CHILL Club at Baldwin High School effective March 4, 2021. The sponsor for the club will be on a voluntary basis and will not receive compensation.

8.10 Agreement - Allegheny Intermediate Unit #3 IDEA-Part B Use of Funds Agreement 2021-2022

Recommendation: The Superintendent, Director of Finance and Operations Mark Cherpak, and Director of Student Services Marissa Gallagher recommend that the Board approve the IDEA-Part B Use of Funds Agreement 2021-2022 between the Baldwin-Whitehall School District and the Allegheny Intermediate Unit #3 for Implementation of Individuals with Disabilities Act - Part B for the project period July 1, 2021 through June 30, 2022 as attached.

8.11 Allegheny Intermediate Unit - Notice of Adoption of Policies, Procedures and Use of Funds by School District

Recommendation: The Superintendent, Director of Finance and Operations Mark Cherpak, and Director of Student Services Marissa Gallagher recommend that the Board approve the Allegheny Intermediate Unit Notice of Adoption of Policies, Procedures and Use of Funds according to Attachment A as attached.

8.12 Award of Bid - Crawlspace Water Remediation in the McAnnulty Elementary School

Recommendation: The Superintendent, Director of Finance and Operations Mark Cherpak, and Facilities Manager Randy Huddart recommend that the Board award the bid for Crawlspace Water Remediation in the McAnnulty Elementary School to Wheels Mechanical Contracting and Supplier, Inc., 1473 State Route 837, Elrama, PA 15038 in the amount of \$160,100.00.

8.13 Award of Bid - Refuse Removal and Recycling Services

Recommendation: The Superintendent and Director of Finance and Operations Mark Cherpak recommend that the Board award the Refuse Removal and Recycling Services contract to Waste Management, 625 Cherrington Parkway, Moon Township, PA 15108 beginning July 1, 2021 through June 30, 2023 at a monthly rate of \$3,709.00 for the 2021-2022 school year and \$3,857.36 for the 2022-2023 school year.

8.14 Donation - Donors Choose

Recommendation: Resolved, that the Board of School Directors accepts a donation of the following items from Donors Choose valued at \$180.31 for use at Harrison Education Center:

- RoomMates RMK1248SCS Just Dots Peel & Stick Wall Decals, Primary Colors x 1
- 6 Pieces Colorful Positive Sayings Wall Decal Be Thankful Inspirational Lettering Sticker Rainbow Motivational Phrases Wall Decals for Home Bedroom Classroom Nursery Kids Decoration x 1
- Colored Masking Tape - 8 Rolls 1 Inch x 15M Kids DIY Craft Set, Colored Tape for Classroom & Party Decorations, Kids DIY Art Projects, Labeling or Coding, Assorted Color Coded and Home Painting x 1
- Colorful Inspirational Wall Decal Motivational Phrases Sticker Inspirational Lettering Quote Sticker Be Thankful, Be Brave, Be Creative Decals for Classroom Nursery Kids Decoration x 1
- Teacher Created Resources Colorful Scribble Magnetic Border, 77290 x 1
- PARLAIM Wall Stickers for Bedroom Living Room, Polka Dot Wall Decals for Kids Boys and Girls (130 Circles) x 1
- PARLAIM Large Inspirational Wall Decals Motivational Phrases Sticker wall decals quotes Removable Decals for Kids Home Decoration Living Room Bedroom, Positive Sayings Window Cling Decor and Class Office x 1
- TOARTI Colorful Inspirational Lettering Quote Wall Decal-You're Braver Than You Believe, Stronger Than You Seem, Smarter Than You Think, Positive Quote Sticker for Classroom Kids Decoration x 1
- Teacher Created Resources Scribble Bold Block 3" Magnetic Letters, 77292 x 1
- Spot On Floor Markers: Positive Sayings - 4" (TCR77509) x 1

8.15 610 Purchases Subject to Bid/Quotation - 2nd Reading

Recommendation: Resolved, that the Board of School Directors approve the revision of Policy 610 Purchases Subject to Bid Quotation as attached.

8.16 707-AR-1 Use of School Facilities

Recommendation: The Superintendent and Director of Finance and Operations recommend that the Board approve the revision of Administrative Regulation 707-AR-1 Use of School Facilities as attached.

9.0 Individual Action Items - Non-Personnel

No items.

10.0 Board President - Call for Resident Comments

10.1 Board President - Call for Resident Comments 412-885-7949

Recommendation: If Residents would like to comment on Action Items or Other Matters, please call 412-885-7949 at this time. State your name and address please.

11.0 Solicitor Report

11.1 Solicitor Report

Ms. Aimee Zundel said that she has provided her March report to the Board. She spoke about updates from the State regarding legal guidance and operations of school districts and the swearing in of Dr. Lutz earlier today.

12.0 Correspondence

12.1 Revenues and Expenses

No discussion.

12.2 Student Activity Funds

No discussion.

12.3 Bank Reconciliations

No discussion.

13.0 Resident Comments - Other Matters

13.1 Name and address should be clearly stated.

No additional resident comments.

14.0 Matters of Information - Superintendent

14.1 Dr. Randal A. Lutz

No further discussion.

14.2 Items for Board Information

As attached.

15.0 Board President Remarks

15.1 Announcement of Executive Session

Announcement of Executive Session on March 3, 2021 at 6:30 p.m. to discuss personnel and legal matters.

15.2 Dr. Anthony DiCesaro, Board President

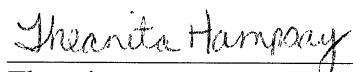
Dr. DiCesaro thanked the District staff and Administration for all of their hard work.

16.0 Adjournment

16.1 On motion by Mr. Giglione, which was seconded by Mr. Achtzehn, and duly carried by unanimous vote, the meeting adjourned at 10:00 p.m.

Recognized Visitors (No visitors due to the COVID-19 Pandemic)

See "Visitors List" attached to record set of minutes.



Theanita Hampsay
Board Secretary