

MINUTES
AGENDA/BUSINESS MEETING OF THE
BALDWIN-WHITEHALL BOARD OF SCHOOL DIRECTORS
BALDWIN-WHITEHALL SCHOOL DISTRICT
Wednesday, January 13, 2021

The Baldwin-Whitehall Board of School Directors met on Wednesday, January 13, 2021, at 7:30 p.m. (7:51 p.m. actual start time) **via Electronic Means and/or at the Central Administration Office** for a combined Agenda/Business Meeting. There was an Executive Session at 6:30 p.m. and during the Agenda/Business Meeting at 9:18 p.m. to discuss personnel and legal matters.

THE FOLLOWING BOARD MEMBERS WERE PRESENT:

Mr. Robert Achtzehn (present at Central Administration)
Ms. Karen Brown (via Electronic Means)
Dr. Anthony DiCesaro (present at Central Administration)
Mr. Peter D. Giglione (present at Central Administration)
Mr. Daniel Knezevich (present at Central Administration)
Mr. Gerald Pantone (present at Central Administration)
Mrs. Amanda Priano (present at Central Administration)
Mr. David J. Solenday (present at Central Administration)
Ms. Janice Tarson (via Electronic Means)

Administrators in Attendance:

Superintendent Dr. Randal Lutz (present at Central Administration), Director of Finance and Operations Mark Cherpak (present at Central Administration), Director of Employee Services Rachel Sprouse (present at Central Administration)

Student Board Representatives Present:

Cassandra Pantelis and Connor Woods (via Electronic Means)

Solicitor in Attendance:

Aimee Zundel (present at Central Administration)

1.0 Call to Order

Dr. Anthony DiCesaro, Board President

2.0 Pledge of Allegiance

3.0 Roll Call

Theanita Hampsay, Board Secretary, called the roll.

4.0 Mission Statement of School District

Mr. Solenday read the Mission Statement.

The Baldwin-Whitehall School District is committed to the promotion of excellence through a system of traditional values, a quality educational program, and a world of opportunities.

5.0 Presentation

5.1 Meet and Greet - State Representative Nick Pisciotano

Rep. Pisciotano joined the meeting via Electronic Means to introduce himself to the Board of School Directors. He is the new member of the Pennsylvania House of Representatives for the 38th legislative District who replaced Rep. William Kortz.

6.0 Commendations and Recognitions

6.1 Highlander Heroes - Mini-THON (Four Diamonds)

Staff Sponsors:

Cassie Bartus

Jason Dolak

Doug Graff

Keith Harrison

Rebecca Michalski

Rachel Murrman

Tom Simcho

Rachel Sprouse

Leah Younkens

6.2 School Director Recognition Month - January 2021

Each of the four (4) District schools thanked the School Board with various gifts and/or videos.

7.0 Presentation (2)

7.1 James Summerville - PSBA Member Services Manager Sections 1 & 5

Mr. Summerville spoke to the Board about various programs and resources available to the District through PSBA.

8.0 Student Board Representative Comments

8.1 Cassandra Pantelis, Connor Woods, Michael Pantelis, and Sergej Stojanovic

Cassandra Pantelis thanked the School Board Directors for all of their hard work during this, and every, school year. She spoke about recent holiday community events hosted by the District, upcoming midterm examinations, the upcoming start of the 2nd semester, and said that the National Honor Society will be offering after-school tutoring sessions starting next week.

Connor Woods spoke about the return to hybrid learning model and the start of the four (4)-day per week learning model. He spoke about winter sports that are back after a three (3)-week break.

9.0 Superintendent Report**9.1 Dr. Randal A. Lutz****9.2 Update - Learning Models**

Dr. Lutz spoke about the return to hybrid and closures related to Covid-19. He spoke about the roll-out of the four (4)-day per week learning model for grades K-5 that will start this Tuesday, January 19, 2021. He spoke about the data of the recent parent survey and the Commitment Form. Dr. Lutz said he and Administrators have toured all buildings in preparation of students returning to a four (4)-day per week learning model. He said 80% of students have chosen the in-person learning model and 20% have chosen to remain in the full-remote learning model. He said that Wednesdays will remain as Highlander Days.

Mr. Giglione thanked Dr. Lutz, Administration, and teachers for their work at getting students back in the classroom. Mr. Giglione spoke about students' instruction on Wednesday Highlander Days and students' start times under the new four (4)-day per week format. Mr. Giglione spoke about families receiving updated transportation information prior to the start of the four (4)-day per week learning model.

Dr. Lutz said that the all families will receive communication of both the confirmation of the learning model chosen and updated transportation information next week.

Ms. Brown asked if there was any communication from the State about vaccinations.

Dr. Lutz said that they have not heard anything from the State, but there has been some communication with the County. Dr. Lutz said that some local hospitals are trying to coordinate vaccination efforts with Districts within their communities. He said he has been getting information from the Area V group of school districts and the Allegheny Intermediate Unit and is hopeful this will be coming in the next couple of weeks.

Rep. Pisciotto said that the State is projected to move into 1B phase of vaccination distribution a little earlier than expected.

9.3 Update - W. R. Paynter Elementary Building Project

Dr. Lutz provided the Board with an update on the Paynter Elementary Building Project.

No discussion.

10.0 Education and Instruction**10.1 Approval - Professional Development Compensation (Canvas) - Professional Staff**

Recommendation: The Superintendent, Director of Elementary Education Andrea Huffman, and Director of Secondary Education Jill Fleming-Salopek recommend that the Board approve the Professional Staff compensation for services related to preparing, presenting, and coaching Professional Development sessions on December 1, 2020 through December 9, 2020 in the amount of \$19,150.00 as attached.

No discussion.

10.2 Agreement - Allegheny Intermediate Unit - English as a Second Language Services

Recommendation: The Superintendent and Director of Employee Services Rachel Sprouse recommend that the Board approve the agreement between the Baldwin-Whitehall School District and the Allegheny Intermediate Unit K-12 ESL Program to provide the services of a full-day ESL teacher beginning the first date of available staff through March 21, 2021 at a cost of \$2,500.00 per week according to the attached agreement.

No discussion.

10.3 Authorization to Advertise for Bids - Technology Services

Recommendation: The Superintendent, Director of Finance and Operations Mark Cherpak, and Director of Communication, Innovation, and Advancement Dr. Janeen Peretin recommend that the Board authorize the Director of Finance and Operations to advertise for bids for the following:

Chromebooks and Laptops
Instructional Computer Labs
Wireless access points and licensing
A replacement uninterrupted power supply (end of life)
WAN (wide-area network) fiber connections between buildings
SAN (storage area network-end of life)
Backup servers

Mr. Achtzehn spoke about the overall cost of this technology spending.

Mrs. Priano spoke about the possible delays in getting some of these technology items due to shipping and demand.

10.4 2020-2021 Appointment of Student Board Representatives - Sophomores

Recommendation: The Superintendent and High School Principal Shaun Tomaszewski recommend that the Board approve the appointment of the following Sophomore Student Board Representatives for the 2020-2021 school year:

Taslina Chapagai
Ramon Rivera

No discussion.

10.5 Tuition Credit Reimbursement - Act 93 (Rachel Sprouse)

Recommendation: The Superintendent recommends that the Board approve the following Tuition Credit Reimbursement:

Rachel Sprouse
Leadership 1
California University of Pennsylvania
3 cr. @ \$568.00 per credit

Rachel Sprouse
Qualitative Research in Educational Leadership
California University of Pennsylvania
3 cr. @ \$568.00 per credit

No discussion.

10.6 Tuition Credit Reimbursement - Pat DiFrancesco

Recommendation: The Superintendent and Facilities Manager Randy Huddart recommend that the Board approve the following Tuition Credit Reimbursement:

Pat DiFrancesco
MyElectricalCeu.com
Changes to the 2020 National Electrical Code
\$65.00 total (8 course hours)

No discussion.

11.0 Business and Finance

11.1 2021-2022 Budget - Opt Out Resolution

Recommendation: RESOLVED, that the Board of School Directors approves the attached Accelerated Budget Opt Out Resolution Certifying Tax Rate Within Inflation Index (and No Need to Comply with Act 1 Accelerated Budget Procedures) for the 2021-2022 School Year.

Ms. Brown spoke about the costs of the new Paynter Elementary School construction as related to the Opt-Out Resolution.

Mr. Cherpak said that those costs are included in the Act 1 Index.

11.2 W. R. Paynter Elementary School Project - Plancon Part D, Plancon Part E, and Plancon Part F

Recommendation: 1. BE IT RESOLVED, the Baldwin-Whitehall Board of School Directors approves and authorizes the submission of Plancon Part D, "Project Accounting Based on Estimates", for the W. R. Paynter Elementary School project to the Pennsylvania Department of Education for review and approval.

2. BE IT RESOLVED, the Baldwin-Whitehall Board of School Directors approves and authorizes the submission of Plancon Part E, "Design Development", for the W. R. Paynter Elementary School project to the Pennsylvania Department of Education for review and approval.

3. BE IT RESOLVED, the Baldwin-Whitehall Board of School Directors approves and authorizes the submission of Plancon Part F, "Construction Documents -Phase Bidding", for the W. R. Paynter Elementary School Building Demolition Work to the Pennsylvania Department of Education for review and approval.

FURTHER, the Board Secretary is authorized to sign the necessary documents.

No discussion.

11.3 Proposal - Harrison Education Center Field Survey

Recommendation: The Superintendent and Director of Finance and Operations Mark Cherpak recommend that the Board approve the proposal from MDM Surveyors & Engineers, LLC to provide survey services of the Harrison Education Center Field.

Dr. Lutz said this will be the preliminary work if the Board would like to move forward with a turf field on the Harrison Education Center site.

11.4 Authorization to Advertise for Bids for Buses

Recommendation: The Superintendent, Director of Finance and Operations Mark Cherpak, and Transportation Manager Dave Tompkins recommend that the Board authorize the Director of Finance and Operations to advertise for bids for buses.

No discussion.

12.0 Unfinished Business

12.1 Mail-Ballot Election of Allegheny Intermediate Unit Board Members April 2021

No discussion.

12.2 918 Title I Parent and Family Engagement - 3rd Reading

Recommendation: Resolved, that the Board of School Directors approve the review of Policy 918 Title I Parent and Family Engagement.

No discussion.

12.3 622 GASB Statement - 2nd Reading

No discussion.

12.4 006 Meetings - Discussion

No discussion.

12.5 2020-2021 Board Goals (Discussion)

Mr. Giglione said he will take the lead on this item and will have a draft form of the 2020-2021 Board Goals for the next meeting.

12.6 Unfinished Business - Board

No discussion.

13.0 New Business

13.1 103 Discrimination/Title IX Sexual Harassment Affecting Students

Recommendation: Resolved, that the Board of School Directors approve the revision of Policy 103 Discrimination/Title IX Sexual Harassment Affecting Students as attached.

Ms. Zundel summarized the changes to Policy 103 and Policy 104 and said that she reviewed these as related to the Baldwin-Whitehall School District.

13.2 104 Discrimination/Title IX Sexual Harassment Affecting Staff

Recommendation: Resolved, that the Board of School Directors recommend that the Board approve the revision of Policy 104 Discrimination/Title IX Sexual Harassment Affecting Staff.

No discussion.

13.3 Waiver of Procedure

Recommendation: Resolved, that the Board of School Directors waives the procedure requiring three readings for the following policies:

Policy 103 Nondiscrimination/Title IX Sexual Harassment Affecting Students
Policy 104 Discrimination/Title IX Sexual Harassment Affecting Staff.

No discussion.

13.4 PSBA Principles for Governance and Leadership

Recommendation: Resolved, that the Board of School Directors approves the Principles for Governance and Leadership as attached.

No discussion.

13.5 2021 Board Meet and Greet

After a brief discussion, the Board decided to resume the Board Meet and Greet with building staff when they are able to do so in person.

13.6 New Business - Board

No discussion.

Dr. DiCesaro called for a recess at 8:59 p.m. at the conclusion of the Agenda portion of the meeting.

The Board meeting reconvened at 9:12 p.m. and continued with the Business portion of the meeting.

The agenda was updated to include all action items for this evening.

1.0 Board President**1.1 Board President - Call for Resident Comments 412-885-7949**

If Residents would like to comment on Action Items or Other Matters, please call 412-885-7949 at this time. State your name and address please.

2.0 Report of Special Representatives**2.1 Report of Special Representatives**

SHASDA Representative - Ms. Karen Brown
Alternate Representative - Mr. Gerald Pantone

No report.

Southeastern Area Special School and Steel Center for Career & Technical Education
Representative - Mr. Peter Giglione
Alternate - Mr. Gerald Pantone

Mr. Giglione talked about issues with student attendance, Covid-19 cases at Steel Center (which seem to be related to community spread), the Challenge Program and how two students from Baldwin-Whitehall School Districts have received Challenge Program awards. Mr. Giglione spoke about Steel Center promotion and recruitment.

PSBA Representative - Mr. Gerald Pantone
Alternate Representative –

Mr. Pantone spoke about attending a virtual Meet and Greet with new Pennsylvania State Representative Jessica Benham, who replaced Rep. Harry Readshaw in the 36th District.

3.0 Resident Comments - Action Items or Other Matters**3.1 Name and address should be clearly stated. Phone Number to call for Resident Comments: 412-885-7949**

No resident comments.

4.0 Consent Action Items - Business**4.1 Consent Action Items - Business**

Recommendation: The Superintendent recommends that the Board approve the Consent Action Items - Business as follows:

4.2 Approval of Minutes - December 9, 2020

- 4.3 General Fund Receipts - November 2020
- 4.4 Payroll - November 2020
- 4.5 General Fund Account - December 2020
- 4.6 Cafeteria Fund - December 2020
- 4.7 Construction Fund Account - As of December 31, 2020

No discussion.

ORIGINAL – Motion

Member **(Peter Giglione)** Moved, Member **(Robert Achtzehn)** Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends that the Board approve the Consent Action Items - Business as follows: 4.2 Approval of Minutes - December 9, 2020 4.3 General Fund Receipts - November 2020 4.4 Payroll - November 2020 4.5 General Fund Account - December 2020 4.6 Cafeteria Fund - December 2020 4.7 Construction Fund Account - As of December 31, 2020'. Upon a roll call vote being taken, the vote was: Aye: **9** Nay: **0**. The motion **Carried. 9 - 0**

David Solenday	Yes
Gerald Pantone	Yes
Robert Achtzehn	Yes
Karen Brown	Yes
Peter Giglione	Yes
Janice Tarson	Yes
Amanda Priano	Yes
Dan Knezevich	Yes
Dr. Anthony DiCesaro	Yes

4.2 Approval of Minutes - December 9, 2020

Recommendation: Resolved, that the Minutes of the Reorganization Meeting and the Agenda/Business Meeting on December 9, 2020 be approved as listed and certified.

4.3 General Fund Receipts - November 2020

Recommendation: Resolved, that the November 2020 General Fund Receipts in the total amount of \$3,994,766.14 be approved as listed and certified.

4.4 Payroll - November 2020

Recommendation: Resolved, that the Payroll for November 2020 in the total amount of \$2,337,329.74 be approved as listed and certified.

4.5 General Fund Account - December 2020

Recommendation: Resolved, that the General Fund Account in the total amount of \$492,462.13 for the month of December 2020 be approved as listed and certified.

4.6 Cafeteria Fund - December 2020

Recommendation: Resolved, that the Cafeteria Fund Account in the total amount of \$43,390.78 for the month of December 2020 be approved as listed and certified.

4.7 Construction Fund Account - As of December 31, 2020

Recommendation: Resolved, that the Construction Fund Account in the total amount of \$18,903,780.28 fiscal year-to-date as of December 31, 2020 be approved as listed and certified.

5.0 Individual Action Items - Business

No items.

6.0 Personnel - Individual

6.1 Superintendent - Resignation

Recommendation: RESOLVED, that the Board accept the resignation of Dr. Randal Lutz under his current term and contract effective January 31, 2021.

No discussion.

ORIGINAL – Motion

Member **(Peter Giglione)** Moved, Member **(Robert Achtzehn)** Seconded to approve the **ORIGINAL** motion 'RESOLVED, that the Board accept the resignation of Dr. Randal A. Lutz under his current term and contract effective January 31, 2021'. Upon a roll call vote being taken, the vote was: Aye: **9** Nay: **0**. The motion **Carried. 9 - 0**

- Karen Brown Yes
- Robert Achtzehn Yes
- Peter Giglione Yes
- Janice Tarson Yes
- Gerald Pantone Yes
- Dan Knezevich Yes
- Amanda Priano Yes
- David Solenday Yes
- Dr. Anthony DiCesaro Yes

Mr. Solenday/Dr. DiCesaro called for an Executive Session at 9:18 p.m.

The Agenda/Business Meeting resumed at 9:23 p.m.

6.2 Waiver of Notice

Recommendation: Resolved, that the Board hereby waives the School Code requirement, per 24 P.S. 10-1073(a), that it receive 5 days’ written notice of the meeting and intent to elect Superintendent Lutz to a new term.

No discussion.

ORIGINAL – Motion

Member **(Peter Giglione)** Moved, Member **(Robert Achtzehn)** Seconded to approve the **ORIGINAL** motion 'Resolved, that the Board hereby waives the School Code requirement, per 24 P.S. 10-1073(a), that it receive 5 days’ written notice of the meeting and intent to elect Superintendent Lutz to a new term'. Upon a roll call vote being taken, the vote was: Aye: **9** Nay: **0**. The motion **Carried. 9 - 0**

- Dan Knezevich Yes
- Karen Brown Yes
- Amanda Priano Yes
- Gerald Pantone Yes
- David Solenday Yes
- Robert Achtzehn Yes
- Janice Tarson Yes
- Dr. Anthony DiCesaro Yes
- Peter Giglione Yes

6.3 Superintendent - Reappointment

Recommendation: RESOLVED, that the Board appoint Dr. Randal Lutz as Superintendent for a five (5)-year term beginning February 1, 2021 and ending January 31, 2026 with an annual salary of \$179,581.26 and on such additional terms and conditions set forth in an employment contract consistent with the requirements of 24 P.S. 10-1073, approved by the Solicitor and executed by the necessary officers of the Board.

No discussion.

ORIGINAL – Motion

Member **(Peter Giglione)** Moved, Member **(Robert Achtzehn)** Seconded to approve the **ORIGINAL** motion 'RESOLVED, that the Board appoint Dr. Randal A. Lutz as Superintendent for a five (5)-year term beginning February 1, 2021 and ending January 31, 2026 with an annual salary of \$179,581.26 and on such additional terms and conditions set forth in an employment contract consistent with the requirements of 24 P.S. 10-1073, approved by the Solicitor and executed by the necessary officers of the Board'. Upon a roll call vote being taken, the vote was: Aye: **9** Nay: **0**. The motion **Carried. 9 - 0**

- Karen Brown Yes
- Amanda Priano Yes
- Gerald Pantone Yes
- Robert Achtzehn Yes
- Janice Tarson Yes
- Peter Giglione Yes
- Dr. Anthony DiCesaro Yes
- David Solenday Yes
- Dan Knezevich Yes

Dr. DiCesaro congratulated Dr. Lutz.

6.4 Director of Finance and Operations - Reappointment

Recommendation: The Superintendent recommends that the Board approve Mr. Mark Cherpak as Director of Finance and Operations for an additional four (4)-year term beginning July 1, 2021 and ending June 30, 2025 with an annual salary of \$129,000 and on such additional terms and conditions set forth in an employment contract, approved by the Solicitor and executed by the necessary officers of the Board.

No discussion.

ORIGINAL – Motion

Member **(Peter Giglione)** Moved, Member **(Robert Achtzehn)** Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends that the Board approve Mr. Mark Cherpak as Director of Finance and Operations for an additional four (4)-year term beginning July 1, 2021 and ending June 30, 2025 with an annual salary of \$129,000 and on such additional terms and conditions set forth in an employment contract, approved by the Solicitor and executed by the necessary officers of the Board'. Upon a roll call vote being taken, the vote was: Aye: **9** Nay: **0**. The motion **Carried. 9 - 0**

- Peter Giglione Yes
- Janice Tarson Yes
- Dan Knezevich Yes
- Amanda Priano Yes

David Solenday Yes
 Robert Achtzehn Yes
 Karen Brown Yes
 Gerald Pantone Yes
 Dr. Anthony DiCesaro Yes

Dr. DiCesaro congratulated Mr. Cherpak.

7.0 Consent Action Items - Superintendent's Report on Personnel

7.1 Consent Action Items - Superintendent's Report on Personnel

Recommendation: The Superintendent recommends that the Board approve the Consent Agenda - Superintendent's Report on Personnel as follows:

- 7.2 Resignations
- 7.3 Leave
- 7.4 Termination
- 7.5 Termination - Extra Bus Driver
- 7.6 Professional Employee (Alexandra P. Hasis) - Special Education Teacher - Whitehall Elementary School
- 7.7 Memorandum of Understanding - Baldwin-Whitehall Service Employee Association
- 7.8 Temporary Certified School Nurse
- 7.9 Mentor Teachers
- 7.10 Service Staff Employee Movement
- 7.11 Extra Bus Drivers
- 7.12 Open Positions - Boys' Soccer
- 7.13 Extracurricular Activity Assignments List (Deletions)
- 7.14 Extracurricular Activity Assignments List (Additions)

No discussion.

ORIGINAL – Motion

Member **(Peter Giglione)** Moved, Member **(Robert Achtzehn)** Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends that the Board approve the Consent Agenda - Superintendent's Report on Personnel as follows: 7.2 Resignations 7.3 Leave 7.4 Termination 7.5 Termination - Extra Bus Driver 7.6 Professional Employee (Alexandra P. Hasis) - Special Education Teacher - Whitehall Elementary School 7.7 Memorandum of Understanding - Baldwin-Whitehall Service Employee Association 7.8 Temporary Certified School Nurse 7.9 Mentor Teachers 7.10 Service Staff Employee Movement 7.11 Extra Bus Drivers 7.12 Open Positions - Boys' Soccer 7.13 Extracurricular Activity Assignments List (Deletions) 7.14 Extracurricular Activity Assignments List (Additions)'. Upon a roll call vote being taken, the vote was: Aye: **9** Nay: **0**. The motion **Carried. 9 - 0**

Dan Knezevich Yes

David Solenday	Yes
Karen Brown	Yes
Robert Achtzehn	Yes
Gerald Pantone	Yes
Peter Giglione	Yes
Amanda Priano	Yes
Dr. Anthony DiCesaro	Yes
Janice Tarson	Yes

7.2 Resignations

Recommendation: The Superintendent and Administrators recommend that the Board accept the following resignations:

Lauren Donnelly
Position: Breakfast Monitor
Reason: Personal
Effective: December 11, 2020

Belinda Flick
Position: Bus Driver
Reason: Personal
Effective: December 17, 2020

Tracey Howell
Position: Extra Bus Attendant
Reason: Personal
Effective: January 6, 2021

Nicole Niggel
Position: School Counselor (BHS)
Reason: Personal
Effective: January 26, 2021

Michael Rutkowski
Position: Substitute Custodian
Reason: Personal
Effective: January 7, 2021

Erin Stanley
Position: Special Education Teacher (WES)
Reason: Other Employment
Effective: February 12, 2021

7.3 Leave

Recommendation: The Superintendent and Administrators recommend that the Board approve the following:

Unpaid Leave of Absence for Cheryl Foote, Art Teacher at Baldwin High School, from January 26, 2021 through June 10, 2021 (Second Semester) during the 2020-2021 School Year.

7.4 Termination

Recommendation: The Superintendent recommends that the Board terminate employee #9200 effective November 5, 2020.

7.5 Termination - Extra Bus Driver

Recommendation: The Superintendent and Transportation Manager Dave Tompkins recommend that the Board approve the termination of Kristie Peklo, Extra Bus Driver, effective January 13, 2021 per Article XV, Section A, Paragraph 4, of the Baldwin-Whitehall Service Employees Association Bargaining Agreement.

7.6 Professional Employee (Alexandra P. Hasis)- Special Education Teacher - Whitehall Elementary School

Recommendation: The Superintendent, Director of Employee Services Rachel Sprouse, and Whitehall Elementary School Principal Kara Eckert recommend that the Board approve Alexandra P. Hasis as a Professional Employee Special Education Teacher at Whitehall Elementary School effective January 26, 2021 on Step 1 of the Masters Schedule prorated for the 2020-2021 school year pending clearances and required HR paperwork.

Annual Salary - \$35,000.00 (prorated)

Payroll Taxes - \$3,027.50

PSERS - \$12,078.50

Benefits - \$19,749.00

Annual Total Cost - \$69,855.00

7.7 Memorandum of Understanding - Baldwin-Whitehall Service Employee Association

Recommendation: The Superintendent and Director of Employee Services Rachel Sprouse recommend that the Board approve the Memorandum of Understanding between the Baldwin-Whitehall School District and the Baldwin-Whitehall Service Employee Association (BWSEA) regarding the use of the Health Services Aide as a Long-Term Substitute for the 2020-2021 school year according to the attached Memorandum of Understanding.

7.8 Temporary Certified School Nurse

Recommendation: The Administration recommends that the Board approve Tracey Spicuzza (BWSEA Health Services Nurse) as the Long-Term Substitute Temporary Certified School Nurse, in accordance with the terms of the Memorandum of Understanding at a pro-rated salary of \$35,000 beginning January 15, 2021 through the end of the 2020-2021 school year.

7.9 Mentor Teachers

Recommendation: The Administration recommends that the Board approve the additional attached Mentor Teachers for the second semester of 2020-2021 School Year at \$487.00 (per semester rate).

7.10 Service Staff Employee Movement

Recommendation: The Superintendent and Director of Employee Services Rachel Sprouse recommend that the Board approve the attached Service Staff Employee Movement.

7.11 Extra Bus Drivers

Recommendation: The Superintendent, Director of Employee Services Rachel Sprouse, and Transportation Manager Dave Tompkins recommend that the Board approve the following Extra Bus Drivers at \$13.40/hour effective January 14, 2021, pending all necessary paperwork and required BWSD training:

David Luxemburger
Norman Schaffer

7.12 Open Positions - Boys' Soccer

Recommendation: Resolved, that the Board of School Directors declare the following Boys' Soccer coaching positions open for the 2021-2022 school year:

Baldwin High School

David Zinski (Head Coach) - Resigned
Jason Vozar (Assistant Head Coach)
David Ruvolo (Middle School Head Coach)
Justin McAtee (Middle School Assistant Head Coach)

7.13 Extracurricular Activity Assignments List (Deletions)

Recommendation: The Superintendent and Administrators recommend that the Board accept the following deletions from the Extracurricular Activity Assignments list:

Samantha Duttine
Gymnastic Co-Assistant Head Coach
Reason: Personal

Effective: December 10, 2020

Lindsay Verno

Music/Drama Program - Middle School Assistant Director #2

Reason: Personal

Effective: January 4, 2021

7.14 Extracurricular Activity Assignments List (Additions)

Recommendation: The Superintendent, Director of Employee Services Rachel Sprouse, Baldwin High School Principal Shaun Tomaszewski, and Athletic Coordinator John Saras recommend that the Board approve the following additions to the Extracurricular Activity Assignments list:

*Christopher Croys

Position: Boys' Lacrosse Varsity/Junior Varsity Head Coach (BHS)

Effective: January 14, 2021

Salary: \$6,000.00

Payroll Taxes: \$519.00

PSERS: \$2,057.40

Benefits: None

Total Cost: \$8,576.40

*Joe Joyce

Position: Musical Director (BHS)

Effective: January 14, 2021

Salary: \$3,961.00

Payroll Taxes: \$342.63

PSERS: \$1,358.23

Benefits: None

Total Cost: \$5,661.85

Rebecca Revo (Already a Co-Assistant Head Coach and will assume the full role)

Position: Gymnastics Assistant Head Coach (100%) - prorated (BHS)

Effective: December 10, 2020

Salary: \$1,750.00

Payroll Taxes: \$151.38

PSERS: \$600.08

Benefits: None

Total Cost: \$2,501.45

*Devon Smeal

Position: Music/Drama Programs - Middle School Assistant Director #2

Effective: January 14, 2021

Salary: \$1,277.00

Payroll Taxes: \$110.46

PSERS: \$437.88

Benefits: None

Total Cost: \$1,835.24

*Pending all Necessary Paperwork

8.0 Individual Action Items - Superintendent's Report on Personnel

No items.

9.0 Consent Agenda Action Items - Non-Personnel

9.1 Consent Agenda Action Items - Non-Personnel

Recommendation: The Superintendent recommends that the Board approve the Consent Action Items - Non-Personnel as follows:

- 9.2 Approval - Professional Development Compensation (Canvas) - Professional Staff
- 9.3 Agreement - Allegheny Intermediate Unit - English as a Second Language Services
- 9.4 Authorization to Advertise for Bids - Technology Services
- 9.5 2020-2021 Appointment of Student Board Representatives - Sophomores
- 9.6 Tuition Credit Reimbursement - Act 93 (Rachel Sprouse)
- 9.7 Tuition Credit Reimbursement - Pat DiFrancesco
- 9.8 2021-2022 Budget - Opt Out Resolution
- 9.9 W.R. Paynter Elementary School Project - Plancon Part D, Plancon Part E, and Plancon Part F
- 9.10 Proposal - Harrison Education Center Field Survey
- 9.11 Authorization to Advertise for Bids for Buses
- 9.12 918 Title I Parent and Family Engagement - 3rd Reading
- 9.13 Waiver of Procedure
- 9.14 103 Discrimination/Title IX Sexual Harassment Affecting Students
- 9.15 104 Discrimination/Title IX Sexual Harassment Affecting Staff
- 9.16 PSBA Principles for Governance and Leadership

No discussion.

ORIGINAL – Motion

Member **(Peter Giglione)** Moved, Member **(Robert Achtzehn)** Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends that the Board approve the Consent Action Items - Non-Personnel as follows: 9.2 Approval - Professional Development Compensation (Canvas) - Professional Staff 9.3 Agreement - Allegheny Intermediate Unit - English as a Second Language Services 9.4 Authorization to Advertise for Bids - Technology Services 9.5 2020-2021 Appointment of Student Board Representatives - Sophomores 9.6 Tuition Credit Reimbursement - Act 93 (Rachel Sprouse) 9.7 Tuition Credit Reimbursement - Pat DiFrancesco 9.8 2021-2022 Budget - Opt Out Resolution 9.9 W.R. Paynter Elementary

School Project - Plancon Part D, Plancon Part E, and Plancon Part F 9.10 Proposal - Harrison Education Center Field Survey 9.11 Authorization to Advertise for Bids for Buses 9.12 918 Title I Parent and Family Engagement - 3rd Reading 9.13 Waiver of Procedure 9.14 103 Discrimination/Title IX Sexual Harassment Affecting Students 9.15 104 Discrimination/Title IX Sexual Harassment Affecting Staff 9.16 PSBA Principles for Governance and Leadership'. Upon a roll call vote being taken, the vote was: Aye: **9** Nay: **0**. The motion **Carried. 9 - 0**

- Robert Achtzehn Yes
- David Solenday Yes
- Amanda Priano Yes
- Peter Giglione Yes
- Janice Tarson Yes
- Karen Brown Yes
- Dan Knezevich Yes
- Dr. Anthony DiCesaro Yes
- Gerald Pantone Yes

9.2 Approval - Professional Development Compensation (Canvas) - Professional Staff

Recommendation: The Superintendent, Director of Elementary Education Andrea Huffman, and Director of Secondary Education Jill Fleming-Salopek recommend that the Board approve the Professional Staff compensation for services related to preparing, presenting, and coaching Professional Development sessions on December 1, 2020 through December 9, 2020 in the amount of \$19,150.00 as attached.

9.3 Agreement - Allegheny Intermediate Unit - English as a Second Language Services

Recommendation: The Superintendent and Director of Employee Services Rachel Sprouse recommend that the Board approve the agreement between the Baldwin-Whitehall School District and the Allegheny Intermediate Unit K-12 ESL Program to provide the services of a full-day ESL teacher beginning the first date of available staff through March 21, 2021 at a cost of \$2,500.00 per week according to the attached agreement.

9.4 Authorization to Advertise for Bids - Technology Services

Recommendation: The Superintendent, Director of Finance and Operations Mark Cherpak, and Director of Communication, Innovation, and Advancement Dr. Janeen Peretin recommend that the Board authorize the Director of Finance and Operations to advertise for bids for the following:

- Chromebooks and Laptops
- Instructional Computer Labs
- Wireless access points and licensing
- A replacement uninterrupted power supply (end of life)

WAN (wide-area network) fiber connections between buildings

SAN (storage area network-end of life)

Backup servers

9.5 2020-2021 Appointment of Student Board Representatives - Sophomores

Recommendation: The Superintendent and High School Principal Shaun Tomaszewski recommend that the Board approve the appointment of the following Sophomore Student Board Representatives for the 2020-2021 school year:

Taslima Chapagai

Ramon Rivera

9.6 Tuition Credit Reimbursement - Act 93 (Rachel Sprouse)

Recommendation: The Superintendent recommends that the Board approve the following Tuition Credit Reimbursement:

Rachel Sprouse

Leadership 1

California University of Pennsylvania

3 cr. @ \$568.00 per credit

Rachel Sprouse

Qualitative Research in Educational Leadership

California University of Pennsylvania

3 cr. @ \$568.00 per credit

9.7 Tuition Credit Reimbursement - Pat DiFrancesco

Recommendation: The Superintendent and Facilities Manager Randy Huddart recommend that the Board approve the following Tuition Credit Reimbursement:

Pat DiFrancesco

MyElectricalCeU.com

Changes to the 2020 National Electrical Code

\$65.00 total (8 course hours)

9.8 2021-2022 Budget - Opt Out Resolution

Recommendation: RESOLVED, that the Board of School Directors approves the attached Accelerated Budget Opt Out Resolution Certifying Tax Rate Within Inflation Index (and No Need to Comply with Act 1 Accelerated Budget Procedures) for the 2021-2022 School Year.

9.9 W.R. Paynter Elementary School Project - Plancon Part D, Plancon Part E, and Plancon Part F

Recommendation:

1. BE IT RESOLVED, the Baldwin-Whitehall Board of School Directors approves and authorizes the submission of Plancon Part D, "Project Accounting Based on Estimates", for the WR Paynter Elementary School project to the Pennsylvania Department of Education for review and approval.
2. BE IT RESOLVED, the Baldwin-Whitehall Board of School Directors approves and authorizes the submission of Plancon Part E, "Design Development", for the WR Paynter Elementary School project to the Pennsylvania Department of Education for review and approval.
3. BE IT RESOLVED, the Baldwin-Whitehall Board of School Directors approves and authorizes the submission of Plancon Part F, "Construction Documents -Phase Bidding", for the WR Paynter Elementary School Building Demolition Work to the Pennsylvania Department of Education for review and approval.

FURTHER, the Board Secretary is authorized to sign the necessary documents.

9.10 Proposal - Harrison Education Center Field Survey

Recommendation: The Superintendent and Director of Finance and Operations Mark Cherpak recommend that the Board approve the proposal from MDM Surveyors & Engineers, LLC to provide survey services of the Harrison Education Center Field.

9.11 Authorization to Advertise for Bids for Buses

Recommendation: The Superintendent, Director of Finance and Operations Mark Cherpak, and Transportation Manager Dave Tompkins recommend that the Board authorize the Director of Finance and Operations to advertise for bids for buses.

9.12 918 Title I Parent and Family Engagement - 3rd Reading

Recommendation: Resolved, that the Board of School Directors approve the review of Policy 918 Title I Parent and Family Engagement.

9.13 Waiver of Procedure

Recommendation: Resolved, that the Board of School Directors waives the procedure requiring three readings for the following policies:

Policy 103 Nondiscrimination/Title IX Sexual Harassment Affecting Students
Policy 104 Discrimination/Title IX Sexual Harassment Affecting Staff

9.14 103 Discrimination/Title IX Sexual Harassment Affecting Students

Recommendation: Resolved, that the Board of School Directors approve the revision of Policy 103 Discrimination/Title IX Sexual Harassment Affecting Students as attached.

9.15 104 Discrimination/Title IX Sexual Harassment Affecting Staff

Recommendation: Resolved, that the Board of School Directors recommend that the Board approve the revision of Policy 104 Discrimination/Title IX Sexual Harassment Affecting Staff.

9.16 PSBA Principles for Governance and Leadership

Recommendation: Resolved, that the Board of School Directors approves the Principles for Governance and Leadership as attached.

10.0 Individual Action Items - Non-Personnel

No items.

11.0 Board President - Call for Resident Comments

11.1 Board President - Call for Resident Comments 412-885-7949

Recommendation: If Residents would like to comment on Other Matters, please call 412-885-7949 at this time. State your name and address please.

12.0 Solicitor Report

12.1 Solicitor Report

Ms. Zundel thanked the Board Members for their service to the Baldwin-Whitehall School District. Ms. Zundel said that the Board held Executive Sessions on December 12, 2020 at 9:00 a.m. and on January 13, 2021 prior to the public meeting and during the public meeting.

13.0 Correspondence

13.1 Revenues and Expenses

No discussion.

13.2 Student Activity Funds

No discussion.

13.3 Bank Reconciliations

No discussion.

14.0 Resident Comments - Other Matters

14.1 Name and address should be clearly stated. Phone Number to call for Resident Comments: 412-885-7949

Resident Comments 412-885-7949

No resident comments.

15.0 Matters of Information - Superintendent

15.1 Dr. Randal A. Lutz

Dr. Lutz thanked the Board for the opportunity to continue to serve the Baldwin-Whitehall School District.

15.2 Items for Board Information

As attached.

16.0 Board President Remarks

16.1 Announcement of Executive Session

Announcement of Executive Session

December 12, 2020 at 9:00 a.m.

January 13, 2021 at 6:30 p.m.

January 13, 2021 during the Business Meeting at (9:18 p.m.)

16.2 Dr. Anthony DiCesaro, Board President

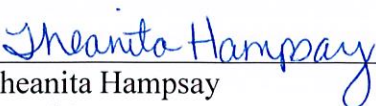
Dr. DiCesaro thanked Dr. Lutz and Mr. Cherpak.

17.0 Adjournment

17.1 On motion by Mr. Giglione, which was seconded by Mr. Achtzehn, and duly carried by unanimous vote, the meeting was adjourned at 9:36 p.m.

Recognized Visitors

See "Visitors List" attached to record set of minutes.


Theanita Hampsay
Board Secretary