

MINUTES
AGENDA/BUSINESS MEETING OF THE
BALDWIN-WHITEHALL BOARD OF SCHOOL DIRECTORS
BALDWIN-WHITEHALL SCHOOL DISTRICT
Wednesday, February 3, 2021

The Baldwin-Whitehall Board of School Directors met on Wednesday, February 3, 2021, at 7:30 p.m. (8:31 p.m. actual start time) **via Electronic Means and/or at the Central Administration Office** for a combined Agenda/Business Meeting. There was an Executive Session at 6:30 p.m. to discuss personnel and legal matters.

THE FOLLOWING BOARD MEMBERS WERE PRESENT:

Mr. Robert Achtzehn (present at Central Administration)
Ms. Karen Brown (present at Central Administration)
Dr. Anthony DiCesaro (present at Central Administration)
Mr. Peter D. Giglione (present at Central Administration)
Mr. Daniel Knezevich (present at Central Administration)
Mr. Gerald Pantone (present at Central Administration)
Mrs. Amanda Priano (present at Central Administration)
Mr. David J. Solenday (present at Central Administration)
Ms. Janice Tarson (via Electronic Means)

Administrators in Attendance:

Superintendent Dr. Randal Lutz (present at Central Administration), Director of Employee Services Rachel Sprouse (present at Central Administration), High School Principal Shaun Tomaszewski (via Electronic Means)

Student Board Representatives Present:

Cassandra Pantelis, Connor Woods, Michael Pantelis, Sergej Stojanovic, and Taslima Chapagai
(All via Electronic Means)

Solicitor in Attendance:

Aimee Zundel (present at Central Administration)

1.0 Call to Order

Dr. Anthony DiCesaro, Board President

2.0 Pledge of Allegiance

3.0 Roll Call

Theanita Hampsay, Board Secretary, called the roll.

4.0 Mission Statement of School District

Ms. Brown read the Mission Statement.

The Baldwin-Whitehall School District is committed to the promotion of excellence through a system of traditional values, a quality educational program, and a world of opportunities.

5.0 Presentation

5.1 Donation - Zion Lutheran Church (Benevolent Memorial Fund) - Pastor Mathew Magera & Mr. Daniel S. Fisher, Member (via Electronic Means)

Pastor Mathew Magera and Mr. Daniel S. Fisher presented the District with a donation of \$5,000.00.

6.0 Commendations and Recognitions

6.1 Highlander Heroes - Keystone Technology Innovators (via Electronic Means)

- Kirsten Bilbie (BHS)
- Ellie Tecza (MES)
- Jennifer Petrilla (HEC)
- Caitlin Haniotakis (WES)

7.0 Student Board Representative Comments

7.1 Cassandra Pantelis, Connor Woods, Michael Pantelis, Sergej Stojanovic, and Taslima Chapagai (via Electronic Means) Ramon Rivera was not present.

Cassandra Pantelis welcomed the new Sophomore Board Representatives. Cassandra stated that she and Connor Woods will be reporting about happenings at the middle school level; Michael Pantelis and Sergej Stojanovic will be reporting about happenings at Harrison Education Center; and Taslima Chapagai and Ramon Rivera will be reporting about happenings at Whitehall Elementary School and McAnnulty Elementary School. She spoke about the middle school students starting the new four (4)-day per week in-person learning model. She said that the high school students are also looking forward to starting back to four (4)-days per week in person learning. She spoke about the Hockey Team’s undefeated records.

Connor Woods spoke about how the National Honor Society hosted a Welcome Back event for the middle school students when they returned to school four (4)-days per week. He also spoke about the Boys’ Basketball team and masking guidelines and the safety of students.

Michael Pantelis spoke about the Harrison Education Center students' return to a four (4)-day per week in person learning model and said that it is going better than expected.

Sergej Stojanovic said there is a Mini-THON bracelet and face mask fundraiser underway at Baldwin High School and the National Honor Society has concluded the student admission process for the 2020-2021 school year. Interviews for NHS chair positions will begin in a month.

Taslina Chapagai said that the return to the four (4)-day in person learning model at Whitehall Elementary School has been going well. She also spoke about Whitehall Elementary School's upcoming celebration of kindness activities.

Dr. Lutz said that the Student Board Representatives would like to be more interactive throughout the meeting.

8.0 Superintendent Report

8.1 Dr. Randal A. Lutz

8.2 Update - Learning Model

Dr. Lutz spoke about ongoing COVID-19 District contact tracing. He spoke about transportation concerns with the return to a four (4)-day per week learning model. Dr. Lutz said that the District is currently full for in-person learning based on parents' responses on the Commitment Form. Dr. Lutz spoke about parental requests changes to the students' learning model and how the District will handle those requests.

Ms. Brown spoke about the Allegheny County's plans for vaccinating school staff.

Dr. Lutz said that vaccinations for school staff may still be another month or so.

8.3 Update - W. R. Paynter Elementary Building Project

Dr. Lutz said that the District is analyzing bids for demolition and will have a recommendation for the Board soon.

9.0 Education and Instruction

9.1 2021-2022 School Calendar

Dr. Lutz said that he would like to create 2021-2022 School Calendars with start dates both pre and post Labor Day. He will look for feedback from the Board and school community once he has drafts of both calendars.

Mr. Achtzehn spoke about remote learning and snow days.

Dr. Lutz said that the District is looking for alternatives to snow days.

9.2 2021-2022 Curriculum Instruction Recommendations

Recommendation: The Superintendent, Director of Elementary Education Andrea Huffman, and Director of Secondary Education Jill Fleming-Salopek recommend that the Board approve the 2021-2022 Curriculum Instruction Recommendations as attached.

Mr. Tomaszewski presented the Board with 2021-2022 Curriculum Instruction Recommendations.

Ms. Tarson thanked Mr. Tomaszewski for his work on revising the Course Selection Guide. Ms. Tarson spoke about College in High School courses and would like to see more CHS courses that will benefit more students planning to attend college.

Ms. Brown thanked Mr. Tomaszewski and staff for their work on the Course Selection Guide and the Curriculum Instruction Recommendations.

Mr. Giglione thanked Mr. Tomaszewski, staff, and faculty for their work on the Course Selection Guide and Curriculum Instruction Recommendations.

Mr. Pantone spoke about the new Horror and Suspense course that was added for next school year and thanked Mr. Tomaszewski for his hard work.

9.3 Agreement - St. Catherine University

Recommendation: The Superintendent, Director of Elementary Education Andrea Huffman, and Director of Secondary Education Jill Fleming-Salopek recommend that the Board approve the Agreement for Clinical Experience between the Baldwin-Whitehall School District and St. Catherine University for student teacher and intern clinical experiences effective January 12, 2021 according to the attached agreement.

No discussion.

9.4 Affiliation Agreement - The Pennsylvania State University

Recommendation: The Superintendent, Director of Elementary Education Andrea Huffman, and Director of Secondary Education Jill Fleming-Salopek recommend that the Board approve the Affiliation Agreement between the Baldwin-Whitehall School District and The Pennsylvania State University for student teacher placement according to the attached agreement.

No discussion.

9.5 Allegheny Intermediate Unit - Program of Services Budget 2021-2022

Recommendation: The Superintendent and Director of Finance and Operations Mark Cherpak recommend that the Board approve the proposed 2021-2022 Allegheny Intermediate Unit Program of Services Budget in the amount of \$2,161,057.00. The Allegheny County (AIU3) school districts' total contribution to the budget is \$1,811,545.00. The Baldwin-Whitehall School District contribution to the Program of Services Budget is estimated to be \$52,261.00 and will be determined by PDE according to District Aid Ratio and Weighted Average Daily Membership (WADM).

No discussion.

9.6 Tuition Credit Reimbursement - Act 93 (Shaun Tomaszewski)

Recommendation: The Superintendent recommends that the Board approve the following Tuition Credit Reimbursement:

Shaun Tomaszewski
ADMPS 3099 Guidance in the Doctoral Degree
University of Pittsburgh
6 cr. @ \$625.00 p/c

No discussion.

9.7 Tuition Credit Reimbursement - Act 93 (Alicia Johnson)

Recommendation: The Superintendent recommends that the Board approve the following Tuition Credit Reimbursement:

Alicia Johnson
Leading Schools
Harvard Graduate School of Education/Harvard Business School
\$449.00 Total

No discussion.

9.8 Tuition Credit Reimbursement - Act 93 (Rachel Sprouse)

Recommendation: The Superintendent recommends that the Board approve the following Tuition Credit Reimbursement:

Rachel Sprouse
Leadership 2

California University of Pennsylvania
3 cr. @ \$568.00 per credit

No discussion.

10.0 Business and Finance

10.1 W. R. Paynter Elementary School Demolition - Plancon Part F, Attachment C

Recommendation: BE IT RESOLVED, the Baldwin-Whitehall Board of School Directors approves and authorizes the submission of Plancon Part F, Attachment C, "Post-Bid Opening Certification", for the W. R. Paynter Elementary School Demolition to the Pennsylvania Department of Education for review and approval.

No discussion.

10.2 Tax Collector Compensation

Dr. Lutz said that prior to the election of the tax collectors, which takes place every four (4) years, the Board sets their compensation rates. He said that the District did receive requests for compensation increases for Board consideration.

Mr. Giglione spoke about base pay increases.

Ms. Brown spoke about increases per year versus over four years.

Mr. Achtzehn spoke about flat rates versus per parcel rates.

Dr. Lutz said that Mr. Cherpak is recommending a flat rate percentage increase and to move away from the per parcel rate that the District currently uses.

Mrs. Priano spoke about comparison salaries for other tax collectors.

Mr. Giglione spoke about tax collector rate increases and if the District would absorb the increase or the taxpayer.

Dr. Lutz said this is the wage that the District pays the tax collector.

Ms. Brown said the percentage of compensation increases.

Mr. Pantone spoke about the per parcel increase versus the flat rate percentage increase.

Dr. Lutz said that he will get more information about this item and bring it back to the Board for consideration.

11.0 Unfinished Business

11.1 2020-2021 Board Goals

Recommendation: Resolved, that the Board of School Directors approve the 2020-2021 Board Goals as attached.

Mr. Giglione took the lead on this item and spoke about some of the proposed revisions to the 2020-2021 Board Goals based on the current school year.

No further discussion.

11.2 622 GASB Statement 34 - 3rd Reading

Recommendation: Resolved, that the Board of School Directors approve the revision of Policy 622 GASB Statement 34 as attached.

No discussion.

11.3 Unfinished Business - Board

Ms. Brown spoke about the Revenues and Expenses Report, which is attached to the agenda, and thanked Mr. Cherpak and staff for their hard work on this report.

12.0 New Business

12.1 610 Purchases Subject to Bid/Quotation - 1st Reading

No discussion.

12.2 304.1 Nepotism - 1st Reading

No discussion.

12.3 Three (3)-Reading Policy/Procedure

Dr. Lutz said that there is no policy to require a three (3)-reading policy. He asked how the Board wishes to move forward with this process. Dr. Lutz said that the Board can create an addendum to a current policy to move to a two (2)-reading process.

12.4 New Business - Board

No discussion.

Dr. DiCesaro called for a recess at 9:45 p.m. at the conclusion of the Agenda portion of the meeting.

The Board meeting reconvened at 9:53 p.m. and continued with the Business portion of the meeting.

The agenda was updated to include all action items for this evening.

1.0 Board President

1.1 Board President - Call for Resident Comments 412-885-7949

If Residents would like to comment on Action Items or Other Matters, please call 412-885-7949 at this time. State your name and address please.

2.0 Report of Special Representatives

2.1 Report of Special Representatives

SHASDA Representative - Ms. Karen Brown
Alternate Representative - Mr. Gerald Pantone

No report.

Southeastern Area Special School and Steel Center for Career & Technical Education
Representative - Mr. Peter Giglione
Alternate - Mr. Gerald Pantone

Mr. Giglione spoke about his attendance at the monthly Steel Center meeting last evening. He spoke about proposed new programs: the virtual College and Career Fair, the promotional video for Steel Center (which will be on the website soon) and finalization of the Steel Center virtual tour. Mr. Giglione said that he is now the Vice President of the Mon Valley Center and he spoke about Steel Center’s new promotional brochures.

PSBA Representative - Mr. Gerald Pantone
Alternate Representative –

Mr. Pantone congratulated Mr. Giglione on his Vice President position at Steel Center. He spoke about recent Meet and Greets with Representative Nick Pisciotano and Senator Devlin Robinson. He spoke about Governor Wolf’s presentation of the State Budget today. He spoke about PSBA’s Advocacy Day coming up on March 22, 2021. He spoke about a recent PSBA discussion that he attended regarding Equity.

3.0 Resident Comments - Action Items or Other Matters

3.1 Name and address should be clearly stated. Phone Number to call for Resident Comments: 412-885-7949

No resident comments.

4.0 Consent Action Items - Business

4.1 Consent Action Items - Business

Recommendation: The Superintendent recommends that the Board approve the Consent Action Items - Business as follows:

- 4.2 Approval of Minutes - January 13, 2021
- 4.3 General Fund Receipts - December 2020
- 4.4 Payroll - December 2020
- 4.5 General Fund Account - January 2021
- 4.6 Cafeteria Fund - January 2021
- 4.7 Construction Fund Account - As of January 31, 2021

No discussion.

ORIGINAL - Motion

Member **(Peter Giglione)** Moved, Member **(Robert Achtzehn)** Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends that the Board approve the Consent Action Items - Business as follows: 4.2 Approval of Minutes - January 13, 2021 4.3 General Fund Receipts - December 2020 4.4 Payroll - December 2020 4.5 General Fund Account - January 2021 4.6 Cafeteria Fund - January 2021 4.7 Construction Fund Account - As of January 31, 2021'. Upon a roll call vote being taken, the vote was: Aye: **9** Nay: **0**. The motion **Carried. 9 - 0**

Robert Achtzehn	Yes
Karen Brown	Yes
David Solenday	Yes
Janice Tarson	Yes
Peter Giglione	Yes
Amanda Priano	Yes
Dr. Anthony DiCesaro	Yes
Dan Knezevich	Yes
Gerald Pantone	Yes

4.2 Approval of Minutes - January 13, 2021

Recommendation: Resolved, that the Minutes of the Agenda/Business Meeting on January 13, 2021 be approved as listed and certified.

4.3 General Fund Receipts - December 2020

Recommendation: Resolved, that the December 2020 General Fund Receipts in the total amount of \$827,665.04 be approved as listed and certified.

4.4 Payroll - December 2020

Recommendation: Resolved, that the Payroll for December 2020 in the total amount of \$2,183,264.62 be approved as listed and certified.

4.5 General Fund Account - January 2021

Recommendation: Resolved, that the General Fund Account in the total amount of \$1,039,408.21 for the month of January 2021 be approved as listed and certified.

4.6 Cafeteria Fund - January 2021

Recommendation: Resolved, that the Cafeteria Fund Account in the total amount of \$84,248.29 for the month of January 2021 be approved as listed and certified.

4.7 Construction Fund Account - As of January 31, 2021

Recommendation: Resolved, that the Construction Fund Account in the total amount of \$18,895,395.48 fiscal year-to-date as of January 31, 2021 be approved as listed and certified.

5.0 Individual Action Items - Business

No items.

6.0 Consent Action Items - Superintendent's Report on Personnel**6.1 Consent Action Items - Superintendent's Report on Personnel**

Recommendation: The Superintendent recommends that the Board approve the Consent Agenda - Superintendent's Report on Personnel as follows:

6.2 Resignations

6.3 Retirement

6.4 Unpaid Leave

6.5 Professional Staff Employee Movement

6.6 Service Staff Employee Movement

6.7 Temporary Professional Employee (Carley Kaercher) - School Counselor - Baldwin High School

6.8 Paraprofessional (Lisa Luxemburger) - Permanent - Harrison Education Center

- 6.9 Category V - Part-Time Secretary (Jennifer Underwood) - Probationary - Whitehall Elementary School
- 6.10 Memorandum of Understanding - Baldwin-Whitehall Service Employee Association
- 6.11 Permanent Substitute Teacher (Megan R. Cagle) – Grade 2 - Harrison Education Center
- 6.12 Permanent Substitute Teacher (Joseph C. Cename Jr.) - Grade 6 - Harrison Education Center
- 6.13 Permanent Substitute Teacher (Robert Myers) - Grade 3 - Harrison Education Center
- 6.14 Permanent Substitute Teacher (Deanna Niggel) - Grade 2 – Whitehall Elementary School
- 6.15 Permanent Substitute Teacher (Yovena Pierre-Louis) - Spanish – Baldwin High School
- 6.16 Permanent Substitute Teacher (Dinelle Steiner) – Grade 6 - Harrison Education Center
- 6.17 Department/Grade Level Leader - Physical Education/Health
- 6.18 Extra Bus Attendants
- 6.19 Substitute Food Service Workers
- 6.20 Extracurricular Activity Assignments List (Deletions)
- 6.21 Extracurricular Activity Assignments List A (Additions)
- 6.22 Extracurricular Activity Assignments List B (Additions)

No discussion.

ORIGINAL - Motion

Member **(Peter Giglione)** Moved, Member **(Robert Achtzehn)** Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends that the Board approve the Consent Agenda - Superintendent's Report on Personnel as follows: 6.2 Resignations 6.3 Retirement 6.4 Unpaid Leave 6.5 Professional Staff Employee Movement 6.6 Service Staff Employee Movement 6.7 Temporary Professional Employee (Carley Kaercher) - School Counselor - Baldwin High School 6.8 Paraprofessional (Lisa Luxemburger) - Permanent - Harrison Education Center 6.9 Category V - Part-Time Secretary (Jennifer Underwood) - Probationary - Whitehall Elementary School 6.10 Memorandum of Understanding - Baldwin-Whitehall Service Employee Association 6.11 Permanent Substitute Teacher (Megan R. Cagle) – Grade 2 - Harrison Education Center 6.12 Permanent Substitute Teacher (Joseph C. Cename Jr.) - Grade 6 - Harrison Education Center 6.13 Permanent Substitute Teacher (Robert Myers) - Grade 3 - Harrison Education Center 6.14 Permanent Substitute Teacher (Deanna Niggel) - Grade 2 – Whitehall Elementary School 6.15 Permanent Substitute Teacher (Yovena Pierre-Louis) - Spanish – Baldwin High School 6.16 Permanent Substitute Teacher (Dinelle Steiner) – Grade 6 - Harrison Education Center 6.17 Department/Grade Level Leader - Physical Education/Health 6.18 Extra Bus Attendants 6.19 Substitute Food Service Workers 6.20 Extracurricular Activity Assignments List (Deletions) 6.21 Extracurricular Activity Assignments List A (Additions) 6.22 Extracurricular Activity Assignments List B (Additions)'. Upon a roll call vote being taken, the vote was: Aye: **9** Nay: **0**. The motion **Carried. 9 - 0**

David Solenday	Yes
Janice Tarson	Yes

Robert Achtzehn	Yes
Peter Giglione	Yes
Dr. Anthony DiCesaro	Yes
Amanda Priano	Yes
Dan Knezevich	Yes
Gerald Pantone	Yes
Karen Brown	Yes

6.2 Resignations

Recommendation: The Superintendent and Administrators recommend that the Board accept the following resignations:

Thomas Becker
 Position: Extra Bus Driver
 Reason: Personal
 Effective: January 28, 2021

Peter Fisher
 Position: Substitute Custodian
 Reason: Personal
 Effective: February 1, 2021

Keri Klein
 Position: Substitute Custodian
 Reason: Personal
 Effective: January 28, 2021

Bethany Lash
 Position: BHS School Counselor
 Reason: Other Employment
 Effective: April 13, 2021 (or sooner if conditions allow)

6.3 Retirement

Recommendation: The Superintendent and Administrators recommend that the Board accept the following retirement:

Leann Wolczko
 Position: Extra Bus Attendant
 Effective: February 26, 2021
 Years of Service: 10 years and 10 months

6.4 Unpaid Leave

Recommendation: The Superintendent and Administrators recommend that the Board approve the following:

Unpaid Leave of Absence for Heidi White, Grade 8 Science Teacher at Baldwin High School, from January 25, 2021 through April 5, 2021 during the 2020-2021 School Year with an intention to return to work on April 6, 2021 (4th Nine Weeks).

6.5 Professional Staff Employee Movement

Recommendation: The Superintendent and Director of Employee Services Rachel Sprouse recommend that the Board approve the attached Professional Staff Employee Movement.

6.6 Service Staff Employee Movement

Recommendation: The Superintendent and Director of Employee Services Rachel Sprouse recommend that the Board approve the attached Service Staff Employee Movement.

6.7 Temporary Professional Employee (Carley Kaercher) - School Counselor - Baldwin High School

Recommendation: The Superintendent, Director of Employee Services Rachel Sprouse, and Baldwin High School Principal Shaun Tomaszewski recommend that the Board approve Carley Kaercher as a Temporary Professional Employee School Counselor at Baldwin High School effective February 4, 2021 on Step 1 of the Master's Schedule prorated for the 2020-2021 school year pending clearances and required HR paperwork.

Annual Salary - \$35,000.00 (prorated)

Payroll Taxes - \$3,027.50

PSERS - \$12,078.50

Benefits - \$19,749.00

Annual Total Cost - \$69,855.00

6.8 Paraprofessional (Lisa Luxemburger) - Permanent - Harrison Education Center

Recommendation: The Superintendent, Director of Employee Services Rachel Sprouse, and Harrison Education Center Principal Tricia Fusco recommend that the Board approve Lisa Luxemburger as a Paraprofessional (Permanent - Step 1) Full-Time at Harrison Education Center effective February 5, 2021, with a seniority date of September 3, 2020.

Rate: \$16.58

Annual Salary: \$23,875.20

Payroll Taxes: \$2,065.20

PSERS: \$8,186.81

Benefits: \$19,749.00

Annual Total Cost: \$53,876.81

6.9 Category V - Part-Time Secretary (Jennifer Underwood) - Probationary - Whitehall Elementary School

Recommendation: The Superintendent, Director of Employee Services Rachel Sprouse, and Whitehall Elementary Principal Kara Eckert recommend that the Board approve Jennifer Underwood as a Category V - Part-Time Secretary - Probationary - (10 Month Position - 210 Days) at Whitehall Elementary School effective February 4, 2021, pending all required paperwork.

Rate: \$15.56

Annual Salary: \$13,070.40

Payroll Taxes: \$1,130.59

PSERS: \$4,481.84

Benefits: None

Total: \$18,682.83

6.10 Memorandum of Understanding - Baldwin-Whitehall Service Employee Association

Recommendation: The Superintendent and Director of Employee Services Rachel Sprouse recommend that the Board approve the Memorandum of Understanding between the Baldwin-Whitehall School District and the Baldwin-Whitehall Service Employee Association (BWSEA) regarding work out of category for the 2020-2021 school year according to the attached Memorandum of Understanding.

6.11 Permanent Substitute Teacher (Megan R. Cagle) – Grade 2 - Harrison Education Center

Recommendation: The Superintendent, Harrison Education Center Principal Tricia Fusco, and Director of Employee Services Rachel Sprouse recommend that the Board approve Megan R. Cagle as a Permanent Substitute Grade 2 Teacher for the Vacancy of Melissa Ferguson (Currently Assistant to the Elementary Principal) at Harrison Education Center effective from January 22, 2021 through June 10, 2021 (End of the 2020-2021 School Year).

Annual Salary - \$35,000.00 (pro-rated) - Step 1 of the Bachelor's Schedule

Payroll Taxes - \$3,027.50

PSERS - \$12,078.50

Benefits - \$19,749.00

Annual Total Cost - \$69,855.00

6.12 Permanent Substitute Teacher (Joseph C. Cennamo Jr.) - Grade 6 - Harrison Education Center

Recommendation: The Superintendent, Harrison Education Center Principal Tricia Fusco, and Director of Employee Services Rachel Sprouse recommend that the Board approve

Joseph C. Cenname Jr. as a Permanent Substitute Grade 6 Teacher for an Unpaid Leave of Absence for Melinda Feeney at Harrison Education Center effective from January 15, 2021 through June 10, 2021 (End of the 2020-2021 School Year).

Annual Salary - \$35,000.00 (prorated) - Step 1 of the Bachelor's Schedule
Payroll Taxes - \$3,027.50
PSERS - \$12,078.50
Benefits - \$19,749.00
Annual Total Cost - \$69,855.00

6.13 Permanent Substitute Teacher (Robert Myers) - Grade 3 - Harrison Education Center

Recommendation: The Superintendent, Harrison Education Center Principal Tricia Fusco, and Director of Employee Services Rachel Sprouse recommend that the Board approve Robert Myers as a Permanent Substitute Grade 3 Teacher for an Unpaid Leave of Absence for Gina Walsh at Harrison Education Center effective from January 26, 2021 through June 10, 2021 (End of the 2020-2021 School Year).

Annual Salary - \$35,000.00 (pro-rated) - Step 1 of the Bachelor's Schedule
Payroll Taxes - \$3,027.50
PSERS - \$12,078.50
Benefits - \$19,749.00
Annual Total Cost - \$69,855.00

6.14 Permanent Substitute Teacher (Deanna Niggel) - Grade 2 – Whitehall Elementary School

Recommendation: The Superintendent, Whitehall Elementary School Principal Kara Eckert, and Director of Employee Services Rachel Sprouse recommend that the Board approve Deanna Niggel as a Permanent Substitute Grade 2 Teacher for an Unpaid Leave of Absence for Nicole Jeffrey at Whitehall Elementary School effective from January 21, 2021 through April 5, 2021 during the 2020-2021 School Year.

Annual Salary - \$35,000.00 (pro-rated) - Step 1 of the Bachelor's Schedule
Payroll Taxes - \$3,027.50
PSERS - \$12,078.50
Benefits - \$19,749.00
Annual Total Cost - \$69,855.00

6.15 Permanent Substitute Teacher (Yovena Pierre-Louis) - Spanish – Baldwin High School

Recommendation: The Superintendent, High School Principal Shaun Tomaszewski, and Director of Employee Services Rachel Sprouse recommend that the Board approve Yovena Pierre-Louis as a Permanent Substitute Spanish Teacher for an Unpaid Leave of Absence

for Lauren Chessman at Baldwin High School effective from January 20, 2021 through April 5, 2021 during the 2020-2021 School Year.

Annual Salary - \$35,000.00 (pro-rated) - Step 1 of the Bachelor's Schedule
Payroll Taxes - \$3,027.50
PSERS - \$12,078.50
Benefits - \$19,749.00
Annual Total Cost - \$69,855.00

6.16 Permanent Substitute Teacher (Dinelle Steiner) – Grade 6 - Harrison Education Center

Recommendation: The Superintendent, Harrison Education Center Principal Tricia Fusco, and Director of Employee Services Rachel Sprouse recommend that the Board approve Dinelle Steiner as a Permanent Substitute Grade 6 Teacher for the Vacancy of Rachel Johnson (Currently School Counselor) at Harrison Education Center effective from January 26, 2021 (PM) through the date to be determined by Baldwin-Whitehall School District.

Annual Salary - \$35,000.00 (pro-rated) - Step 1 of the Bachelor's Schedule
Payroll Taxes - \$3,027.50
PSERS - \$12,078.50
Benefits - \$19,749.00
Annual Total Cost - \$69,855.00

6.17 Department/Grade Level Leader - Physical Education/Health

Recommendation: The Administration recommends that the Board approve Samantha Kuharic as the Physical Education/Health Department/Grade Level Leader for 7th and 8th grade at Baldwin High School effective February 4, 2021 at \$1,809.00 (prorated).

6.18 Extra Bus Attendants

Recommendation: The Superintendent, Director of Employee Services Rachel Sprouse, and Transportation Manager Dave Tompkins recommend that the Board approve the following Extra Bus Attendants at \$13.52/hour effective February 4, 2021, pending all required paperwork:

Ruth Markel
Shannon Scholl

6.19 Substitute Food Service Workers

Recommendation: The Superintendent, Director of Employee Services Rachel Sprouse, and Food Service Director Joyce Weber recommend that the Board approve the following Substitute Food Service Workers at \$10.93/hour effective February 4, 2021 pending all necessary paperwork:

Linda Baker
Samantha Huber

6.20 Extracurricular Activity Assignments List (Deletions)

Recommendation: The Superintendent and Administrators recommend that the Board accept the following deletions from the Extracurricular Activity Assignments list:

Cheryl Foote
Art Honors Society Advisor (BHS)
Reason: Personal
Effective: February 3, 2021

Kadin Hinish
Track - Boys' & Girls' Varsity/Junior Varsity/Ninth Grade Assistant #4
Reason: Personal
Effective: February 1, 2021

Sydney Manning
Girls' Lacrosse Assistant Head Coach
Reason: Personal
Effective: January 19, 2021

6.21 Extracurricular Activity Assignments List A (Additions)

Recommendation: The Superintendent, Director of Employee Services Rachel Sprouse, and Baldwin High School Principal Shaun Tomaszewski recommend that the Board approve the following additions to the Extracurricular Activity Assignments List A:

*Tori Brain
Position: Musical Asst. Technical Director 1
Effective: January 3, 2021
Salary: \$1,450.00
Payroll Taxes: \$125.43
PSERS: \$497.21
Benefits: None
Total Cost: \$2,072.63

*Veronica Briones
Position: Musical Asst. Technical Director 2
Effective: January 3, 2021
Salary: \$1,450.00
Payroll Taxes: \$125.43
PSERS: \$497.21
Benefits: None

Total Cost: \$2,072.63

Skylar Bunk

Position: Musical Vocal Director

Effective: January 3, 2021

Salary: \$3,000.00

Payroll Taxes: \$259.50

PSERS: \$1,028.70

Benefits: None

Total Cost: \$4,288.20

Beth DePetro

Position: Musical Costume Designer

Effective: January 3, 2021

Salary: \$3,000.00

Payroll Taxes: \$259.50

PSERS: \$1,028.70

Benefits: None

Total Cost: \$4,288.20

*Elaina DePetro

Position: Marketing Publicity

Effective: January 3, 2021

Salary: \$1,500.00

Payroll Taxes: \$129.75

PSERS: \$514.35

Benefits: None

Total Cost: \$2,144.10

*Clarence Hawk

Position: Musical Technical Director Carpentry

Effective: January 3, 2021

Salary: \$1,000.00

Payroll Taxes: \$86.50

PSERS: \$342.90

Benefits: None

Total Cost: \$1,429.40

Joe Joyce

Position: Musical Choreographer

Effective: January 3, 2021

Salary: \$7,539.00

Payroll Taxes: \$652.12

PSERS: \$2,585.12

Benefits: None

Total Cost: \$10,776.25

*Elaine Lowman
Position: Musical Technical Director Lighting
Effective: January 3, 2021
Salary: \$1,450.00
Payroll Taxes: \$125.43
PSERS: \$497.21
Benefits: None
Total Cost: \$2,072.63

*Alivia Owen
Position: Musical Technical Director
Effective: January 3, 2021
Salary: \$500.00
Payroll Taxes: \$43.25
PSERS: \$171.45
Benefits: None
Total Cost: \$714.70

Marissa Virgin
Position: Musical Orchestra Director
Effective: January 3, 2021
Salary: \$3,000.00
Payroll Taxes: \$259.50
PSERS: \$1,028.70
Benefits: None
Total Cost: \$4,288.20

*Nathan Woodring
Position: Musical Sound Manager
Effective: January 3, 2021
Salary: \$1,250.00
Payroll Taxes: \$108.13
PSERS: \$428.63
Benefits: None
Total Cost: \$1,786.75

*Pending all Necessary Paperwork

6.22 Extracurricular Activity Assignments List B (Additions)

Recommendation: The Superintendent, Director of Employee Services Rachel Sprouse, Baldwin High School Principal Shaun Tomaszewski, and Athletic Coordinator John Saras recommend that the Board approve the following additions to the Extracurricular Activity Assignments List B:

*Tanya Croys
Position: Girls' Lacrosse Assistant Head Coach (BHS)
Effective: February 3, 2021
Salary: \$3,500.00
Payroll Taxes: \$302.75
PSERS: \$1,139.95
Benefits: None
Total Cost: \$4,942.70

Nicole Flannery
Position: Art Honors Society Advisor (BHS)
Effective: February 3, 2021
Salary: \$898.00 (prorated)
Payroll Taxes: \$77.68
PSERS: \$307.92
Benefits: None
Total Cost: \$1,283.60

*Pending all Necessary Paperwork

7.0 Individual Action Items - Superintendent's Report on Personnel

No items.

8.0 Consent Agenda Action Items - Non-Personnel

8.1 Consent Agenda Action Items - Non-Personnel

Recommendation: The Superintendent recommends that the Board approve the Consent Action Items - Non-Personnel as follows:

- 8.2 2021-2022 Curriculum Instruction Recommendations
- 8.3 Agreement - St. Catherine University
- 8.4 Affiliation Agreement - The Pennsylvania State University
- 8.5 Allegheny Intermediate Unit - Program of Services Budget 2021-2022
- 8.6 Tuition Credit Reimbursement - Act 93 (Shaun Tomaszewski)
- 8.7 Tuition Credit Reimbursement - Act 93 (Alicia Johnson)
- 8.8 Tuition Credit Reimbursement - Act 93 (Rachel Sprouse)
- 8.9 W. R. Paynter Elementary School Demolition - Plancon Part F, Attachment C
- 8.10 2020-2021 Board Goals
- 8.11 622 GASB Statement 34 - 3rd Reading
- 8.12 Donation - Zion Lutheran Church

No discussion.

ORIGINAL - Motion

Member (**Peter Giglione**) Moved, Member (**Robert Achtzehn**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends that the Board approve the Consent Action Items - Non-Personnel as follows: 8.2 2021-2022 Curriculum Instruction Recommendations 8.3 Agreement - St. Catherine University 8.4 Affiliation Agreement - The Pennsylvania State University 8.5 Allegheny Intermediate Unit - Program of Services Budget 2021-2022 8.6 Tuition Credit Reimbursement - Act 93 (Shaun Tomaszewski) 8.7 Tuition Credit Reimbursement - Act 93 (Alicia Johnson) 8.8 Tuition Credit Reimbursement - Act 93 (Rachel Sprouse) 8.9 W. R. Paynter Elementary School Demolition - Plancon Part F, Attachment C 8.10 2020-2021 Board Goals 8.11 622 GASB Statement 34 - 3rd Reading 8.12 Donation - Zion Lutheran Church'. Upon a roll call vote being taken, the vote was: Aye: **9** Nay: **0**. The motion **Carried. 9 - 0**

Dan Knezevich	Yes
Amanda Priano	Yes
Dr. Anthony DiCesaro	Yes
David Solenday	Yes
Gerald Pantone	Yes
Robert Achtzehn	Yes
Karen Brown	Yes
Peter Giglione	Yes
Janice Tarson	Yes

8.2 2021-2022 Curriculum Instruction Recommendations

Recommendation: The Superintendent, Director of Elementary Education Andrea Huffman, and Director of Secondary Education Jill Fleming-Salopek recommend that the Board approve the 2021-2022 Curriculum Instruction Recommendations as attached.

8.3 Agreement - St. Catherine University

Recommendation: The Superintendent, Director of Elementary Education Andrea Huffman, and Director of Secondary Education Jill Fleming-Salopek recommend that the Board approve the Agreement for Clinical Experience between the Baldwin-Whitehall School District and St. Catherine University for student teacher and intern clinical experiences effective January 12, 2021 according to the attached agreement.

8.4 Affiliation Agreement - The Pennsylvania State University

Recommendation: The Superintendent, Director of Elementary Education Andrea Huffman, and Director of Secondary Education Jill Fleming-Salopek recommend that the Board approve the Affiliation Agreement between the Baldwin-Whitehall School District and The Pennsylvania State University for student teacher placement according to the attached agreement.

8.5 Allegheny Intermediate Unit - Program of Services Budget 2021-2022

Recommendation: The Superintendent and Director of Finance and Operations Mark Cherpak recommend that the Board approve the proposed 2021-2022 Allegheny Intermediate Unit Program of Services Budget in the amount of \$2,161,057.00. The Allegheny County (AIU3) school districts' total contribution to the budget is \$1,811,545.00. The Baldwin-Whitehall School District contribution to the Program of Services Budget is estimated to be \$52,261.00 and will be determined by PDE according to District Aid Ratio and Weighted Average Daily Membership (WADM).

8.6 Tuition Credit Reimbursement - Act 93 (Shaun Tomaszewski)

Recommendation: The Superintendent recommends that the Board approve the following Tuition Credit Reimbursement:

Shaun Tomaszewski
ADMPS 3099 Guidance in the Doctoral Degree
University of Pittsburgh
6 cr. @ \$625.00 p/c

8.7 Tuition Credit Reimbursement - Act 93 (Alicia Johnson)

Recommendation: The Superintendent recommends that the Board approve the following Tuition Credit Reimbursement:

Alicia Johnson
Leading Schools
Harvard Graduate School of Education/Harvard Business School
\$449.00 Total

8.8 Tuition Credit Reimbursement - Act 93 (Rachel Sprouse)

Recommendation: The Superintendent recommends that the Board approve the following Tuition Credit Reimbursement:

Rachel Sprouse
Leadership 2
California University of Pennsylvania
3 cr. @ \$568.00 per credit

8.9 W. R. Paynter Elementary School Demolition - Plancon Part F, Attachment C

Recommendation: BE IT RESOLVED, the Baldwin-Whitehall Board of School Directors approves and authorizes the submission of Plancon Part F, Attachment C, "Post-Bid Opening Certification", for the W. R. Paynter Elementary School Demolition to the Pennsylvania Department of Education for review and approval.

8.10 2020-2021 Board Goals

Recommendation: Resolved, that the Board of School Directors approve the 2020-2021 Board Goals as attached.

8.11 622 GASB Statement 34 - 3rd Reading

Recommendation: Resolved, that the Board of School Directors approve the revision of Policy 622 GASB Statement 34 as attached.

8.12 Donation - Zion Lutheran Church

Recommendation: Resolved, that the Board of School Directors accepts a donation from Zion Lutheran Church, 4301 Brownsville Road, Pittsburgh, Pa 15236 in the amount of \$5,000.00.

9.0 Individual Action Items - Non-Personnel

No items.

10.0 Board President - Call for Resident Comments

10.1 Board President - Call for Resident Comments 412-885-7949

Recommendation: If Residents would like to comment on Other Matters, please call 412-885-7949 at this time. State your name and address please.

11.0 Solicitor Report

11.1 Solicitor Report

No report this evening.

12.0 Correspondence

12.1 Revenues and Expenses

No discussion.

12.2 Student Activity Funds

No discussion.

12.3 Bank Reconciliations

No discussion.

13.0 Resident Comments - Other Matters

13.1 Name and address should be clearly stated. Phone Number to call for Resident Comments: 412-885-7949

No resident comments.

14.0 Matters of Information - Superintendent

14.1 Dr. Randal A. Lutz

Dr. Lutz spoke about the recent passing of retired Baldwin-Whitehall School District teacher, Ms. Yvonne Yedder, this past week.

14.2 Items for Board Information

As attached.

15.0 Board President Remarks

15.1 Announcement of Executive Session

Announcement of Executive Session February 3, 2021 at 6:30 p.m.

15.2 Dr. Anthony DiCesaro, Board President

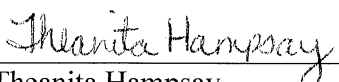
No further discussion.

15.3 Announcement of Recessed Meeting

This meeting is being recessed at 10:07 p.m. and will reconvene Wednesday, February 10, 2021 at 7:30 p.m.

Recognized Visitors

See "Visitors List" attached to record set of minutes. (No visitors due to COVID-19 Pandemic)



Theanita Hampsay
Board Secretary