

MINUTES
AGENDA/BUSINESS MEETING OF THE
BALDWIN-WHITEHALL BOARD OF SCHOOL DIRECTORS
BALDWIN-WHITEHALL SCHOOL DISTRICT
Wednesday, August 10, 2022

The Baldwin-Whitehall Board of School Directors met on Wednesday, August 10, 2022, at 7:30 p.m. 7:45 p.m. actual start time at the Central Administration Office in the Boardroom for the Agenda/Business Meeting.

THE FOLLOWING BOARD MEMBERS WERE PRESENT:

Mr. Robert Achtzehn
Ms. Karen L. Brown (via speakerphone)
Dr. Anthony J. DiCesaro
Mr. Peter D. Giglione
Mr. Daniel Knezevich
Mrs. Amanda L. Priano
Ms. Janice Tarson
Ms. Melissa Wood
Mr. Greg A. Zeman

Administrators in Attendance:

Superintendent Dr. Randal Lutz, Director of Finance and Operations Mark Cherpak, Director of Employee Services Dr. Rachel Sprouse

Student Board Representatives Present:

Athena Chen was present.

Solicitor in Attendance:

Annemarie K. Harr

1.0 Call to Order

Mr. Peter Giglione, Board President

2.0 Pledge of Allegiance

3.0 Roll Call

Theanita Hampsay, Board Secretary, called the roll.

4.0 Mission Statement of School District

Mr. Giglione read the Mission Statement.

The Baldwin-Whitehall School District is committed to the promotion of excellence through a system of traditional values, a quality educational program, and a world of opportunities.

5.0 Student Board Representative Comments

5.1 Taslima Chapagai, Dylan Lubarski, Oluwatomisin (Tumi) Ojo, Athena Chen, and Kelson Kleinhamp

No comments.

6.0 Superintendent Report

6.1 Dr. Randal A. Lutz

Dr. Lutz updated the Board on the summer hiring process.

6.2 Construction Update

1. R. A. Lutz Elementary School (Paynter Elementary School)
2. McAnnulty Elementary School Site Improvements
3. Whitehall Elementary School Capital Improvements
4. Baldwin High School Tennis Courts

Dr. Lutz updated the Board on the ongoing District-wide construction projects.

Mr. Achtzehn spoke about the status of the field at the R. A. Lutz Elementary School site.

Mrs. Priano spoke about the timeline for completion of the R. A. Lutz Elementary School project.

Ms. Wood spoke about the proposed Tennis Court project and how that relates to the use of the practice field.

6.3 2022-2023 Budget Update

No discussion.

7.0 Education and Instruction

7.1 Revised Health and Safety Plan (2022-2023)

Recommendation: The Superintendent recommends that the Board approve the revised Health and Safety Plan for the 2022-2023 school year as discussed and attached.

Ms. Tarson spoke about the plan to set up the cafeterias.

Ms. Wood spoke about the plan to set up classrooms.

7.2 2022-2023 Emergency Instructional Time

Recommendation: Resolved, that the Board of School Directors approve the Emergency Instructional Time Template for the 2022-2023 school year to develop alternate instructional plans to employ in-person, virtual distance learning as the Superintendent deems appropriate in accordance with 24 P.S. 520.1 of the Pennsylvania Code.

*These days can only be used for COVID-19 related school closures.

No discussion.

7.3 Addendum - Allegheny Intermediate Unit (AIU) Waterfront Learning Services (2022-2023)

Recommendation: The Superintendent and Director of Student Services Marissa Gallagher recommend that the Board approve the attached Addendum between the Baldwin-Whitehall School District and the Allegheny Intermediate Unit (AIU) d/b/a Waterfront Learning Services for virtual education learning programs for the 2022-2023 school year according to the attached contract.

Mr. Achtzehn spoke about the status of the District developing its own curriculum for the Cyber Academy.

Ms. Wood spoke about how parents are getting information about the Cyber Academy.

7.4 Proposal - Achieve 3000 (2022-2023)

Recommendation: The Superintendent, Director of Elementary Education Andrea Huffman, and Director of Secondary Education Jill Fleming-Salopek recommend that the Board accept the quote from Achieve3000 for in the amount of \$38,604.54 according to the attached quote. The Contract period is from August 1, 2022 through June 30, 2023.

No discussion.

7.5 Proposal - eSpark Learning (2022-2023)

Recommendation: The Superintendent and Director of Elementary Education Andrea Huffman recommend that the Board approve the purchase from eSpark to provide additional curriculum resources in Math and English Language Arts for students in grades K-5 in the amount of \$27,810.00 according to the attached proposal.

No discussion.

7.6 Proposal - Nearpod (2022-2023)

Recommendation: The Superintendent, Director of Elementary Education Andrea Huffman, and Director of Secondary Education Jill Fleming-Salopek recommend that the Board approve the proposal from Nearpod to provide Nearpod Premium access and 21st Century Readiness learning experiences in the amount of \$39,462.72 according to the attached proposal.

No discussion.

7.7 Agreement - TalkingPoints (2022-2023)

Recommendation: The Superintendent and Director of Student Services Marissa Gallagher recommend that the Board approve the Software Services and Support Agreement between the Baldwin-Whitehall School District and TalkingPoints for a two-way, multi-lingual texting platform and support for the 2022-2023 school year as attached.

No discussion.

7.8 Agreement - Wesley Schools - Extended School Year (ESY) (2022)

Recommendation: The Superintendent and Director of Student Services Marissa Gallagher recommend that the Board approve the Individual Student Enrollment Agreement for a student to enroll in the Wesley School (ESY) Program from July 5, 2022 through July 28, 2022 at a cost of \$3,472.00 as attached.

No discussion.

7.9 Agreement - Wesley Family Services (2022-2023)

Recommendation: The Superintendent and Director of Student Services Marissa Gallagher recommend that the Board approve the agreement between the Baldwin-Whitehall School District and Wesley Family Services to provide site-based education services for students effective July 1, 2022 through June 30, 2025 according to the attached Site-Based Academic Services Agreement.

No discussion.

7.10 Agreement - The Bradley Center (2022-2023)

Recommendation: The Superintendent and Director of Student Services Marissa Gallagher recommend that the Board approve the agreement between the Baldwin-Whitehall School District and The Bradley Center to provide Education Services for students according to the 2022-2023 Agreement for Educational Services as attached.

No discussion.

7.11 Agreement - Holy Family Institute - Student Assistance Program (SAP) (2022-2023)

Recommendation: The Superintendent and Director of Student Services Marissa Gallagher recommend that the Board approve the SAP Letter of Agreement between the Baldwin-Whitehall School District and Holy Family Institute to provide services for the Student Assistance Program (SAP) for all District schools for the 2022-2023 school year.

No discussion.

7.12 Agreement - Crossroads Speech & Hearing, Inc. (2022-2023)

Recommendation: The Superintendent and Director of Student Services Marissa Gallagher recommend that the Board approve the agreement between the Baldwin-Whitehall School District and Crossroads Speech & Hearing, Inc. to provide therapy services to students for the 2022-2023 school year to include the 2023 Extended School Year (ESY) according to the attached agreement, appendix A, and appendix B.

No discussion.

7.13 Addendum #5 - Pressley Ridge Autism (2022-2023)

Recommendation: The Superintendent and Director of Student Services Marissa Gallagher recommend that the Board approve Addendum #5 to the Contractual Agreement between the Baldwin-Whitehall School District and Pressley Ridge Autism for services effective July 1, 2022 according to the attached addendum.

No discussion.

7.14 Agreement - The Watson Institute - The Education Center - South (2022-2023)

Recommendation: The Superintendent and Director of Student Services Marissa Gallagher recommend that the Board approve the agreement between the Baldwin-Whitehall School District and The Watson Institute for five (5) students to be enrolled in The Education

Center - South for the 2022-2023 school year at a cost of \$55,223 per student according to the attached agreement.

No discussion.

7.15 Proposal - Bagpipe Band Program

Recommendation: The Superintendent, Director of Secondary Education Jill Fleming-Salopek, and High School Principal Shaun Tomaszewski recommend that the Board approve the proposal from Palmer Shonk for a Bagpipe Band Program, identified as Scenario B, as attached.

Ms. Wood spoke about the grade level that students are able to participate.

7.16 Out-of-State Conference - AASA Leadership Network - Dr. Randal Lutz

Recommendation: The Director of Finance and Operations Mark Cherpak recommends that the Board approve the following Out of State Conference:

AASA Leadership Network - AASA Focus Group: Planning Session
Denver, Colorado
September 14-16, 2022
Attendees: Dr. Randal Lutz Est.
Cost: AASA Funded

No discussion.

7.17 Student Participation - Baldwin High School - PIAA Cross Country Foundation Meet

Recommendation: The Superintendent, High School Principal Shaun Tomaszewski, and Athletic Director Anthony Cherico recommend that the Board approve the following Student Participation:

PIAA Cross Country Foundation Meet
Hershey, PA
October 22-24, 2022 PIAA
Sponsors: Amanda Setree
Students: See attached list
Cost: \$125 (plus transportation costs)

No discussion.

7.18 Student Participation - Baldwin High School - PIAA Cross Country State Meet

Recommendation: The Superintendent, High School Principal Shaun Tomaszewski, and Athletic Director Anthony Cherico recommend that the Board approve the following Student Participation:

PIAA Cross Country State Meet
Hershey, PA
November 3-5, 2022 PIAA
Sponsors: Amanda Setree
Students: TBD based on qualifying athletes
Cost: \$2,280 (estimated)

No discussion.

7.19 Student Participation - Baldwin High School - Boys' Baseball

Recommendation: The Superintendent, High School Principal Shaun Tomaszewski, and Athletic Director Anthony Cherico recommend that the Board approve the following Student Participation:

BHS Boys' Baseball - Spring Training Trip - The Ripkin Experience
Myrtle Beach, South Carolina
March 23-28, 2023
Sponsors: Baldwin High School Baseball Coaches/Boosters
Students: TBD Based on the Roster
Cost: \$43,840 Estimated cost for 6 coaches and 36 players (Student- and Booster-funded)

No discussion.

8.0 Business and Finance

8.1 Agreement - Borough of Baldwin (McAnnulty Elementary School Fence)

Recommendation: The Superintendent and Director of Finance and Operations Mark Cherpak recommend that the Board approve the Indemnification and Hold Harmless Agreement between the Baldwin-Whitehall School District and the Borough of Baldwin regarding installation of a fence at McAnnulty Elementary School as attached.

No discussion.

8.2 Approval - Change Order (Add \$47,900.00) - (4526) Site Improvements at the McAnnulty Elementary School

Recommendation: The Superintendent and Director of Finance and Operations Manager Mark Cherpak recommend that the Board approve the construction change order (Add

\$47,900.00) for the General Construction Contract for the Site Improvements at the McAnnulty Elementary School Project as attached.

Ms. Tarson spoke about an alternative way to remove the old pillars.

Mrs. Priano spoke about the high cost for this project.

8.3 Agreement - Allegheny Intermediate Unit #3 - IDEA-Section 619 Use of Funds Agreement (2022-2023)

Recommendation: The Superintendent, Director of Finance and Operations Mark Cherpak, and Director of Student Services Marissa Gallagher recommend that the Board approves the IDEA-Section 619 Use of Funds Agreement 2022-2023 between the Baldwin-Whitehall School District and the Allegheny Intermediate Unit #3 for Implementation of Individuals with Disabilities Act - Section 619 for the project period July 1, 2022 through June 30, 2023 as attached.

No discussion.

8.4 Approval - Food Services - Paid Meal Price Increase for 2022-2023

Recommendation: The Superintendent, Director of Finance and Operations Mark Cherpak, and Food Services Director Joyce Weber recommend that the Board approve the paid meal price increase by .75 cents to \$3.30 at the elementary level grades K-5 and by .75 cents to \$4.00 at the secondary level grades 6-12. Free breakfast will be offered for elementary students Grades K-6 under the Breakfast in the Classroom program and the fee for secondary breakfast will remain at \$1.50.

Ms. Wood spoke about the 6th grade free breakfast and lunch price.

Ms. Tarson spoke about the District's plan to educate parents about the Free and Reduced Lunch Program.

Mr. Knezevich spoke about delinquent lunch accounts.

Dr. DiCesaro spoke about the threshold for holding extracurricular activities from students with delinquent lunch accounts.

Ms. Wood spoke about alternative sources to pay for delinquent lunch balances.

Dr. Lutz said that the District has to be diligent to identify students that qualify for the Free and Reduced Lunch Program.

8.5 Approval - Agreement- JRM Video Production LLC

Recommendation: The Superintendent recommends that the Board approve the Blanket Service Agreement between the Baldwin-Whitehall School District and JRM Video Production LLC effective August 10, 2022, as attached.

No discussion.

8.6 Agreement - Lancaster-Lebanon Intermediate Unit 13 (Act 168)

Recommendation: The Superintendent and Director of Employee Services Rachel Sprouse recommend that the Board approve the agreement between the Baldwin-Whitehall School District and Lancaster-Lebanon Intermediate Unit 13 to provide software related to the Act 168 requirement for a period of three (3) years August 1, 2022 through July 31, 2025 according to the attached Hosted Services Agreement.

No discussion.

8.7 Contract of Service - Allegheny Intermediate Unit (AIU) - PAeducator.net

Recommendation: The Superintendent and Director of Employee Services Rachel Sprouse recommend that the Board approve the Contract of Service between the Baldwin-Whitehall School District and the Allegheny Intermediate Unit (AIU) for use of the PAeducator website effective September 1, 2022 according to the attached contract.

No discussion.

8.8 Donation - Donors Choose - Classroom Materials (Kristy Frohlinger WES)

Recommendation: Resolved, that the Board of School Directors accepts a donation from Donors Choose of the following classroom materials valued at \$599.00 for use at the Whitehall Elementary School:

-\$3Doodler Start - EDU Learning Pack, 12 Pens 3D printing pen

No discussion.

9.0 Policies

9.1 Policy 249 Bullying/Cyberbullying - 1st Reading

The State requires a copy of our bullying policy as part of the Safe School Report. They require that it be reviewed/revised every 3 years. If there are not revisions to the policy, the State will accept it as reviewed by the Board of School Directors.

No discussion.

9.2 707-AR-1 Use of School Facilities, 707-AR-2 Compensation Rates - Utilization of Staff in Non-School Activities, 707-AR-3 Auditorium Fee Structure Schedule

Recommendation: The Superintendent and Director of Finance and Operations Mark Cherpak recommend that the Board approve the revision of 707-AR-1, 707-AR-2, and 707-AR-3 as attached.

No discussion.

9.3 918 Title I Parent and Family Engagement - Board Review

No discussion.

9.4 122 Extracurricular Activities - 1st Reading

No discussion.

Mr. Achtzehn spoke about revising this policy based on guidelines so that the attendance office will be able to clearly follow the policy.

9.5 123 Interscholastic Athletics – 1st Reading

No discussion.

10.0 Unfinished Business

10.1 Unfinished Business - Board

Ms. Wood spoke about the status of the District-supplied equipment for sports' teams.

11.0 New Business

11.1 New Business - Board

Mr. Giglione spoke about the District creating an online portal for taxpayers to pay school taxes.

Ms. Wood spoke about how the District can help lower income families get spirit wear for students.

12.0 Report of Special Representatives

12.1 Report of Special Representatives

SHASDA Representative - Ms. Karen Brown
Alternate Representative - Mr. Robert Achtzehn

No report.

Southeastern Area Special School and Steel Center for Career & Technical Education
Representative - Mr. Peter Giglione
Alternate - Ms. Melissa Wood

Mr. Giglione spoke about the design phase for the renovation project, the Pennsylvania Redevelopment Assistance Capital Program, newly hired staff, and the need for paraprofessionals.

PSBA Representative - Mr. Greg Zeman

Mr. Zeman spoke about his attendance at an in-person networking event and a National School Lunch Program webinar. He said that the Leadership meetings have resumed and spoke about next month's topic of mental health.

Ms. Tarson revisited the Food Services discussion from earlier in the meeting and spoke about the 6-page Food Services document that will go out to parents.

13.0 Correspondence

13.1 Revenues and Expenses

Mr. Achtzehn spoke about the final 2021-2022 budget report.

Mr. Cherpak said that the report will be ready once the auditors have completed the audit.

13.2 Student Activity Funds

No discussion.

13.3 Bank Reconciliations

No discussion.

Mr. Giglione called for a recess at 9:18 p.m. at the conclusion of the Agenda portion of the meeting.

The Board meeting reconvened at 9:29 p.m. and continued with the Business portion of the meeting.

1.0 Resident Comments on Action Items Only

1.1 Name and address should be clearly stated.

There were no resident comments.

2.0 Consent Action Items - Business

2.1 Consent Action Items - Business

Recommendation: The Superintendent recommends that the Board approve the Consent Action Items - Business as follows:

- 2.2 Approval of Minutes - June 8, 2022
- 2.3 General Fund Receipts - May 2022 and June 2022
- 2.4 Payroll - May 2022 and June 2022
- 2.5 General Fund Account - June 2022 and July 2022
- 2.6 Cafeteria Fund - June 2022 and July 2022
- 2.7 Construction Fund Account - As of June 30, 2022 and July 31, 2022

No discussion.

ORIGINAL - Motion

Member **(Janice Tarson)** Moved, Member **(Dr. Anthony DiCesaro)** Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends that the Board approve the Consent Action Items - Business as follows: 2.2 Approval of Minutes - June 8, 2022 2.3 General Fund Receipts - May 2022 2.4 Payroll - May 2022 and June 2022 2.5 General Fund Account - June 2022 and July 2022 2.6 Cafeteria Fund - June 2022 2.7 Construction Fund Account - As of June 30, 2022 and July 31, 2022'. Upon a roll call vote being taken, the vote was: Aye: **9** Nay: **0**. The motion **Carried. 9 - 0**

- Dan Knezevich Yes
- Dr. Anthony DiCesaro Yes
- Janice Tarson Yes
- Karen Brown Yes
- Robert Achtzehn Yes
- Amanda Priano Yes
- Melissa Wood Yes
- Greg Zeman Yes
- Peter Giglione Yes

2.2 Approval of Minutes - June 8, 2022

Recommendation: Resolved, that the Minutes of the Agenda/Business Meeting on June 8, 2022 be approved as listed and certified.

2.3 General Fund Receipts - May 2022

Recommendation: Resolved, that the May 2022 General Fund Receipts in the total amount of \$1,137,091.44 be approved as listed and certified.

2.4 Payroll - May 2022 and June 2022

Recommendation: Resolved, that the Payroll for May 2022 in the total amount of \$2,514,580.54 and June 2022 in the total amount of \$2,948,990.36 be approved as listed and certified.

2.5 General Fund Account - June 2022 and July 2022

Recommendation: Resolved, that the General Fund Account in the total amount of \$1,949,790.79 for the month of June 2022 and in the total amount of \$365,612.62 for the month of July 2022 be approved as listed and certified.

2.6 Cafeteria Fund - June 2022

Recommendation: Resolved, that the Cafeteria Fund Account in the total amount of \$5,038.90 for the month of June 2022 be approved as listed and certified.

2.7 Construction Fund Account - As of June 30, 2022 and as of July 31, 2022

Recommendation: Resolved, that the Construction Fund Account in the total amount of \$28,466,789.12 fiscal year-to-date as of June 30, 2022 and in the total amount of \$31,195,957.20 fiscal year-to-date as of July 31, 2022 be approved as listed and certified.

3.0 Individual Action Items - Business

No items.

4.0 Consent Action Items - Superintendent's Report on Personnel**4.1 Consent Action Items - Superintendent's Report on Personnel**

Recommendation: The Superintendent recommends that the Board approve the Consent Agenda - Superintendent's Report on Personnel as follows:

4.2 Resignations

4.3 Retirements

4.4 Leave

4.5 Professional Employee (Katelyn Maas-Crawford) - Art Teacher (MES/WES)

4.6 Temporary Professional Employee (Brooke Cichocki) - Half-Time - Music Teacher (HEC)

- 4.7 Temporary Professional Employee (Ellen DeFrances) - ESL Teacher (HEC)
- 4.8 Temporary Professional Employee (Anna Demmler) - Grade 1 Teacher (HEC)
- 4.9 Temporary Professional Employee (Amanda Mainarich) - Grade 4 Teacher (WES)
- 4.10 Temporary Professional Employee (Erica Nath) - Special Education/ELA Teacher (BMS)
- 4.11 Temporary Professional Employee (Emily Nau) - Special Education Teacher (HEC)
- 4.12 Temporary Professional Employee (Josephine Snyder) - Grade 3 Teacher (HEC)
- 4.13 Temporary Professional Employee (Leah Stock) - Half-Time - Science Teacher (BMS)
- 4.14 Temporary Professional Employee (Sarah Wray) - Grade 1 Teacher (MES)
- 4.15 Mechanic (Nicholas Opfer) - Probationary - Transportation Department
- 4.16 Corrected Retroactive Step Adjustment
- 4.17 Retroactive Step Adjustment
- 4.18 Mentor Teachers
- 4.19 Service Employee Movement
- 4.20 eSports Coaching Positions
- 4.21 Memorandum of Understanding - Baldwin-Whitehall Education Association (BWEA) - Extracurricular Activity List Addition
- 4.22 Substitute Custodian
- 4.23 Extra Bus Driver
- 4.24 Extracurricular Activity Assignments List (Deletions)
- 4.25 Extracurricular Activity Assignment - Musical Director (Alexander Bowman) - Baldwin High School
- 4.26 Extracurricular Activity Assignments List A (Additions)
- 4.27 Extracurricular Activity Assignments List B (Additions)
- 4.28 Extracurricular Activity Assignments List C (Additions)
- 4.29 Extracurricular Activity Assignments List (Additions) - Non-Athletic

No discussion.

ORIGINAL - Motion

Member **(Janice Tarson)** Moved, Member **(Dr. Anthony DiCesaro)** Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends that the Board approve the Consent Agenda - Superintendent's Report on Personnel as follows: 4.2 Resignations 4.3 Retirements 4.4 Leave 4.5 Professional Employee (Katelyn Maas-Crawford) - Art Teacher (MES/WES) 4.6 Temporary Professional Employee (Brooke Cichocki) - Half-Time - Music Teacher (HEC) 4.7 Temporary Professional Employee (Ellen DeFrances) - ESL Teacher (HEC) 4.8 Temporary Professional Employee (Anna Demmler) - Grade 1 Teacher (HEC) 4.9 Temporary Professional Employee (Amanda Mainarich) - Grade 4 Teacher (WES) 4.10 Temporary Professional Employee (Erica Nath) - Special Education/ELA Teacher (BMS) 4.11 Temporary Professional Employee (Emily Nau) - Special Education Teacher (HEC) 4.12 Temporary Professional Employee (Josephine Snyder) - Grade 3 Teacher (HEC) 4.13 Temporary Professional Employee (Leah Stock) - Half-Time - Science Teacher (BMS) 4.14 Temporary Professional Employee (Sarah Wray) - Grade 1 Teacher (MES) 4.15 Mechanic (Nicholas Opfer) - Probationary - Transportation Department 4.16 Corrected Retroactive Step Adjustment 4.17 Retroactive Step Adjustment 4.18 Mentor Teachers 4.19 Service

Employee Movement 4.20 eSports Coaching Positions 4.21 Memorandum of Understanding - Baldwin-Whitehall Education Association (BWEA) - Extracurricular Activity List Addition 4.22 Substitute Custodian 4.23 Extra Bus Driver 4.24 Extracurricular Activity Assignments List (Deletions) 4.25 Extracurricular Activity Assignment - Musical Director (Alexander Bowman) - Baldwin High School 4.26 Extracurricular Activity Assignments List A (Additions) 4.27 Extracurricular Activity Assignments List B (Additions) 4.28 Extracurricular Activity Assignments List C (Additions) 4.29 Extracurricular Activity Assignments List (Additions) - Non-Athletic'. Upon a roll call vote being taken, the vote was: Aye: **9** Nay: **0**. The motion **Carried. 9 - 0**

Dan Knezevich	Yes
Dr. Anthony DiCesaro	Yes
Janice Tarson	Yes
Karen Brown	Yes
Robert Achtzehn	Yes
Amanda Priano	Yes
Melissa Wood	Yes
Greg Zeman	Yes
Peter Giglione	Yes

4.2 Resignations

Recommendation: The Superintendent and Administrators recommend that the Board accept the following resignations:

Heather Faight
 Position: Food Service General Worker (HEC)
 Reason: Other Employment
 Effective: August 1, 2022

Lindsey Loebig
 Position: Student Monitor (HEC)
 Reason: Other Employment
 Effective: August 5, 2022

Robert Lutty
 Position: Bus Driver
 Reason: Personal
 Effective: July 26, 2022

Jenny Ogrosky
 Position: Health Services Nurse
 Reason: Other Employment
 Effective: July 1, 2022

Angelo Petrone
Position: Mechanic
Reason: Other Employment
Effective: July 22, 2022

Jamey Pryber
Position: 1st Grade Teacher (HEC)
Reason: Personal
Effective: June 30, 2022

Katherine Rettura
Position: 1st Grade Teacher (MES)
Reason: Other Employment
Effective: July 25, 2022

Alysha Scott
Position: Paraprofessional
Reason: Other Employment
Effective: August 9, 2022

Kate Tortorice
Position: Elementary Art Teacher (WES/MES)
Reason: Personal
Effective: June 24, 2022

Kristie Vicinie
Position: Paraprofessional (BHS)
Reason: Personal
Effective: August 10, 2022

Gary Wenner
Position: 4-Hour Custodian (WES)
Reason: Personal
Effective: July 29, 2022

4.3 Retirements

Recommendation: The Superintendent and Administrators recommend that the Board accept the following retirement:

Tram Vu
Position: Kindergarten Teacher (HEC)
Effective: June 13, 2022
Years of Service: 20 years

4.4 Leave

Recommendation: The Superintendent and Administrators recommend that the Board approve the following:

Sabbatical Leave of Absence for Peter Wagner, Business Education teacher, Baldwin Middle School, effective for the First Semester of the 2022-2023 School Year with the intention of returning to work at the start of the Second Semester (January 23, 2023).

4.5 Professional Employee (Katelyn Maas-Crawford) - Art Teacher (MES/WES)

Recommendation: The Superintendent and the Director of Employee Services Rachel Sprouse recommend that the Board ratify the employment offer made on July 29, 2022 to Katelyn Maas-Crawford as a Professional Employee for the position of Art Teacher at the McAnnulty Elementary School and the Whitehall Elementary School effective August 19, 2022 for the 2022-2023 school year on Step 6 of the Bachelor's +15 schedule (\$50,820) pending clearances and all required documentation.

Annual Salary - \$50,820.00
Payroll Taxes - \$3,887.73
PSERS - \$17,919.13
Benefits - \$22,395.36
Annual Total Cost - \$95,022.21

4.6 Temporary Professional Employee (Brooke Cichocki) - Half-Time - Music Teacher (HEC)

Recommendation: The Superintendent and the Director of Employee Services Rachel Sprouse recommend that the Board ratify the employment offer made on June 16, 2022 to Brooke Cichocki as a Half-Time Temporary Professional Employee for the position of Music Teacher at Harrison Education Center effective August 19, 2022 for the 2022-2023 school year on Step 4 of the Bachelor's +15 schedule (24,910) pending clearances and all required documentation.

Annual Salary - \$24,910.00
Payroll Taxes - \$1,905.62
PSERS - \$8,783.27
Benefits - \$11,197.68
Annual Total Cost - \$46,796.56

4.7 Temporary Professional Employee (Ellen DeFrances) - ESL Teacher (HEC)

Recommendation: The Superintendent and the Director of Employee Services Rachel Sprouse recommend that the Board ratify the employment offer made on August 3, 2022 to Ellen DeFrances as a Temporary Professional Employee for the position of ESL Teacher at the Harrison Education Center effective August 19, 2022 for the 2022-2023 school year on

Step 2 of the Bachelor's +15 schedule (\$48,820) pending clearances and all required documentation.

Annual Salary - \$48,820.00
Payroll Taxes - \$3,734.73
PSERS - \$17,213.93
Benefits - \$22,395.36
Annual Total Cost - \$92,164.02

4.8 Temporary Professional Employee (Anna Demmler) - Grade 1 Teacher (HEC)

Recommendation: The Superintendent and the Director of Employee Services Rachel Sprouse recommend that the Board ratify the employment offer made on July 29, 2022 to Anna Demmler as a Temporary Professional Employee for the position of 1st Grade Teacher at the Harrison Education Center effective August 19, 2022 for the 2022-2023 school year on Step 1a of the Bachelor's schedule (\$46,320) pending clearances and all required documentation.

Annual Salary - \$46,320.00
Payroll Taxes - \$3,543.48
PSERS - \$16,332.43
Benefits - \$22,395.36
Annual Total Cost - \$88,591.27

4.9 Temporary Professional Employee (Amanda Mainarich) - Grade 4 Teacher (WES)

Recommendation: The Superintendent and the Director of Employee Services Rachel Sprouse recommend that the Board ratify the employment offer made on July 29, 2022 to Amanda Mainarich as a Temporary Professional Employee for the position of 4th Grade Teacher at the Whitehall Elementary School effective August 19, 2022 for the 2022-2023 school year on Step 1.5 of the Bachelor's schedule (46,570) pending clearances and all required documentation.

Annual Salary - \$46,570.00
Payroll Taxes - \$3,562.61
PSERS - \$16,420.58
Benefits - \$22,395.36
Annual Total Cost - \$88,948.55

4.10 Temporary Professional Employee (Erica Nath) - Special Education/ELA Teacher (BMS)

Recommendation: The Superintendent and the Director of Employee Services Rachel Sprouse recommend that the Board ratify the employment offer made on July 29, 2022 to Erica Nath as a Temporary Professional Employee for the position of Special Education/ELA Teacher at the Baldwin Middle School effective August 19, 2022 for the

2022-2023 school year on Step 6 of the Master's +30 schedule (\$54,820) pending clearances and all required documentation.

Annual Salary - \$54,820.00
Payroll Taxes - \$4,193.73
PSERS - \$19,329.53
Benefits - \$22,395.36
Annual Total Cost - \$100,738.62

4.11 Temporary Professional Employee (Emily Nau) - Special Education Teacher (HEC)

Recommendation: The Superintendent and the Director of Employee Services Rachel Sprouse recommend that the Board ratify the employment offer made on July 15, 2022 to Emily Nau as a Temporary Professional Employee for the position of Special Education Teacher at the Harrison Education Center effective August 19, 2022 for the 2022-2023 school year on Step 2.5 of the Master's schedule (\$52,070) pending clearances and all required documentation.

Annual Salary - \$52,070.00
Payroll Taxes - \$3,983.36
PSERS - \$18,359.88
Benefits - \$22,395.36
Annual Total Cost - \$96,808.60

4.12 Temporary Professional Employee (Josephine Snyder) - Grade 3 Teacher (HEC)

Recommendation: The Superintendent and the Director of Employee Services Rachel Sprouse recommend that the Board ratify the employment offer made on July 29, 2022 to Josephine Snyder as a Temporary Professional Employee for the position of 3rd Grade Teacher at the Harrison Education Center effective August 19, 2022 for the 2022-2023 school year on Step 6 of the Master's schedule (\$53,820) pending clearances and all required documentation.

Annual Salary - \$53,820.00
Payroll Taxes - \$4,117.23
PSERS - \$18,976.63
Benefits - \$22,395.36
Annual Total Cost - \$99,309.52

4.13 Temporary Professional Employee (Leah Stock) - Half-Time - Science Teacher (BMS)

Recommendation: The Superintendent and the Director of Employee Services Rachel Sprouse recommend that the Board ratify the employment offer made on June 27, 2022 to Leah Stock as a Half-Time Temporary Professional Employee for the position of Science

Teacher at the Baldwin Middle School effective August 19, 2022 for the 2022-2023 school year on Step 2 of the Bachelor's schedule (\$23,410) pending clearances and all required documentation.

Annual Salary - \$23,410.00
Payroll Taxes - \$1,790.87
PSERS - \$8,254.37
Benefits - \$11,197.68
Annual Total Cost - \$44,652.91

4.14 Temporary Professional Employee (Sarah Wray) - Grade 1 Teacher (MES)

Recommendation: The Superintendent and the Director of Employee Services Rachel Sprouse recommend that the Board ratify the employment offer made on July 29, 2022 to Sarah Wray as a Temporary Professional Employee for the position of 1st Grade Teacher at the McAnnulty Elementary School effective August 19, 2022 for the 2022-2023 school year on Step 4 of the Master's schedule (52,820) pending clearances and all required documentation.

Annual Salary - \$52,820.00
Payroll Taxes - \$4,040.73
PSERS - \$18,624.33
Benefits - \$22,395.36
Annual Total Cost - \$97,880.42

4.15 Mechanic (Nicholas Opfer) - Probationary - Transportation Department

Recommendation: The Superintendent, Director of Employee Services Rachel Sprouse, and Transportation Manager Ed Dini recommend that the Board approve Nicholas Opfer as a Full-time Mechanic (Probationary) in the Transportation Department effective August 4, 2022, pending all required documents.

Rate: \$21.07/Hour
Salary: \$43,825.60
Payroll Taxes: \$3,790.91
PSERS: \$15,124.21
Benefits: None
Annual Total Cost: \$62,740.72

4.16 Corrected Retroactive Step Adjustment

Recommendation: The Administration recommends that the Board approve the corrected retroactive step adjustments for the 2020-2021 and the 2021-2022 school years as per the attached worksheets.

4.17 Retroactive Step Adjustment

Recommendation: The Administration recommends that the Board approve the retroactive step adjustments as per the attached worksheet.

4.18 Mentor Teachers

Recommendation: The Administration recommends that the Board approve the attached Mentor Teachers for the 2022-2023 School Year at \$487.00 (per semester rate).

4.19 Service Employee Movement

Recommendation: The Superintendent and Director of Employee Services Rachel Sprouse recommend that the Board approve the attached Service Staff Employee Movement.

4.20 eSports Coaching Positions

Recommendation: The Superintendent recommends that the Board authorize the creation of the new positions of eSports Head Coach and eSports Assistant Coach.

4.21 Memorandum of Understanding - Baldwin-Whitehall Education Association (BWEA) - Extracurricular Activity List Addition

Recommendation: The Superintendent and Director of Employee Services Rachel Sprouse recommend that the Board approve the Memorandum of Understanding between the Baldwin-Whitehall School District and the Baldwin-Whitehall Education Association regarding Appendix H of the Collective Bargaining Agreement according to the attached Memorandum of Understanding.

4.22 Substitute Custodian

Recommendation: The Superintendent and Facilities Manager Randy Huddart recommend that the Board approve the following additional Substitute Custodian effective July 27, 2022 at \$11.07/hour:

Zachary Lang

4.23 Extra Bus Driver

Recommendation: The Superintendent, Director of Employee Services Rachel Sprouse, and Transportation Manager Ed Dini recommend that the Board approve the following Extra Bus Driver at \$13.57/hour effective August 4, 2022, pending all necessary paperwork and required BWSD training:

Paul Bidzilya

4.24 Extracurricular Activity Assignments List (Deletions)

Recommendation: The Superintendent and Administrators recommend that the Board accept the following deletions from the Extracurricular Activity Assignments list:

Judith Leadbitter
Position: BHS Counseling Department Chair
Reason: Personal
Effective: June 6, 2022

Steven Sinning
Position: BHS English Department Chair
Reason: Personal
Effective: June 8, 2022

Brandon Small
Position: Football Ninth Grade Assistant #1 Coach (BHS)
Reason: Personal
Effective: June 30, 2022

4.25 Extracurricular Activity Assignment - Musical Director (Alexander Bowman) - Baldwin High School

Recommendation: The Superintendent and the Director of Employee Services Rachel Sprouse recommend that the Board ratify the employment offer made on July 29, 2022 to Alexander Bowman as the Musical Director at the Baldwin High School effective for the 2022-2023 school year at a salary of \$3,961.

4.26 Extracurricular Activity Assignments List A (Additions)

Recommendation: The Superintendent, Director of Employee Services Rachel Sprouse, and Athletic Director Anthony Cherico recommend that the Board approve the following additions to the Extracurricular Activity Assignment List A:

Nathan Elias
Position: eSports Head Coach (BHS)
Effective: August 11, 2022
Salary: \$4,000
Payroll Taxes: \$306.00
PSERS: \$1,410.40
Benefits: None
Total Cost: \$5,716.40

*Nicholas Goussetis
Position: Girls' Tennis Varsity/Junior Varsity Head Coach (BHS)
Effective: July 25, 2022
Salary: \$3,250.00

Payroll Taxes: \$248.63
PSERS: \$1,145.95
Benefits: None
Total Cost: \$4,644.58

*Stallanie Kyros
Position: Girls' Tennis Assistant Head Coach (BHS)
Effective: August 11, 2022
Salary: \$3,250.00
Payroll Taxes: \$248.63
PSERS: \$1,145.95
Benefits: None
Total Cost: \$4,644.58

Edward Child
Position: Boys' Soccer Head Coach (BHS)
Effective: August 11, 2022
Salary: \$8,000.00
Payroll Taxes: \$612.00
PSERS: \$2,820.80
Benefits: None
Total Cost: \$11,432.80

David Ruvolo
Position: Boys' Soccer Assistant Head Coach (BHS)
Effective: August 11, 2022
Salary: \$2,500
Payroll Taxes: \$191.25
PSERS: \$881.50
Benefits: None
Total Cost: \$3,572.75

*Jerry Fauls
Position: Boys' Soccer Middle School Head Coach (BMS)
Effective: August 11, 2022
Salary: \$2,500
Payroll Taxes: \$191.25
PSERS: \$881.50
Benefits: None
Total Cost: \$3,572.75

*Ojock Grichang
Position: Boys' Soccer Middle School Assistant Coach (BMS)
Effective: August 11, 2022
Salary: \$2,000.00
Payroll Taxes: \$153.00

PSERS: \$705.20
Benefits: None
Total Cost: \$2,858.20

*Pending all required paperwork

4.27 Extracurricular Activity Assignments List B (Additions)

Recommendation: The Superintendent, Director of Employee Services Rachel Sprouse, and Athletic Director Anthony Cherico recommend that the Board approve the following additions to the Extracurricular Activity Assignment List B:

Dan Cafaro
Position: Football Varsity/JV Assistant Head Coach (BHS)
Effective: August 11, 2022
Salary: \$6,000.00
Payroll Taxes: \$459.00
PSERS: \$2,115.60
Benefits: None
Total Cost: \$8,574.60

Doug Altavilla
Position: Football Varsity/JV Assistant #1 (BHS)
Effective: August 11, 2022
Salary: \$6,000.00
Payroll Taxes: \$459.00
PSERS: \$2,115.60
Benefits: None
Total Cost: \$8,574.60

Christopher Reilsono
Position: Football Varsity/JV Assistant #2 (BHS)
Effective: August 11, 2022
Salary: \$5,500.00
Payroll Taxes: \$420.75
PSERS: \$1,939.30
Benefits: None
Total Cost: \$7,860.05

*Levon Barlow
Position: Football Varsity/JV Assistant #3 (BHS)
Effective: August 11, 2022
Salary: \$5,500.00
Payroll Taxes: \$420.75
PSERS: \$1,939.30
Benefits: None

Total Cost: \$7,860.05

Nelton Neal

Position: Football Varsity/JV Assistant #4 (BHS)

Effective: August 11, 2022

Salary: \$5,500.00

Payroll Taxes: \$420.75

PSERS: \$1,939.30

Benefits: None

Total Cost: \$7,860.05

Jared Dumm

Position: Football Varsity/JV Assistant #5 (BHS)

Effective: August 11, 2022

Salary: \$5,000.00

Payroll Taxes: \$382.50

PSERS: \$1,763.00

Benefits: None

Total Cost: \$7,145.50

Thomas Simcho

Position: Football Ninth Grade Head Coach (BHS)

Effective: August 11, 2022

Salary: \$4,000.00

Payroll Taxes: \$306.00

PSERS: \$1,410.40

Benefits: None

Total Cost: \$5,716.40

*James Canello

Position: Football Ninth Grade Assistant #1 (1 of 3) (BHS)

Effective: August 11, 2022

Salary: \$750.00

Payroll Taxes: \$57.38

PSERS: \$264.45

Benefits: None

Total Cost: \$1,071.83

*Pending all required paperwork

4.28 Extracurricular Activity Assignments List C (Additions)

Recommendation: The Superintendent, Director of Employee Services Rachel Sprouse, and Athletic Director Anthony Cherico recommend that the Board approve the following additions to the Extracurricular Activity Assignment List C:

Nelton Neal

Position: Football Ninth Grade Assistant #1 (2 of 3) (BHS)

Effective: August 11, 2022

Salary: \$500.00

Payroll Taxes: \$38.25

PSERS: \$176.30

Benefits: None

Total Cost: \$714.55

Jared Dumm

Position: Football Ninth Grade Assistant #1 (3 of 3) (BHS)

Effective: August 11, 2022

Salary: \$1,000.00

Payroll Taxes: \$76.50

PSERS: \$352.60

Benefits: None

Total Cost: \$1,429.10

Thomas Simcho

Position: Football Ninth Grade Assistant #2 (1 of 2) (BHS)

Effective: August 11, 2022

Salary: \$1,000.00

Payroll Taxes: \$76.50

PSERS: \$352.60

Benefits: None

Total Cost: \$1,429.10

*James Canello

Position: Football Ninth Grade Assistant #2 (2 of 2) (BHS)

Effective: August 11, 2022

Salary: \$2,250.00

Payroll Taxes: \$172.13

PSERS: \$793.35

Benefits: None

Total Cost: \$3,215.48

*James Canello

Position: Football Ninth Grade Assistant #3 (BHS)

Effective: August 11, 2022

Salary: \$3,000.00

Payroll Taxes: \$229.50

PSERS: \$1,057.80

Benefits: None

Total Cost: \$4,287.30

*James Canello

Position: Football Ninth Grade Assistant #4 (1 of 3) (BHS)
Effective: August 11, 2022
Salary: \$500.00
Payroll Taxes: \$38.25
PSERS: \$176.30
Benefits: None
Total Cost: \$714.55

Doug Altavilla
Position: Football Ninth Grade Assistant #4 (2 of 3) (BHS)
Effective: August 11, 2022
Salary: \$500.00
Payroll Taxes: \$38.25
PSERS: \$176.30
Benefits: None
Total Cost: \$714.55

Christopher Reilsono
Position: Football Ninth Grade Assistant #4 (3 of 3) (BHS)
Effective: August 11, 2022
Salary: \$1,000.00
Payroll Taxes: \$76.50
PSERS: \$352.60
Benefits: None
Total Cost: \$1,429.10

*Pending all required paperwork

4.29 Extracurricular Activity Assignments List (Additions) - Non-Athletic

Recommendation: The Superintendent, Director of Employee Services Rachel Sprouse, and High School Principal Shaun Tomaszewski recommend that the Board accept the following additions to the Extracurricular Activity Assignments list non-athletic effective August 11, 2022 at the salary for each position:.

Department Chairpersons - Baldwin High School
English/Library - Daniel Harrold - \$2,701
Guidance - Noel Santini - \$1,809

5.0 Individual Action Items - Superintendent's Report on Personnel

5.1 Temporary Professional Employee (Adia Achtzehn) - Special Education Teacher (HEC)

Recommendation: The Superintendent and the Director of Employee Services Rachel Sprouse recommend that the Board ratify the employment offer made on July 15, 2022 to

Adia Achtzehn as a Temporary Professional Employee for the position of Special Education Teacher at the Harrison Education Center effective August 19, 2022 for the 2022-2023 school year on Step 2 of the Bachelor's schedule (\$46,820) pending clearances and all required documentation.

Annual Salary - \$46,820.00
 Payroll Taxes - \$3,581.73
 PSERS - \$16,508.73
 Benefits - \$22,395.36
 Annual Total Cost - \$89,305.82

No discussion.

ORIGINAL - Motion

Member **(Janice Tarson)** Moved, Member **(Dr. Anthony DiCesaro)** Seconded to approve the **ORIGINAL** motion 'The Superintendent and the Director of Employee Services Rachel Sprouse recommend that the Board ratify the employment offer made on July 15, 2022 to Adia Achtzehn as a Temporary Professional Employee for the position of Special Education Teacher at the Harrison Education Center effective August 19, 2022 for the 2022-2023 school year on Step 2 of the Bachelor's schedule (\$46,820) pending clearances and all required documentation. Annual Salary - \$46,820.00 Payroll Taxes - \$3,581.73 PSERS - \$16,508.73 Benefits - \$22,395.36 Annual Total Cost - \$89,305.82'. Upon a roll call vote being taken, the vote was: Aye: **8** Nay: **0** Abstain: **1**. The motion (). **8 - 0**

Dan Knezevich	Yes
Dr. Anthony DiCesaro	Yes
Janice Tarson	Yes
Karen Brown	Yes
Robert Achtzehn	Abstain
Amanda Priano	Yes
Melissa Wood	Yes
Greg Zeman	Yes
Peter Giglione	Yes

6.0 Consent Agenda Action Items - Non-Personnel

6.1 Consent Agenda Action Items - Non-Personnel

Recommendation: The Superintendent recommends that the Board approve the Consent Action Items - Non-Personnel as follows:

- 6.2 Revised Health and Safety Plan (2022-2023)
- 6.3 2022-2023 Emergency Instructional Time

- 6.4 Addendum - Allegheny Intermediate Unit (AIU) Waterfront Learning Services (2022-2023)
- 6.5 Proposal - Achieve 3000 (2022-2023)
- 6.6 Proposal - eSpark Learning (2022-2023)
- 6.7 Proposal - Nearpod (2022-2023)
- 6.8 Agreement - TalkingPoints (2022-2023)
- 6.9 Agreement - Wesley Schools - Extended School Year (ESY) (2022)
- 6.10 Agreement - Wesley Family Services (2022-2023)
- 6.11 Agreement - The Bradley Center (2022-2023)
- 6.12 Agreement - Holy Family Institute - Student Assistance Program (SAP) (2022-2023)
- 6.13 Agreement - Crossroads Speech & Hearing, Inc. (2022-2023)
- 6.14 Addendum #5 - Pressley Ridge Autism (2022-2023)
- 6.15 Agreement - The Watson Institute - The Education Center - South (2022-2023)
- 6.16 Proposal - Bagpipe Band Program
- 6.17 Out-of-State Conference - AASA Leadership Network - Dr. Randal Lutz
- 6.18 Student Participation - Baldwin High School - PIAA Cross Country Foundation Meet
- 6.19 Student Participation - Baldwin High School - PIAA Cross Country State Meet
- 6.20 Student Participation - Baldwin High School - Boys' Baseball
- 6.21 Agreement - Borough of Baldwin (McAnnulty Elementary School Fence)
- 6.22 Agreement - Allegheny Intermediate Unit #3 - IDEA-Section 619 Use of Funds Agreement (2022-2023)
- 6.23 Approval - Food Services - Paid Meal Price Increase for 2022-2023
- 6.24 Agreement - Lancaster-Lebanon Intermediate Unit 13 (Act 168)
- 6.25 Contract of Service - Allegheny Intermediate Unit (AIU) - PAEducator.net
- 6.26 Donation - Donors Choose - Classroom Materials (Kristy Frohlinger - WES)
- 6.27 707-AR-1 Use of School Facilities, 707-AR-2 Compensation Rates - Utilization of Staff in Non-School Activities, 707-AR-3 Auditorium Fee Structure Schedule

No discussion.

ORIGINAL - Motion

Member (**Janice Tarson**) Moved, Member (**Dr. Anthony DiCesaro**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends that the Board approve the Consent Action Items - Non-Personnel as follows: 6.2 Revised Health and Safety Plan (2022-2023) 6.3 2022-2023 Emergency Instructional Time 6.4 Addendum - Allegheny Intermediate Unit (AIU) Waterfront Learning Services (2022-2023) 6.5 Proposal - Achieve 3000 (2022-2023) 6.6 Proposal - eSpark Learning (2022-2023) 6.7 Proposal - Nearpod (2022-2023) 6.8 Agreement - TalkingPoints (2022-2023) 6.9 Agreement - Wesley Schools - Extended School Year (ESY) (2022) 6.10 Agreement - Wesley Family Services (2022-2023) 6.11 Agreement - The Bradley Center (2022-2023) 6.12 Agreement - Holy Family Institute - Student Assistance Program (SAP) (2022-2023) 6.13 Agreement - Crossroads Speech & Hearing, Inc. (2022-2023) 6.14 Addendum #5 - Pressley Ridge Autism (2022-2023) 6.15 Agreement - The Watson Institute - The Education Center - South (2022-2023) 6.16 Proposal - Bagpipe Band Program 6.17 Out-of-State Conference - AASA Leadership Network - Dr. Randal Lutz 6.18 Student Participation - Baldwin High School - PIAA Cross

Country Foundation Meet 6.19 Student Participation - Baldwin High School - PIAA Cross Country State Meet 6.20 Student Participation - Baldwin High School - Boys' Baseball 6.21 Agreement - Borough of Baldwin (McAnnulty Elementary School Fence) 6.22 Agreement - Allegheny Intermediate Unit #3 - IDEA-Section 619 Use of Funds Agreement (2022-2023) 6.23 Approval - Food Services - Paid Meal Price Increase for 2022-2023 6.24 Agreement - Lancaster-Lebanon Intermediate Unit 13 (Act 168) 6.25 Contract of Service - Allegheny Intermediate Unit (AIU) - PAEducator.net 6.26 Donation - Donors Choose - Classroom Materials (Kristy Frohlinger - WES) 6.27 707-AR-1 Use of School Facilities, 707-AR-2 Compensation Rates - Utilization of Staff in Non-School Activities, 707-AR-3 Auditorium Fee Structure Schedule'. Upon a roll call vote being taken, the vote was: Aye: 9 Nay: 0. The motion **Carried. 9 - 0**

Dan Knezevich	Yes
Dr. Anthony DiCesaro	Yes
Janice Tarson	Yes
Karen Brown	Yes
Robert Achtzehn	Yes
Amanda Priano	Yes
Melissa Wood	Yes
Greg Zeman	Yes
Peter Giglione	Yes

6.2 Revised Health and Safety Plan (2022-2023)

Recommendation: The Superintendent recommends that the Board approve the revised Health and Safety Plan for the 2022-2023 school year as discussed and attached.

6.3 2022-2023 Emergency Instructional Time

Recommendation: Resolved, that the Board of School Directors approve the Emergency Instructional Time Template for the 2022-2023 school year to develop alternate instructional plans to employ in-person, virtual distance learning as the Superintendent deems appropriate in accordance with 24 P.S. 520.1 of the Pennsylvania Code.

*These days can only be used for COVID-19 related school closures.

6.4 Addendum - Allegheny Intermediate Unit (AIU) Waterfront Learning Services (2022-2023)

Recommendation: The Superintendent and Director of Student Services Marissa Gallagher recommend that the Board approve the attached Addendum between the Baldwin-Whitehall School District and the Allegheny Intermediate Unit (AIU) d/b/a Waterfront Learning Services for virtual education learning programs for the 2022-2023 school year according to the attached contract.

6.5 Proposal - Achieve 3000 (2022-2023)

Recommendation: The Superintendent, Director of Elementary Education Andrea Huffman, and Director of Secondary Education Jill Fleming-Salopek recommend that the Board accept the quote from Achieve3000 for in the amount of \$38,604.54 according to the attached quote. The Contract period is from August 1, 2022 through June 30, 2023.

6.6 Proposal - eSpark Learning (2022-2023)

Recommendation: The Superintendent and Director of Elementary Education Andrea Huffman recommend that the Board approve the purchase from eSpark to provide additional curriculum resources in Math and English Language Arts for students in grades K-5 in the amount of \$27,810.00 according to the attached proposal.

6.7 Proposal - Nearpod (2022-2023)

Recommendation: The Superintendent, Director of Elementary Education Andrea Huffman, and Director of Secondary Education Jill Fleming-Salopek recommend that the Board approve the proposal from Nearpod to provide Nearpod Premium access and 21st Century Readiness learning experiences in the amount of \$39,462.72 according to the attached proposal.

6.8 Agreement - TalkingPoints (2022-2023)

Recommendation: The Superintendent and Director of Student Services Marissa Gallagher recommend that the Board approve the Software Services and Support Agreement between the Baldwin-Whitehall School District and TalkingPoints for a two-way, multi-lingual texting platform and support for the 2022-2023 school year as attached.

6.9 Agreement - Wesley Schools - Extended School Year (ESY) (2022)

Recommendation: The Superintendent and Director of Student Services Marissa Gallagher recommend that the Board approve the Individual Student Enrollment Agreement for a student to enroll in the Wesley School (ESY) Program from July 5, 2022 through July 28, 2022 at a cost of \$3,472.00 as attached.

6.10 Agreement - Wesley Family Services (2022-2023)

Recommendation: The Superintendent and Director of Student Services Marissa Gallagher recommend that the Board approve the agreement between the Baldwin-Whitehall School District and Wesley Family Services to provide site-based education services for students effective July 1, 2022 through June 30, 2025 according to the attached Site-Based Academic Services Agreement.

6.11 Agreement - The Bradley Center (2022-2023)

Recommendation: The Superintendent and Director of Student Services Marissa Gallagher recommend that the Board approve the agreement between the Baldwin-Whitehall School District and The Bradley Center to provide Education Services for students according to the 2022-2023 Agreement for Educational Services as attached.

6.12 Agreement - Holy Family Institute - Student Assistance Program (SAP) (2022-2023)

Recommendation: The Superintendent and Director of Student Services Marissa Gallagher recommend that the Board approve the SAP Letter of Agreement between the Baldwin-Whitehall School District and Holy Family Institute to provide services for the Student Assistance Program (SAP) for all District schools for the 2022-2023 school year.

6.13 Agreement - Crossroads Speech & Hearing, Inc. (2022-2023)

Recommendation: The Superintendent and Director of Student Services Marissa Gallagher recommend that the Board approve the agreement between the Baldwin-Whitehall School District and Crossroads Speech & Hearing, Inc. to provide therapy services to students for the 2022-2023 school year to include the 2023 Extended School Year (ESY) according to the attached agreement, appendix A, and appendix B.

6.14 Addendum #5 - Pressley Ridge Autism (2022-2023)

Recommendation: The Superintendent and Director of Student Services Marissa Gallagher recommend that the Board approve Addendum #5 to the Contractual Agreement between the Baldwin-Whitehall School District and Pressley Ridge Autism for services effective July 1, 2022 according to the attached addendum.

6.15 Agreement - The Watson Institute - The Education Center - South (2022-2023)

Recommendation: The Superintendent and Director of Student Services Marissa Gallagher recommend that the Board approve the agreement between the Baldwin-Whitehall School District and The Watson Institute for five (5) students to be enrolled in The Education Center - South for the 2022-2023 school year at a cost of \$55,223 per student according to the attached agreement.

6.16 Proposal - Bagpipe Band Program

Recommendation: The Superintendent, Director of Secondary Education Jill Fleming-Salopek, and High School Principal Shaun Tomaszewski recommend that the Board approve the proposal from Palmer Shonk for a Bagpipe Band Program as attached.

6.17 Out-of-State Conference - AASA Leadership Network - Dr. Randal Lutz

Recommendation: The Director of Finance and Operations Mark Cherpak recommends that the Board approve the following Out of State Conference:

AASA Leadership Network - AASA Focus Group: Planning Session
Denver, Colorado
September 14-16, 2022
Attendees: Dr. Randal Lutz
Est. Cost: AASA Funded

6.18 Student Participation - Baldwin High School - PIAA Cross Country Foundation Meet

Recommendation: The Superintendent, High School Principal Shaun Tomaszewski, and Athletic Director Anthony Cherico recommend that the Board approve the following Student Participation:

PIAA Cross Country Foundation Meet
Hershey, PA
October 22-24, 2022 PIAA
Sponsors: Amanda Setree Students: See attached list
Cost: \$125 (plus transportation costs)

6.19 Student Participation - Baldwin High School - PIAA Cross Country State Meet

Recommendation: The Superintendent, High School Principal Shaun Tomaszewski, and Athletic Director Anthony Cherico recommend that the Board approve the following Student Participation:

PIAA Cross Country State Meet
Hershey, PA
November 3-5, 2022 PIAA
Sponsors: Amanda Setree
Students: TBD based on qualifying athletes
Cost: \$2,280 (estimated)

6.20 Student Participation - Baldwin High School - Boys' Baseball

Recommendation: The Superintendent, High School Principal Shaun Tomaszewski, and Athletic Director Anthony Cherico recommend that the Board approve the following Student Participation:

BHS Boys' Baseball - Spring Training Trip - The Ripkin Experience
Myrtle Beach, South Carolina
March 23-28, 2022
Sponsors: Baldwin High School Baseball Coaches/Boosters
Students: TBD Based on the Roster
Cost: \$43,840 Estimated cost for 6 coaches and 36 players (Student- and Booster-funded)

6.21 Agreement - Borough of Baldwin (McAnnulty Elementary School Fence)

Recommendation: The Superintendent and Director of Finance and Operations Mark Cherpak recommend that the Board approve the Indemnification and Hold Harmless Agreement between the Baldwin-Whitehall School District and the Borough of Baldwin regarding installation of a fence at McAnnulty Elementary School as attached.

6.22 Agreement - Allegheny Intermediate Unit #3 - IDEA-Section 619 Use of Funds Agreement (2022-2023)

Recommendation: The Superintendent, Director of Finance and Operations Mark Cherpak, and Director of Student Services Marissa Gallagher recommend that the Board approve the IDEA-Section 619 Use of Funds Agreement 2022-2023 between the Baldwin-Whitehall School District and the Allegheny Intermediate Unit #3 for Implementation of Individuals with Disabilities Act - Section 619 for the project period July 1, 2022 through June 30, 2023 as attached.

6.23 Approval - Food Services - Paid Meal Price Increase for 2022-2023

Recommendation: The Superintendent, Director of Finance and Operations Mark Cherpak, and Food Services Director Joyce Weber recommend that the Board approve the paid meal price increase by .75 cents to \$3.30 at the elementary level grades K-5 and by .75 cents to \$4.00 at the secondary level grades 6-12. Free breakfast will be offered for elementary students Grades K-6 under the Breakfast in the Classroom program and the fee for secondary breakfast will remain at \$1.50.

6.24 Agreement - Lancaster-Lebanon Intermediate Unit 13 (Act 168)

Recommendation: The Superintendent and Director of Employee Services Rachel Sprouse recommend that the Board approve the agreement between the Baldwin-Whitehall School District and Lancaster-Lebanon Intermediate Unit 13 to provide software related to the Act 168 requirement for a period of three (3) years August 1, 2022 through July 31, 2025 according to the attached Hosted Services Agreement.

6.25 Contract of Service - Allegheny Intermediate Unit (AIU) - PAeducator.net

Recommendation: The Superintendent and Director of Employee Services Rachel Sprouse recommend that the Board approve the Contract of Service between the Baldwin-Whitehall School District and the Allegheny Intermediate Unit (AIU) for use of the PAeducator website effective September 1, 2022 according to the attached contract.

6.26 Donation - Donors Choose - Classroom Materials (Kristy Frohlinger - WES)

Recommendation: Resolved, that the Board of School Directors accepts a donation from Donors Choose of the following classroom materials valued at \$599.00 for use at the Whitehall Elementary School:

-\$3Doodler Start - EDU Learning Pack, 12 Pens 3D printing pen

6.27 707-AR-1 Use of School Facilities, 707-AR-2 Compensation Rates - Utilization of Staff in Non-School Activities, 707-AR-3 Auditorium Fee Structure Schedule

Recommendation: The Superintendent and Director of Finance and Operations Mark Cherpak recommend that the Board approve the revision of 707-AR-1, 707-AR-2, and 707-AR-3 as attached.

7.0 Individual Action Items - Non-Personnel

7.1 Approval - Agreement- JRM Video Production LLC

Recommendation: The Superintendent recommends that the Board approve the Blanket Service Agreement between the Baldwin-Whitehall School District and JRM Video Production LLC effective August 10, 2022, as attached.

No discussion.

ORIGINAL - Motion

Member (**Janice Tarson**) Moved, Member (**Dr. Anthony DiCesaro**) Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends that the Board approve the Blanket Service Agreement between the Baldwin-Whitehall School District and JRM Video Production LLC effective August 10, 2022, as attached'. Upon a roll call vote being taken, the vote was: Aye: **8** Nay: **0** Abstain: **1**. The motion **Carried. 8 - 0**

- Dan Knezevich Yes
- Dr. Anthony DiCesaro Yes
- Janice Tarson Yes
- Karen Brown Yes
- Robert Achtzehn Yes
- Amanda Priano Yes
- Melissa Wood Yes
- Greg Zeman Abstain
- Peter Giglione Yes

7.2 Approval - Change Order (Add \$47,900.00) - (4526) Site Improvements at the McAnnulty Elementary School

Recommendation: The Superintendent and Director of Finance and Operations Manager Mark Cherpak recommend that the Board approve the construction change order (Add \$47,900.00) for the General Construction Contract for the Site Improvements at the McAnnulty Elementary School Project as attached.

No discussion.

ORIGINAL - Motion

Member **(Janice Tarson)** Moved, Member **(Dr. Anthony DiCesaro)** Seconded to approve the **ORIGINAL** motion 'The Superintendent and Director of Finance and Operations Manager Mark Cherpak recommend that the Board approve the construction change order (Add \$47,900.00) for the General Construction Contract for the Site Improvements at the McAnnulty Elementary School Project as attached'. Upon a roll call vote being taken, the vote was: Aye: **9** Nay: **0**. The motion **Carried. 9 - 0**

Dan Knezevich	Yes
Dr. Anthony DiCesaro	Yes
Janice Tarson	Yes
Karen Brown	Yes
Robert Achtzehn	Yes
Amanda Priano	Yes
Melissa Wood	Yes
Greg Zeman	Yes
Peter Giglione	Yes

8.0 Solicitor Report

8.1 Solicitor Report

No report.

9.0 Resident Comments

9.1 Name and address should be clearly stated.

No resident comments.

10.0 Matters of Information - Superintendent

10.1 Dr. Randal A. Lutz

Dr. Lutz spoke about the start of the school year dates for students and staff.

10.2 Items for Board Information

11.0 Board President Remarks

11.1 Mr. Peter D. Giglione, Board President

Mr. Giglione welcomed everyone back to the new school year and congratulated Dr. Sprouse on her recently obtained Doctorate in Education degree.

11.2 Announcement of Executive Session

Recommendation: August 10, 2022 (prior to the Agenda/Business Meeting) at 6:30 p.m. to discuss personnel and legal matters.

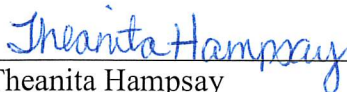
12.0 Adjournment

On motion by Ms. Tarson, which was seconded by Dr. Knezevich and duly carried by unanimous vote, the meeting was adjourned at 9:38 p.m.

12.1 On motion by, which was seconded by, and duly carried by unanimous vote, the meeting was adjourned at

Recognized Visitors

See "Visitors List" attached to record set of minutes.



Theanita Hampsay
Board Secretary

WRITTEN MEMORANDUM
FOR DISCLOSING A CONFLICT OF INTEREST IN ACCORDANCE WITH
SECTION 1103(j) OF THE PUBLIC OFFICIAL AND EMPLOYEE ETHICS ACT, 65 PA.C.S. § 1103(j)

Pursuant to Section 1103(j) of the Public Official and Employee Ethics Act ("Ethics Act"), 65 Pa.C.S. §

1103(j), this written memorandum will serve to disclose that I, Greg Zeman

in my capacity as a Board Member of the Baldwin-Whitehall School District, am abstaining from agenda

item 7.1 for the BWSD

meeting of August 10, 2022, pertaining to Agreement - JRM Video Production LLC

due to a conflict of interest under the Ethics Act.

The nature of my interest is as follows:

My oldest son Tyler works as a contractor for JRM Video during football and basketball seasons at Baldwin High School

Date: 08/10/2022

Signature: Greg Z

THIS FORM SHALL BE COMPLETED AND FILED WITH THE PERSON RESPONSIBLE FOR RECORDING THE
MINUTES OF THE MEETING

WRITTEN MEMORANDUM
FOR DISCLOSING A CONFLICT OF INTEREST IN ACCORDANCE WITH
SECTION 1103(j) OF THE PUBLIC OFFICIAL AND EMPLOYEE ETHICS ACT, 65 PA.C.S. § 1103(j)

Pursuant to Section 1103(j) of the Public Official and Employee Ethics Act ("Ethics Act"), 65 Pa.C.S. §

1103(j), this written memorandum will serve to disclose that I, Robert Achtzehn,

in my capacity as a Board Member of the Baldwin-Whitehall School District, am abstaining from agenda

item 5.1 for the August 10, 2022

meeting of BWSD, pertaining to Temporary Professional Employee (Adia Achtzehn)

due to a conflict of interest under the Ethics Act.

The nature of my interest is as follows:

Relative of individual recommended for hire

Date: 8/10/2022

Signature: 

THIS FORM SHALL BE COMPLETED AND FILED WITH THE PERSON RESPONSIBLE FOR RECORDING THE
MINUTES OF THE MEETING

