

MINUTES
BUSINESS MEETING OF THE
BALDWIN-WHITEHALL BOARD OF SCHOOL DIRECTORS
BALDWIN-WHITEHALL SCHOOL DISTRICT
Wednesday, May 12, 2021

The Baldwin-Whitehall Board of School Directors met on Wednesday, May 12, 2021, at 7:30 p.m. (7:55 p.m. actual start time) **via Electronic Means and/or at the Central Administration Office** for the Business Meeting. There was an Executive Session at 7:25 p.m.

THE FOLLOWING BOARD MEMBERS WERE PRESENT:

Mr. Robert Achtzehn (present at Central Administration)
Ms. Karen Brown (present at Central Administration)
Dr. Anthony DiCesaro (present at Central Administration)
Mr. Peter D. Giglione (present at Central Administration)
Mr. Daniel Knezevich (present at Central Administration)
Mr. Gerald Pantone (present at Central Administration)
Mrs. Amanda Priano (present at Central Administration)
Mr. David J. Solenday (present at Central Administration)
Ms. Janice Tarson (present at Central Administration)

Administrators in Attendance:

Superintendent Dr. Randal Lutz (present at Central Administration), Director of Finance and Operations Mark Cherpak (present at Central Administration), Director of Employee Services Rachel Sprouse (present at Central Administration)

Student Board Representatives Present:

Cassandra Pantelis (present via Electronic Means)

Solicitor in Attendance:

Aimee Zundel (present at Central Administration)

1.0 Call to Order

Dr. Anthony DiCesaro, Board President

2.0 Pledge of Allegiance

3.0 Roll Call

Theanita Hampsay, Board Secretary, called the roll.

4.0 Mission Statement of School District

Mrs. Priano read the Mission Statement.

The Baldwin-Whitehall School District is committed to the promotion of excellence through a system of traditional values, a quality educational program, and a world of opportunities.

5.0 Board President

5.1 Board President - Call for Resident Comments 412-885-7949

Dr. DiCesaro announced that if residents would like to comment on Action Items or Other Matters, to please call 412-885-7949 at this time. State your name and address please.

Dr. Lutz spoke about masking and District responsiveness to resident concerns.

6.0 Resident Comments - Action Items or Other Matters

6.1 Name and address should be clearly stated. Phone Number to call for Resident Comments: 412-885-7949

Brad Cipriani, 1216 Camarta Drive, spoke about planning for the 2021-2022 school year.

Jordan Reber, 2802 Michael Drive, submitted comments in writing prior to the meeting regarding lifting guidelines for the 2021-2022 school year. His comments are attached to the minutes.

7.0 Discussion

7.1 Authorization to Advertise for Bids for the Whitehall Elementary School Outdoor Recess/Playspace Area

Dr. Lutz spoke about the steps in the planning process for the recess/playspace area at Whitehall Elementary School. He spoke about creating and funding a useful outdoor space for students.

Ms. Tarson said that she was in favor of moving this forward.

Motion by Ms. Tarson, Seconded by Mr. Knezevich to authorize the Administration and the Architect to proceed with design and preparation of bid documents for the Whitehall Elementary School Outdoor Recess/Playspace Area and to authorize the Director of Finance and Operations to advertise for bids. Upon a roll call vote being taken, the vote was: Aye: 9 Nay: 0. The motion Carried. 9-0.

There was no further discussion

There was no public comment.

Achtzehn Robert Yes
Brown Karen Yes
DiCesaro Anthony Yes
Giglione Peter Yes
Knezevich Dan Yes
Pantone Gerald Yes
Priano Amanda Yes
Solenday Dave Yes
Tarson Janice Yes

7.2 Distinguished Graduates/Graduation Speakers

Dr. Lutz gave the Board follow-up information regarding the top students' current schedules and total credits taken. He said he plans to have a question and answer session with the top five (5) high school students in each class. He spoke about using the senior survey to gather opinions on this topic. He spoke about the planning process and discussions about recognizing the valedictorian and salutatorian for this year. He said that he has a Commencement meeting scheduled to continue to discuss this topic.

8.0 Consent Action Items - Superintendent's Report on Personnel

8.1 Consent Action Items - Superintendent's Report on Personnel

Recommendation: The Superintendent recommends that the Board approve the Consent Agenda - Superintendent's Report on Personnel as follows:

- 8.2 Resignations
- 8.3 Retirement
- 8.4 Substitute Custodian - Summer 2021 Employment
- 8.5 Extra Bus Cleaners
- 8.6 Separation Agreement and Release (1)
- 8.7 Separation Agreement and Release (2)
- 8.8 Act 93 Administrative and Supervisory Personnel Compensation/Benefit Policy - July 1, 2021 through June 30, 2026
- 8.9 Confidential Administrative Assistant Compensation/Benefit Policy - July 1, 2021 through June 30, 2026
- 8.10 Extracurricular Activity Assignments List (Deletion)
- 8.11 Extracurricular Activity Assignments List (Addition)

No discussion.

ORIGINAL - Motion

Member **(Peter Giglione)** Moved, Member **(Robert Achtzehn)** Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends that the Board approve the Consent Agenda - Superintendent's Report on Personnel as follows: 8.2 Resignations 8.3 Retirement 8.4 Substitute Custodian - Summer 2021 Employment 8.5 Extra Bus Cleaners 8.6 Separation Agreement and Release (1) 8.7 Separation Agreement and Release (2) 8.8 Act 93 Administrative and Supervisory Personnel Compensation/Benefit Policy - July 1, 2021 through June 30, 2026 8.9 Confidential Administrative Assistant Compensation/Benefit Policy - July 1, 2021 through June 30, 2026 8.10 Extracurricular Activity Assignments List (Deletion) 8.11 Extracurricular Activity Assignments List (Addition)'. Upon a roll call vote being taken, the vote was: Aye: **9** Nay: **0**. The motion **Carried. 9 - 0**

- Dan Knezevich Yes
- David Solenday Yes
- Dr. Anthony DiCesaro Yes
- Gerald Pantone Yes
- Janice Tarson Yes
- Karen Brown Yes
- Robert Achtzehn Yes
- Peter Giglione Yes
- Amanda Priano Yes

8.2 Resignations

Recommendation: The Superintendent and Administrators recommend that the Board accept the following resignations:

Frano Marcic
Position: 4-Hour Custodian (MES)
Reason: Personal
Effective: May 21, 2021

Rosa Wodarek
Position: Student Monitor (HEC)
Reason: Personal
Effective: May 21, 2021

8.3 Retirement

Recommendation: The Superintendent and Administrators recommend that the Board accept the following retirement:

Christopher Ross
Position: Technology Education Teacher
Effective: June 30, 2022
Years of Service: 31 years 10 months (at retirement)

8.4 Substitute Custodians - Summer 2021 Employment

Recommendation: The Superintendent and Facilities Manager Randy Huddart recommend that the Board approve the following additional Substitute Custodians for Summer 2021 employment effective June 10, 2021 through August 30, 2021, as needed, at \$10.93/hour (June) and \$11.07/hour (July and August) +0.90 as follows:

Sharon Betzler
Lois Day

8.5 Extra Bus Cleaners

Recommendation: The Superintendent, Director of Employee Services Rachel Sprouse, and Transportation Manager David Thompkins recommend that the Board approve the following Extra Bus Cleaners at \$14.53/hour (June and July) and \$14.72/hour (August, if needed) effective June 10, 2021, to prepare the fleet for summer inspection:

Kathy Gesler
David Lusnak

8.6 Settlement Agreement and Release (1)

Recommendation: The Administration recommends that the Board approve the Settlement Agreement and Release between the District and a BWEA Employee.

8.7 Settlement Agreement and Release (2)

Recommendation: The Administration recommends that the Board approve the Settlement Agreement and Release between the District and a BWEA Employee.

8.8 Act 93 Administrative and Supervisory Personnel Compensation/Benefit Policy - July 1, 2021 through June 30, 2026

Recommendation: The Administration recommends that the Board approve the Act 93 Administrative and Supervisory Personnel Compensation/Benefit Policy effective July 1, 2021 through June 30, 2026.

8.9 Confidential Administrative Assistant Compensation/Benefit Policy - July 1, 2021 through June 30, 2026

Recommendation: The Administration recommends that the Board approve the Confidential Administrative Assistant Compensation/Benefit Policy effective July 1, 2021 through June 30, 2026.

8.10 Extracurricular Activity Assignments List (Deletion)

Recommendation: The Superintendent and Administrators recommend that the Board accept the following deletion from the Extracurricular Activity Assignments list:

Scott Ruppert
Boys' Basketball Ninth Grade Head Coach (BHS)
Reason: Personal
Effective: May 10, 2021

8.11 Extracurricular Activity Assignments List (Addition)

Recommendation: The Superintendent, Director of Employee Services Rachel Sprouse, Baldwin High School Principal Shaun Tomaszewski, and Athletic Coordinator John Saras recommend that the Board approve the following addition to the Extracurricular Activity Assignments:

Lindsey Hyre
Position: Middle School Girls' Soccer Assistant Head Coach
Effective: May 13, 2021
Salary: \$2,000.00
Payroll Taxes: \$173.00
PSERS: \$685.80
Benefits: None
Total Cost: \$2,858.80

9.0 Individual Action Items - Superintendent's Report on Personnel

No items.

10.0 Consent Agenda Action Items - Non-Personnel

10.1 Consent Agenda Action Items - Non-Personnel

Recommendation: The Superintendent recommends that the Board approve the Consent Action Items - Non-Personnel as follows:

- 10.2 Authorization to Advertise for Bids - W. R. Paynter Elementary School (R. A. Lutz Elementary School)
- 10.3 Agreement - Crossroads Speech & Hearing, Inc.
- 10.4 Approval - Membership - Pennsylvania School Boards Association, Inc. (PSBA)
- 10.5 Agreement - PSBA Policy Maintenance Program
- 10.6 Donation - Donors Choose (Jennifer Pryor HEC) - Gift Card

No discussion.

ORIGINAL - Motion

Member **(Peter Giglione)** Moved, Member **(Robert Achtzehn)** Seconded to approve the **ORIGINAL** motion 'The Superintendent recommends that the Board approve the Consent Action Items - Non-Personnel as follows: 10.2 Authorization to Advertise for Bids - W. R. Paynter Elementary School (R. A. Lutz Elementary School) 10.3 Agreement - Crossroads Speech & Hearing, Inc. 10.4 Approval - Membership - Pennsylvania School Boards Association, Inc. (PSBA) 10.5 Agreement - PSBA Policy Maintenance Program 10.6 Donation - Donors Choose (Jennifer Pryor HEC) - Gift Card'. Upon a roll call vote being taken, the vote was: Aye: **9** Nay: **0**. The motion **Carried. 9 - 0**

- Dan Knezevich Yes
- David Solenday Yes
- Dr. Anthony DiCesaro Yes
- Gerald Pantone Yes
- Janice Tarson Yes
- Karen Brown Yes
- Robert Achtzehn Yes
- Peter Giglione Yes
- Amanda Priano Yes

10.2 Authorization to Advertise for Bids - W. R. Paynter Elementary School (R. A. Lutz Elementary School)

Recommendation: BE IT RESOLVED, the Baldwin-Whitehall Board of School Directors authorizes and directs the Administration and the Architect to advertise for Construction Bids for the new W. R. Paynter Elementary School Project.

10.3 Agreement - Crossroads Speech & Hearing, Inc.

Recommendation: The Superintendent and Director of Student Services Marissa Gallagher recommend that the Board approve the agreement between the Baldwin-Whitehall School District and Crossroads Speech & Hearing, Inc. to provide speech language, occupational, and physical therapy services to students for the 2021-2022 and 2022-2023 school years to

include Extended School Years 2022 and 2023 according to the attached agreement, appendix A, and appendix B.

10.4 Approval - Membership - Pennsylvania School Boards Association, Inc. (PSBA)

Recommendation: The Superintendent recommends that the Board approve the All Access Membership to include Administrative Regulations in Pennsylvania School Boards Association, Inc. (PSBA) as attached in the amount of \$15,707.43.

10.5 Agreement - PSBA Policy Maintenance Program

Recommendation: The Superintendent recommends that the Board approves the participation agreement between the Baldwin-Whitehall School District and the Pennsylvania School Boards Association (PSBA) for participation in the Policy Maintenance and Administrative Regulations Programs from July 1, 2021 through June 30, 2022 according to the attached agreement.

10.6 Donation - Donors Choose (Jennifer Pryor HEC) - Gift Card

Recommendation: Resolved, that the Board of School Directors accepts a donation of a \$100.00 gift card for Educational Resources from Donors Choose for use at the Harrison Education Center.

11.0 Individual Action Items - Non-Personnel

11.1 2021-2022 Proposed Final Budget

Recommendation: The Superintendent and Director of Finance and Operations Mark Cherpak recommend that the Board adopt the Proposed Final Budget for the 2021-2022 school year in the amount of \$74,023,378 in expenses, \$74,536,313 in revenues at a millage rate of 22.63 mills, and to authorize the Director of Finance and Operations to print and make it available for public inspection as required by Act 1 of 2006.

Ms. Brown spoke about the District's current real estate income and also the anticipated budget deficit. She spoke about the five (5)-year budget scenario report that Mr. Cherpak provided to the Board.

Dr. DiCesaro announced that if residents would like to comment on Other Matters, to please call 412-885-7949 at this time. State your name and address please.

Mr. Giglione spoke about the five (5)-year budget scenario report and thanked the Business Office for their hard work on the budget.

ORIGINAL - Motion

Member **(Peter Giglione)** Moved, Member **(Robert Achtzehn)** Seconded to approve the **ORIGINAL** motion 'The Superintendent and Director of Finance and Operations Mark Cherpak recommend that the Board adopt the Proposed Final Budget for the 2021-2022 school year in the amount of \$74,023,378 in expenses, \$74,536,313 in revenues at a millage rate of 22.63 mills, and to authorize the Director of Finance and Operations to print and make it available for public inspection as required by Act 1 of 2006'. Upon a roll call vote being taken, the vote was: Aye: **9** Nay: **0**. The motion **Carried. 9 - 0**

- Dan Knezevich Yes
- David Solenday Yes
- Dr. Anthony DiCesaro Yes
- Gerald Pantone Yes
- Janice Tarson Yes
- Karen Brown Yes
- Robert Achtzehn Yes
- Peter Giglione Yes
- Amanda Priano Yes

12.0 Board President - Call for Resident Comments

12.1 Board President - Call for Resident Comments 412-885-7949

If Residents would like to comment on Action Items or Other Matters, please call 412-885-7949 at this time. State your name and address please.

13.0 Resident Comments - Other Matters

13.1 Name and address should be clearly stated. Phone Number to call for Resident Comments: 412-885-7949

Erik Spratt, 308 Larch Lane, spoke about the District’s State funding and the health and well-being of students related to wearing masks.

14.0 Matters of Information - Superintendent

14.1 Dr. Randal A. Lutz

Dr. Lutz spoke about planning for the 2021-2022 school year and said that there has not been any State guidance as of yet. He spoke about upcoming vaccination clinics at Baldwin High School. He said Administrators have completed a video explaining the structure of schools for the 2023-2024 school year after the completion of the R. A. Lutz Elementary School that will be released soon.

14.2 Items for Board Information

As attached.

15.0 Board President Remarks

15.1 Announcement of Executive Session

Announcement of Executive Session May 12, 2021 at 7:25 p.m. prior to the Business Meeting to discuss personnel and legal matters.

15.2 Dr. Anthony DiCesaro, Board President

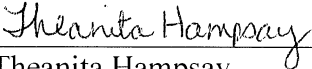
No further comments.

16.0 Adjournment

16.1 On motion by Mr. Giglione, which was seconded by Mr. Achtzehn, and duly carried by unanimous vote, the meeting was adjourned at 8:43 p.m.

Recognized Visitors (No visitors due to the COVID-19 Pandemic)

See "Visitors List" attached to record set of minutes.



Theanita Hampsay
Board Secretary