

BALDWIN-WHITEHALL SCHOOL DISTRICT

MEMORANDUM OF UNDERSTANDING

Between the Baldwin-Whitehall School District and the Baldwin-Whitehall Education Association

This Memorandum of Understanding (hereinafter referred to as the “MOU”) is made by and between the Baldwin-Whitehall School District (the “District”) and the Baldwin-Whitehall Education Association (the “Association”). The District and Association will be referred to collectively as “the Parties.”

WHEREAS, the District and the Association are parties to a collective bargaining agreement with a term of 2019-2025 (the “CBA”);

WHEREAS, the District desires to expand competitive, extracurricular opportunities for students;

WHEREAS, the District and the Association (the “Parties”), after discussion, desire to work cooperatively to address the redefining of programming already established in the current CBA; and

NOW THEREFORE, intending to be legally bound hereby, the parties agree as follows:

1. The Parties agree to revise Appendix “H” Compensation Schedules Interscholastic Salaries of the CBA, as detailed below:
 - a. Within Category VI, deactivate the Strength Training (\$25,000.00) position.
 - b. Within Category VI, create the following positions:
 - i. Strength Training Coach – September through November
 - ii. Strength Training Coach – December through February
 - iii. Strength Training Coach – March through May
 - iv. Strength Training Coach – June through August
 - c. The above positions shall be compensated at the following rates:
 - i. Strength Training Coach – September through November - \$3,500.00
 - ii. Strength Training Coach – December through February - \$3,500.00
 - iii. Strength Training Coach – March through May – \$3,500.00
 - iv. Strength Training Coach – June through August - \$3, 500.00
2. The District agrees to develop a Job Description for the new positions of Strength Training Coach.

- 3. This MOU shall not alter the terms of the CBA, except as set forth herein. All other terms of the CBA shall remain in full force and effect.
- 4. The parties reserve all rights pursuant to the law and CBA and acknowledge that this MOU does not set or establish any practice or precedent.
- 5. Any violation of this MOU will be subject to the grievance and arbitration procedure set forth in the CBA.
- 6. The parties agree this MOU shall be effective September 8, 2022 and shall remain in effect until the expiration of the CBA on June 30, 2025.

IN WITNESS WHEREOF, the parties hereto have duly executed this Memorandum on the date set forth herein.

President
Baldwin-Whitehall Education Association

President
Baldwin-Whitehall School District
Board of School Directors

Date: _____, 2022

Date: _____, 2022

Witness

Witness

By: _____

By: _____

Date: _____, 2022

Date: _____, 2022